

Hillsborough Association of School Administrators
Board of Directors Meeting
April 5, 2010

In attendance: Ken Allen, Lou Cerreta, Linda Denison, Ernie Fernandez, Alice Gault, Marilou King, Jean Leone, Richard Martinez, John Miliziano, Bill Orr, Jason Pepe, Mike Phillips, Sherrie Sikes, Maria Singfield, Tee Solomon, Elsa Tuggle, Laura Zavatkay. Guest: Business Partner: Lynn Zirkle

President Tee Solomon welcomed attendees at 5:20 PM, thanking the Representative Board and alternates for their patience waiting for the Executive Board to dismiss. She introduced Lynn Zirkle of Herff Jones to give a brief presentation as Business Partner of the month.

Mr. Zirkle welcomed the board and old friends from years ago. He began his presentation describing a new initiative from Herff Jones to help lower dropout rates, i.e., a *Leadership Team* that goes to each high school and speaks to student body councils. Also, a *Commitment to Graduation* program is being presented to 9th graders, showing the consequences of not graduating high school. A mock graduation is held for 9th graders and a graduation commitment card is awarded during the ceremony as an incentive for freshmen to stay in school. Teacher leadership programs are also held to encourage teachers and teach student communication skills. In short, Herff Jones is doing more than just selling class rings. They are trying to do their part to diminish the dropout rates. He gave a contact number for principals to call him regarding any of the programs discussed: 727-545-3288 #405.

A. Minutes – Herbert Peeples

In the absence of the secretary, Mrs. Solomon asked the Board to review the February, 2010 meeting minutes (no March meeting was held). It was moved and seconded to accept the minutes as presented and the motion passed.

B. Treasurer’s Report – Jason Pepe

Jason Pepe, treasurer, addressed the February and March treasurer’s reports. He mentioned that the March report hit six figures in bank balances. He also called attention to the year-to-date expenses as a quick reference for expenditure information. The Communications category is in the red, but it was mentioned that the newsletter is a large expense, and that Communications often gets charged in error. A motion was made for approval of the treasurer’s reports for audit. The motion was seconded and passed.

C. Membership Report – Linda Denison

Dr. Linda Denison reviewed the February and March membership reports. Current membership is 838, up by five members. She noted the potential members and asked the Board to talk to any that they recognized. The membership reports were accepted for information as presented.

D. President’s Report – Tee Solomon

Mrs. Solomon circulated a Business Partner sign up sheet, so that HASA Board members could sign up to “host” a business partner at the Spring Social, greet them, sit with them, etc. Another Spring Social initiative will be a business card drawing at the Social for a door prize. It is hoped that the number of attendees will surpass the Fall Social’s record attendance. Also, a small gift will be distributed at the Social, a triangle-shaped highlighter, for each attendee.

Regarding items for the Superintendent’s Roundtable for April 23 - The APEI component group is interested in seeing school-based administrators having access to all students in Sagebrush. It was suggested that Dr. Steele can be approached with the issue. It was mentioned that the Roundtable would tie up the Superintendent twice in one week (Spring Social) so the April Superintendent’s Roundtable will be canceled.

Mrs. Solomon asked the Representative Board to look at the current membership card for any suggested changes for the next year.

Mrs. Solomon noted that the mentoring program is coming together nicely, and gave a brief history of its beginnings in 06-07. In working with a mentoring committee, a decision was made to move forward. April 1 was the deadline for members to submit interest in either mentoring or being a mentoree. 21 responses were received and the committee is attempting to establish a list of what the needs are so that a plan of action can be developed. More information will be forthcoming after the next committee meeting.

HASA supported the joint principals' meeting in March with refreshments and HASA information. Many positive comments were heard and HASA's mission was furthered.

The FASA summer conference is scheduled for July 25th at Lake Buena Vista, same as last year. Soon HASA will begin to recruit interested members for the HASA delegation to the meeting. Mrs. Solomon asked all to begin thinking about attending the conference.

E. Executive Director's Comments:

Dr. Miliziano noted that a Summit will be held April 27th in Hillsborough County to see if it is feasible to establish three more coalitions similar to the Tampa Bay Area Coalition that will encompass 10,000 members for networking, information distribution, dealing with legislative issues, etc.

Dr. Miliziano asked for articles for the Spring newsletter. It is hard to get better and better each time, and help is needed from HASA board members. April 30th is the deadline for submission.

Dr. Miliziano is making the rounds to speak at component group meetings. He asked that component groups with councils get with him to schedule a few minutes at their next meeting to tell what and who HASA really is.

Richard Martinez spoke briefly about a salary study the Superintendent has approved HASA undertake, that will look at salary and promotion issues. Broward, Dade and Hillsborough make up three of the largest districts, and seven other districts from out of state will be reviewed. Educational support supervisors will also be reviewed, as well as teachers, to do a complete comparison. Many internet sites for districts do not have comprehensive information available on the web and phone calls will need to be made in order to get accurate information. Mr. Martinez will keep the HASA Board posted.

HASA is a major sponsor of *There Ought to Be a Law* (Kevin Ambler's project). HASA has been assured that Mr. Ambler is on the side of administrators on some of the issues facing Tallahassee these days.

Susan Valdes was approached about the issue of scheduling administrative appointments earlier during school board meetings. She promised Dr. Miliziano that she would do what she can to move those appointments to an earlier spot on the agenda.

F. Administrative Assistant:

Dr. Orr noted that nomination forms for the upcoming election were distributed through school mail and US mail on 4/5. A follow-up email was sent to all members to alert them to the arrival of the forms. Dr. Miliziano congratulated Dr. Orr on eleven years of service doing elections.

Information was presented regarding the annual school calendar ad. It was noted that the calendar is distributed to thousands of employees, one per teacher and district level administrators. It was mentioned that it is a quick way to get HASA's information out. It was moved to buy a full page ad as opposed to the half page normally purchased. The motion was seconded and passed.

Promotional items for annual renewal packets were discussed. A motion was made and seconded to purchase letter openers for annual membership packets.

G. Committee reports:

Spring Social: Everything is on track for the April 21st Spring Social.

Business Partners: Dr. Miliziano noted that the Business Partner of the Year has been selected and will be unveiled at the Social. Westshore Financial met with the Executive Board to talk of presenting a financial workshop to teach members cash flow management techniques, budgeting, etc. Westshore will present their workshop plan top HASA soon. Troy University is donating \$100 for HASA to use with their Leadership Awards. The recipient of the Lyle Flagg Award will receive the \$100.

Leadership Development: Dr. Denison noted that some interest has been expressed for the leadership grant funds (no faculty workshops allowed). One AP submitted a request for the AP retreat and it was deemed a worthy cause. A motion was made to approve the request, then amended to increase the amount to \$1000. The motion was seconded and passed. The attendee will be asked to write an article for the newsletter.

Scholarships: Tammy Crawford Morse had previously reported to Dr. Miliziano that no student applications were received, but plenty of adult requests were received.

Legislative Committee: Dr. Allen thanked the HASA staff for information being disseminated to members and retirees. Updates are happening daily and are posted on the HASA website daily as well. The session began well and deteriorated from there. It seems that administrators are being attacked for no apparent reason, example, HIS is being looked at for deletion. Dr. Allen met with Kevin Ambler in person and was told that he is opposed to those bills. Some legislators are being silent on bills, which allows them to slip through other avenues. Re-establishment of employee contributions passed the Senate and will go to the House. Dr. Allen has asked his committee to notify their delegations and others to inform them of what is afoot. 30 bills were initially introduced and have been reduced to two or three, but those are dangerous. Dr. Allen asked that everyone speak to whomever they know that these bills are bad business. Some asked for a history of the bill and which legislators are voting for what. Last day of Legislative is early in May, first week.

Awards: Elsa Tuggle reported on the status of the awards and recipients will be sent to the Administrative Assistant on Thursday, April 8, 2010.

Dr. Miliziano discussed with Brinson's staff the paying out of internal accounts for institutional memberships and clarifications will be available soon.

H. Roundtable:

Alice Gault thanked the Board for AP retreat funds.

Elsa Tuggle clarified a point on the Spring Social agenda.

Ernie Fernandez encouraged HASA to stay proactive on legislative issues.

Tee Solomon thanked Jean Leone for filling in for her on the "We Deliver" awards committee.

Various board members extended wishes for a happy and safe Spring Break

With no further business, the meeting was adjourned at 6:38 PM.

Respectfully submitted,

Herbert Peeples

Herbert Peeples

2009-2010 Secretary

**Minutes not official until ratified at the May 3, 2010 Board of Directors meeting.*