

Hillsborough Association of School Administrators
Board of Directors Meeting Minutes
Horton ISC – Room 161
April 4, 2011

In attendance: Ken Allen, Carla Bruning, Linda Denison, Ernie Fernandez, Alice Gault, Wendy Harrison, Connie Hayden-McPeak, Celeste Johnson, JoAnn Johnson, Kim Moore, Marilou King, Jean Leone, Lois Mautte, Derrick McLaughlin, John Miliziano, Bill Orr, Herbert Peeples, Sherrie Sikes, Maria Singfield, Tee Solomon, Sharon Zulli,

President Dr. Linda Denison opened the meeting.

A. Minutes – Carla Bruning

The Secretary directed members' attention to the February minutes. It was moved and seconded to accept the minutes as presented and the motion passed.

B. Treasurer's Reports – Jason Pepe

Dr. Jason Pepe tabled the February treasurer's report until next month's meeting.

Dr. Pepe then presented survey results from the recent monkey survey regarding the salary study. 270 people responded to the survey, not necessarily all were members of HASA. Only 37% were at the Chamberlain salary study meeting. A second document included responses to questions three and ten. More handouts, timelines, and/or Powerpoint presentations were requested. More information needed was a common comment. Dr. Pepe went through each element of the survey results and explained the criteria and the responses. The Index plan seemed to be the favored salary plan.

Dr. Miliziano asked for input from the Board members in attendance. It was noted that comments thanking HASA outweighed negative comments three to one. It was clear that more information is desired. Assistant principals have expressed frustration at the current salary study. It was noted that Tallahassee does not want Hillsborough County to be autonomous. Looking at more equity with job responsibilities may help garner support. HASA is creating data as they progress in the salary study. More than just HASA members are being kept informed, i.e. School Board members, potential HASA members, etc.

A suggested course of action is: Sit down with Superintendent and Dan Valdez to discuss survey results. An Executive Summary of the results can be established and sent to administrators, assuring that more information answering some of the questions will be provided as results are analyzed more.

Celeste Johnson presented her report at this time on scholarship awards. Teresa Graves (Tom Rao Memorial Scholarship), Patti Simmons (Pat Smith Scholarship), Jessica Swere (NOVA) and David Lawrence (NOVA). No HCC student applicants had HASA members as parents, but some applicants are planning a future in education. The Foundation will choose two from those applicants. 20 applicants applied in all. Awards will be paid to the institution directly, not a check. In the future, perhaps the wording could be that HASA family members be given first priority.

C. Membership Report.

Mr. Peeples addressed the February membership reports. Membership is close to the goal of 900, just 22 short. The new appointments were noted.

D. President's Report – Linda Denison

July 14th and 15th is the FASA conference this summer. The **Executive Board** approved sending five persons to the conference: Dr. Miliziano, Tee Solomon, Ernie Fernandez, Jean Leone, and Alice Gault will attend. HASA will co-sponsor a hospitality room.

The main issue for the next Superintendent's roundtable on April 14th still remains the salary study.

E. Executive Director's Report – Dr. John Miliziano

Requests for financial support from HASA:

1. Urban teaching academy (Susan King). HASA already offers scholarships in this area, so it was not approved.
2. Recycling project for second graders. A booklet would be purchased and given to second graders about recycling. The Board did not support this initiative, citing that it seems too far off HASA's vision and mission).
3. A statewide advocacy/public relations campaign by FASA to make parents aware of the bargain they are getting with public education. The **Executive Board** recommended that HASA contribute \$1,000 along with other agencies. During the Spring Social a 50/50 drawing and half of the proceeds can go toward this initiative (also approved by the **Executive Board**). Other local associations and teacher unions are being asked to participate to create a design team to promote public education. Seven dollars of public service announcements/publicity can be obtained for every \$1 contributed. A motion was made to accept the recommendation and contribute the \$1,000. The motion was seconded and passed.
4. A new computer for the Executive Director was approved by the **Executive Board** at a cost of approximately \$600.

May 4th is next Coalition meeting.

G. Committee Reports/Roundtable:

- Lois Mautte reiterated the date of the Spring Fling and invited all to attend.
- Business Partners luncheon: Derrick McLaughlin – the luncheon was very successful. An article summarizing the event will appear in the spring newsletter.
- Grants: Wendy Harrison: Three applications for grants NAESP for conference – approximately \$1,800 total.
- Ken Allen: The RightSource prescription drug pull back was good to see. Many employees were heading the Walmart and Sweetbay for prescriptions. Legislatively, the popup from MaryEllen Elia was very informative. July 1 will be the “magic” day when everything goes into effect. House and Senate are divided on a number of issues. Senate is a bit more powerful in negotiations. DROP could be a thing of the past after July 1.
- Awards committee has established their recipients and plaques have been ordered for presentation at the social on the 18th. Three are district-level and one is school level.
- Mentoring is progressing successfully. New applicants for the second cadre 2011-2012 school year will be solicited in the newsletter.
- Election nomination forms are out in school mail and USPS. Deadline date for submission is 4-15-2011.
- Prescription program has been discussed in staff and the ‘squeaky wheels’ are getting the oil.
- Thanks for the hard work on the salary study. Chamberlain meeting was very well presented.
- School Board Forum was excellent and the seating chart was awesome. Thanks to Lois Mautte.
- Help will be needed at the Spring Fling to host Business Partners.
- Concern was noted regarding insurance information for retirees – no info has been coming forth from Robert Minthorn. Connie Hayden-McPeak will try and get some information.

With no further business, the meeting was adjourned at 6:45 PM.

Carla Bruning

Carla Bruning
2010-2011 HASA Secretary

**Minutes not official until ratified at the May Board of Directors meeting.*