

*TAMPA BAY AREA COALITION'S*  
**PROPOSED LEGISLATIVE PRIORITIES**  
**for the**  
**2011 FLORIDA LEGISLATIVE SESSION**

On September 1, 2010, at a meeting in Tampa, HASA, FASA, the Tampa Bay Area Coalition, and many other Education Stakeholders adopted 4 priorities for the 2011 legislative session. Everyone at the meeting agreed that these priorities were most important and worthy of fighting for. The following four priorities were approved by consensus:

1. Preserve all elements of the Florida Retirement System as they now exist. Oppose all attempts to reduce FRS benefits.

Health Insurance Supplement (HIS Trust Fund)

3% COLA on Retirement Pay

DROP

Interest Paid on Escrowed Drop Money

Employees Pay for Part of Their Retirement

Annual Multiplier of 1.6% for Calculating Retirement Benefits

The Best 5 Year Average for Calculating Retirement Benefits

Defined Benefits Option

Accrual of Annual Sick and Vacation Leave

Vacation Payouts included in the Retirement Calculation

Retirement Age at 62 or 33 years Service

2. Allow local districts to develop their own "Pay for Performance Program" by putting new resources in the program and not reducing benefits to pay for it. Give districts an appropriate timeline to develop and implement the plan. Allow the plan to show progressive gains rather than defined benchmarks.
3. Stabilize funding sources for public education and establish a threshold for student funding.

Allow stakeholder participation on the class-size amendment whether the amendment is ratified or not ratified.