

HILLSBOROUGH ASSOCIATION OF SCHOOL ADMINISTRATORS

Minutes - August 2, 2004

In Attendance: Ken Allen, Carla Bruning, Lou Cerreta, Anne Chatfield, John Copeland, Tammy Crawford-Morse, Mary Cunningham, Cathy Davis, Jeffrey Eakins, Jean Leone, Lois Mautte, Mari McBryar, John Miliziano, Bill Orr, Mike Phillips, Walt Shaffner, Sherrie Sikes, Dave Smith, Pat Smith, Tee Solomon, Elsa Tuggle, and Charlotte Valenti.

The president, Dr. Ken Allen, called the meeting to order at 5:08 PM. Dr. Allen welcomed board members to the first meeting of the 2004-2005 school year and made introductions all around. Dr. Miliziano passed around a telephone contact document for updates from the board members.

A. EXECUTIVE COMMITTEE REPORTS:

I. Secretary – Lou Cerreta:

The June minutes were reviewed. Board members were reminded that the minutes are emailed each month ahead of time so that they may be reviewed in advance. A motion was made and seconded to approve the minutes as presented. The motion carried.

II. Treasurer – Elsa Tuggle

Ms. Tuggle presented the June treasurer's report. A motion was made, seconded and passed to approve the June treasurer's report for audit.

Ms. Tuggle then distributed the year end report for 03-04 and the proposed operating budget for 04-05. Some discussion ensued to clarify Legislative Activities funds and Web Page maintenance costs. A suggestion was made to amend the School Board Forum event's operating budget to \$1,250 and increase the Spring Social budget to \$3,500. A motion was made to accept the amended operating budget. The motion was seconded and passed.

III. Membership Report – Pat Smith

Ms. Smith presented the June/July membership report and noted the recent appointments.

It was recommended that HASA continue another year with the *Each One Recruit One* membership drive incentive program, with one amendment. It was suggested that potential members be considered as a whole, not split into components, the rationale being that HASA members often have friends and/or colleagues who are not in their own component groups. Being able to recruit members across the (component group) board could increase the opportunities a member would have to recruit a non-member, regardless of their component group.

A motion was made and seconded to accept the June/July membership report and continue with the *Each One Recruit One* membership program for 04-05. The motion received a second and passed.

Dr. Miliziano distributed a list of 2003-2004 administrative appointees, many of whom have not yet joined HASA.

IV. President's Report – Ken Allen

Dr. Allen called for issues to be submitted for the next Superintendent's Roundtable meeting. Issues brought up at the June meeting included (1) floating data processors, (2) top step pay for administrators, (3) limited availability of substitutes for Title 1 schools or crisis areas, and (4) principals out of school too much the last week before opening day.

Dr. Allen reviewed his goals for the year including planning an in-service for administrators; support a specific strategy, i.e. reading; continue to increase membership; and identify a unified legislative agenda.

Location of future board meetings was discussed. Dr. Allen offered Brewster for the September meeting, while Anne Chatfield agreed to research the possibility of using the Children's Board building.

V. Executive Director's Report – John Miliziano

Dr. Miliziano discussed the handout entitled, "HASA's Possible Issues for 2005 Legislative Session". Some discussion ensued regarding specific issues and questions were answered. Dr. Miliziano informed the board that the Tampa Bay Area Coalition would be meeting August 18th to solidify the legislative agenda. He expressed hope that five additional districts would be in attendance.

Dr. Miliziano explained the elements and benefits of the newly passed *sick leave law*. He explained that it is a permissive law and that many school boards do not opt to pay at 100%.

A report was given on the FASA Conference; many said it was even better than last year.

Dr. Miliziano reminded the Board of the inquiry he'd received (noted in the June Minutes) from a retired HASA member who is working as a district consultant now. The request was to find out what Legal Defense Fund benefits are available for this member? The Legislative and Benefits Subcommittee reviewed the request and recommended that the Board adopt a resolution that *Retiree HASA members returning to work as school district employees will have the full benefits of the Legal Defense Fund*. A motion was made, seconded and unanimously approved to accept the resolution.

Possible articles for the upcoming August newsletter were discussed.

B. COMMITTEE REPORTS/OLD BUSINESS:

- Fall Social will be held September 14th at the Columbia Restaurant. Thanks to Ashley Smith for his assistance with obtaining the restaurant and gift certificates.
- The Legislative and Benefits Committee is sending 20-question surveys to candidates and working on other research, i.e. FRS and more comparison information from the Ten Southeastern States.
- Cathy Davis asked for suggestions regarding the website.
- Charlotte Valenti will be responsible for plaques that will be awarded at the Fall Social.

C. NEW BUSINESS/ROUNDTABLE:

- It was mentioned that Tom Rao was again hospitalized. The Board decided to send flowers.

With no further HASA business, the meeting was adjourned at 6:35 PM

Respectfully submitted,

Lou Cerreta

Lou Cerreta, Secretary

**These minutes are not official until approved at the September, 2004 meeting.*