

Minutes

April 7, 2003

In Attendance: Ken Allen, Fred Andrews, Nuri Ayres, Ed Ballas, Ernest Fernandez, Connie Hayden-McPeak, Jean Leone, Lois Mautte, John Miliziano, Bill Orr, Ken Otero, Tom Rao, Pat Smith, Tee Solomon, Don Sorondo, Charlotte Valenti, Mark West and Mari McBryar.

*Special guest: Cathy Davis

Nuri Ayres called the meeting to order at 5:00 PM

A. EXECUTIVE COMMITTEE REPORTS:

I. Secretary – Ken Allen:

Dr. Allen presented the February minutes. A motion to accept the minutes was made by Tom Rao and seconded by Don Sorondo. The motion passed and the minutes were approved as read.

II. Treasurer – Nelson Luis

In the absence of the treasurer, Mrs. Ayres presented the February and March financial reports. Jean Leone made a motion to accept the February report for audit. Connie Hayden-McPeak moved to accept the March report for audit. Both motions were seconded and passed. Tom Rao moved that the excess from the School Board dinner, \$930, be moved to the dwindling postage account. Discussion ensued that those funds may be earmarked for the upcoming Spring Social. The motion died for lack of a second.

III. Membership Report – Charlotte Valenti

Charlotte Valenti reviewed the membership reports for February and March, noting a drop in membership due to retirements and resignations from HASA. Mark West made a correction to the membership report, citing Tyvan Lindbeck's position as an Assistant Principal II, not Assistant Principal I as the report indicated. Component group representatives and alternates agreed to follow up with members of their groups who had their dues deductions discontinued. It was noted that dues have not been raised in 23 years.

IV. President's Report – Nuri Ayres

The group discussed and decided to ask permission to set up a Membership Table at the next Joint Principals'/Supervisors meeting on April 24th. Dr. Miliziano offered to speak at different administrators' group council meetings. Tee Solomon invited him to speak on June 3rd at the API council meeting.

Nuri Ayres asked for topics for the Superintendent's Roundtable. There was discussion on several issues and the topics for the 4/16 meeting were determined as follows:

1. Vacation and sick leave payout issues for employees in DROP.
2. Feedback to applicants (top three) who do not get selected to fill vacancies (non-school based vacancies).
3. Mileage allowance: has not kept pace with the per-mile rate paid by the State.
4. Possibility of setting up a HASA membership table at the next Joint Principals' Meeting.
Superintendent's thoughts on concerns from administrators in DROP regarding re-employment back into their *same position* one month after retirement.

Mrs. Ayres reported on the success of the School Board Forum. It was agreed that the different format for discussing concerns was an improvement over years past.

It was reported that Legislative Days in Tallahassee went well, and that Victor Crist deserved thanks for going the extra mile on the Sick Leave issue. Many thought it was much more pleasant and legislators were more willing to listen than in previous years. FASA's presentation materials drew positive comments.

V. Executive Director's Report – John Miliziano

Dr. Miliziano offered comments on the FASA legislative days. He commented that FASA had done its job, the legislators were doing their jobs, and it was our turn to do OUR jobs. Contacting legislators by phone, email and letters is essential to achieving our association's goals.

Congratulations were extended to Judy Kennedy and Dan Riveiro, both named Principals of the Year for their grade levels by the Hillsborough County Counseling Association.

Dr. Miliziano introduced Cathy Davis, who spoke to the group about the web page, offering suggestions and soliciting ideas for improvement. Pat Smith asked about the legalities of linking our web site to FASA's, and Dr. Miliziano confirmed that FASA's website is already linked.

Dr. Miliziano asked for articles for the May newsletter. He also reminded the group about upcoming elections; he asked them to be thinking of qualified, motivated members to nominate to fill the seats of outgoing Board members. Dr. Orr distributed a timeline of the upcoming election process and reviewed it with the Board.

The Legislative Agenda for 2003 was distributed. Pat Smith commented that HASA's support of the extended DROP was not mentioned on the agenda and probably should be considered for inclusion.

Dr. Miliziano asked the component representative to please encourage their members to report to him any anomalies in the salary plan, so that when it is time to study the plan, HASA will be ready with some examples of unfair salary placement of some of its members.

The agenda for the Spring Social was discussed, and Dr. Miliziano reminded everyone that the 13th component group would be voted on. He also said that representatives from Smith Barney had asked for permission to attend and mingle with our members. It was decided that business partners should sponsor scholarships or a portion of these annual events if they want to be invited to attend.

B. COMMITTEE REPORTS/OLD BUSINESS:

Pat Smith reported that more applicants than ever had applied for HASA scholarships. She named the winners and reminded the group that awards would be distributed at the Social.

Connie Hayden-McPeak reported on the upcoming Spring Social. It was clarified that the menu would be chicken/yellow rice/salad and a cash bar. A tentative date for the Fall Social is August 21, with the location TBA.

Dr. Orr reminded the board that the recommendation to form a 13th component group for those in the Adult, Technical and Career area will be voted on at the Spring Social. Those in the 13th group may, of course, meet with their same groups as always.

C. NEW BUSINESS/ROUNDTABLE:

Ed Ballas noted that they are still working to recruit more retirees.

Charlotte Valenti reminded the group to mail their FASA ballots with Nuri Ayres for President.

With no further HASA business, the meeting was adjourned at 6:45 PM

Respectfully submitted,

Kenneth R. Allen

Kenneth R. Allen, Secretary

**These minutes are not official until approved at the May, 2003 meeting.*