

**Hillsborough Association of School Administrators
Board of Directors Meeting Minutes
April 13, 2009**

In attendance: Ken Allen, Lou Cerreta, Tammy Crawford-Morse, Ernie Fernandez, Wendy Harrison, Connie Hayden-McPeak, Marilou King, Jean Leone, Lois Mautte, Herbert Peeples, Sherrie Sikes, Tee Solomon, Elsa Tuggle (Guest: Georgene Diaz)

At 5:05 PM President Elsa Tuggle welcomed the group to the regular Board of Directors monthly meeting and back from Spring Break.

A. Minutes – Laura Zavatkay

In the absence of the secretary, Mrs. Tuggle presented the March minutes. The minutes were reviewed and it was moved and seconded to accept the March, 2009 minutes. The motion passed unanimously.

B. Treasurer’s Report – Nelson Luis

In the absence of the treasurer, Mrs. Tuggle presented the March treasurer’s report. She commended the Forum committee for coming in just \$86.46 over the \$1250.00 budget, even with extra attendees. A motion was made to accept the March treasurer’s report for audit. The motion was seconded and passed unanimously.

C. Membership Report – Tee Solomon

Ms. Tee Solomon reviewed the March membership report and administrative appointments. She encouraged attendance at the Spring Social. Membership information will be available at the Spring Social and the business card drop event that debuted at the Fall Social will be repeated. She noted that serving in the membership chair role has been a pleasure.

D. President’s Report – Elsa Tuggle

Mrs. Tuggle gave an update on the February 11th Superintendent’s Roundtable. Topics included: (1) Adherence to the Grievance Procedure - Mrs. Elia recommended meeting with Tom Gonzalez and Carol Kurdell before any further action. (2) The FASA membership drive was discussed; internal accounts at schools are eligible to be used and Mrs. Elia wholeheartedly encouraged support for FASA. (3) Rally in Tally was discussed but teachers and administrators could not break away with such short notice. (4) Mrs. Elia asked HASA to help encourage patience for budget cuts and dissemination of information.

At this point, Herbert Peeples raised a question about the rules governing the rehiring of retired ISP (specifically, custodial staff). No concrete information has been disseminated regarding this group. It was recommended that Mr. Peeples obtain clarification through Buddy Raburn’s office.

Topics for the next Superintendent’s Roundtable included: (1) Budget update; (2) Administrators applying for advertised positions don’t get any kind of feedback, even before their interview, if someone else is chosen. Just an email would even be appreciated for recognition of the applicant’s time. Part of the problem is the timeline for chosen candidates going to the School Board for approval. Clarification on the interview process is needed. Are all internal candidates to be interviewed? (3) The 2009-2010 Take Your Child to Work Day – could this day be scheduled as one of our days off or one of our half days on the school calendar next year? It’s a wasted instructional day. (4) FASA Summer Conference: ten attendees may seem expensive in these budget times. Alert Mrs. Elia that concerns may be voiced and we are sensitive to that fact.

Meetings with Tom Gonzalez and Carol Kurdell went well regarding adherence to the Grievance Procedures. Some discussion ensued by HASA board members who have already met with specific School Board members. Mr. Gonzalez had informed us that the three-minute time limit at a School Board can be used however the speaker wishes, according to Federal law. One recommendation could be that the School Board members refrain from commenting back to the speaker, not inviting additional conversation but referring them to the appropriate district-level supervisor to try and reach a resolution before it becomes a grievance. Also, the Grievance Procedure can be reviewed with the School Board members at a workshop during transition to new policies and procedures manual. Additional training in the procedures may need to be provided for new administrators and HASA could maybe sponsor a workshop. The School Board members have been met with individually and a better understanding of HASA’s concerns conveyed. HASA board

members who have already interacted with School Board members on the subject were encouraged by the responses they received.

E. Executive Director's Report – Dr. John Miliziano

In Dr. Miliziano's absence, Mrs. Tuggle discussed his topics as follows:

FASA Membership Drive – information has gone to appropriate recipients.

FASA Summer Conference – HASA has committed to ten attendees - six are currently signed up. To send ten would cost approximately nine thousand dollars. The representatives discussed whether or not ten attendees are really needed. Discussion ensued. A motion was made that HASA designate persons attending the conference as *official delegates* and have them report back in the fall or at a future meeting with information pertaining to their experience at that conference. The motion was seconded and passed unanimously. Another motion was made not to exceed ten registrations and in addition to the six HASA members already committed, two will be offered to the general HASA membership with matching HASA grants (by application); the Superintendent can then be offered the opportunity to designate two attendees, providing she so chooses at the Superintendent's Roundtable. The motion was seconded and passed.

Mrs. Tuggle distributed the note pads and *HASA Talking Points* laminated cards provided for attendees.

The Spring Social agenda was discussed; "welcoming remarks" were moved to Tee Solomon's section and the agenda was approved. Dr. Mautte encouraged everyone to attend and bring potential members.

Committee Reports:

Lou Cerreta gave a glowing report on the Westshore Financial Group. He very highly recommended anyone to go through the process.

Legislative Committee – Dr. Allen gave an update on bills filed currently in Tallahassee; none are problematic for our members. One concern is that the Senate budget has in their language to limit all administrators to ten months. It is mainly thought that the language will not survive the budget process. He will keep the Board updated.

Scholarship winners have been designated and will be announced at the Social.

Roundtable:

Tee Solomon spoke with Jim Warford last month and they discussed FASA dues. They discussed ways to reduce membership costs.

Tee Solomon attended the Elementary Principals' meeting with Dr. Miliziano last month. The APs were zealous in wanting to recruit potential APEIs.

Mrs. Tuggle noted the nice Spring newsletter.

Elections are coming up. The President asked for concerns regarding the election process. Could electronic voting be investigated? Be thinking of eligible candidates for coming seats.

With no further reports, the meeting was adjourned at 6:25 PM.

Respectfully submitted,

Laura Zavatkay

Laura Zavatkay
2008-2009 Secretary

**Minutes not official until ratified at the May 4, 2009 meeting.*