



HASA's Five Year Strategic Goals 2007 – 2012

On June 4, 2007, thirty-six HASA members including Board members, past presidents, and special guests with prior HASA leadership experience met for a five-hour planning workshop. Through this brainstorming session, the following list of strategic goals was established:

Make administrative salaries competitive with neighboring districts.

Support administrators at the top of the pay scale to receive a COLA.

Hire a salary consultant.

Address the salaries of entry-level administrators

Establish a performance pay program for all district staff.

Develop an alternative certification program for all district staff.

Continue to support the following legislative priorities:

- Reinstatement of the Terminal Sick Leave Payout Law to 2002 levels
- Increase the health insurance supplement to \$7
- Amend the DROP Law so it treats all educators equitably
- Increase the retirement multiplier to at least 2% for all educators
- Request that FRS Retirement benefits of an employee without a spouse go to a surviving beneficiary upon death

Build strong personal relationships with members of the Hillsborough Legislative Delegation.

Increase HASA membership to 900 dues-paying members by 2012.

Improve internal and external communications.

Continue to build stronger relationships with FASA.

Promote professional development for all administrators.

Search out business partnerships.

HASA is Working for You!