

Hillsborough Association of School Administrators
Board of Directors Meeting Minutes
August 3, 2009

In attendance: Conchita Canty-Jones and daughter Erin, Lou Cerreta, Mary Cunningham, Linda Denison, Georgene Diaz, Ernie Fernandez, Trisha Fitzgerald, Chuck Fleming, Alice Gault, Wendy Harrison, Connie Hayden-McPeak, Roberta Jakubowski, Marilou King, Susan King, Jean Leone, Audrey Miller, Lois Mautte, John Miliziano, Herbert Peeples, Jason Pepe, Mike Phillips, Bobbie Pittman, Wayne Quin, JoAnn Redden, Tracy Schtazberg, Sherrie Sikes, Maria Singfield, Tee Solomon, Joe Trumbach, Laura Zavatka. Special guests: Earl Lennard, Eddie Ocasio

AT 5:05 PM, President Tee Solomon welcomed attendees and introduced Dr. Earl Lennard as the installer of new officers for 2009-2010. Officers came forward and the ceremony began. Dr. Lennard gracefully installed all incoming officers. Dr. Lennard added his personal commendation at the end of the ceremony to the inductees for their dedication. Eddie Ocasio took photos.

At 5:25 PM, FASA Summer Conference delegates were asked to give reports of their experiences and interactions during the conference. Speakers included Alice Gault, Conchita Canty-Jones, Tracy Schatzberg, Wendy Harrison, Audrey Miller, Elsa Tuggle, Jean Leone, Ernie Fernandez, Linda Denison and John Miliziano. Some common denominators in all speeches included the camaraderie of the group, inspiration of the speakers, and that their eyes were opened by information presented in the Bullying session(s). Dr. Denison commented positively on the “working smarter not harder” session.

Elsa Tuggle spoke noting that she appreciated the time spent networking with other HASA delegates at the FASA conference. Jean Leone noted that Dr. Miliziano was awarded the FASA Service Award and that the Little Red Schoolhouse Award was presented to Jackie Scaglione from Riverhills Elementary. She also noted that attendance and membership are down significantly since she was active in FASA. Ernie Fernandez appreciated the fellowship and statewide networking. Dr. Miliziano encouraged membership in FASA and offered membership forms for potential members. He reminded that FASA paid for all registration fees and lunches for all Hillsborough attendees, and sponsored a social at the end of the conference. HASA contributed \$2,000 to assist with those expenses. Dr. Miliziano re-emphasized that Alice Gault and Tee Solomon serve on the FASA board (FAPA), as well as Dr. Linda Denison (FASSP). He thanked Chuck Fleming for helping with crediting in-service points. He also thanked Eddie Ocasio and Bryn Alan photography for their generosity in taking photos.

President Tee Solomon asked that a change to the agenda be adopted to add a committee report for the Fall Social which was inadvertently left off. A motion was made and seconded to adopt the revised agenda.

A. Minutes – Herbert Peeples

The June minutes were reviewed. It was moved and seconded to accept the minutes as presented. The motion passed unanimously.

B. Treasurer’s Report – Jason Pepe

2009-2010 HASA treasurer Jason Pepe presented the June treasurer’s report and reviewed its contents with the Board. He distributed a tentative spending plan for the coming year that would need HASA board approval. After review, a motion was made and seconded that the tentative proposal be approved. The motion passed. It was moved and seconded that the treasurer’s report be accepted as well. With no opposition, the motion carried.

C. Membership Report – Linda Denison

Dr. Denison discussed the HASAthon for 2009-2010. It was noted that the personal phone contact was a positive element of the initiative last year. A \$500 drawing will be held again for those recruited during the membership drive. Additional incentives for recruiters will be discussed at the September 14th representative board meeting. The HASAthon will take place a couple of weeks prior to the Fall Social, tentatively scheduled for October 13th. HASA is on the agenda for a membership kickoff at the 8/7 API retreat as well. Also, on 8/10, at the Joint Principals/Supervisors council, HASA will have a table set up to collect home email addresses and offer membership information and a door prize.

Dr. Denison also noted the new appointments from the last two month's School Board meetings and encouraged personal contact from HASA board members. Membership is alive and well with 830 members currently on the rolls. Dr. Miliziano reminded the group of the strategic goal of 900 members by 2012. He got consensus from the group that the HASAthon would be repeated as the membership drive initiative for 2009-2010. A motion to accept membership reports was made and seconded carried with no opposition.

D. Administrative Assistant's Report – Marilou King

The meeting schedule for the year and a revised contact directory from the agenda packet were discussed. Situations may arise when changes in room locations may be necessary but information will be disseminated quickly to the Board. The Administrative Assistant's report was accepted as information.

E. President's Report – Tee Solomon

Dr. Miliziano made a toast to the incoming Representative Board and thanked them for their dedication. Ms. Solomon noted an insert in the agenda packet that included her goals for the year and a HASA bookmark as a starting gift. She briefly touched on her goals for the year including strengthening Business Partner relationships, revisiting the Salary Study when the time is right, and strengthening participation within the ranks of our minority members. She also mentioned a desire to have one Business Partner a month attend meetings for brief presentations. She ended with a quote: "Experience is not what happens to you, it's what you do with what happens to you."

Issues for the Superintendent's Roundtable were discussed. No pressing topics were presented, so no meeting will be held in August.

Dr. Denison mentioned that school grading this coming year for high schools may be somewhat convoluted. A point system may have changes that will impact the high schools and their functioning within the district. It was noted by Laura Zavatkay that only one area might impacted by this change in the point system, but that a final decision is not made. Dr. Denison asked if HASA should see what Mrs. Elia knows about the issue? District Legislative priorities were discussed as well. Dr. Miliziano reviewed the five priorities and noted that the Tampa Bay Area Coalition will meet and try to encourage FASA's adoption of the same. They are:

1. FRS benefits to single employees.
2. DROP rules the same for all FRS employees.
3. School start time should be a local decision.
4. Class Size Amendment should be modified.
5. No additional graduation requirement until those already mandated are implemented.

F. Executive Director's Report – Dr. John Miliziano

With the assistance of Doug Mortellaro, HASA business partner and CPA, the compliance regulations paperwork with the IRS has been filed. Dr. Miliziano will keep the Board apprised and is hopeful that all will go well.

Status of DOE Principal/Assistant Principal awards: Two candidates were chosen by Mrs. Elia and they are in the running for the awards. They are Mary Frances Ledo, principal at Temple Terrace Elementary and Dr Bertha Baker, assistant principal at Hillsborough High School.

Dr. Miliziano told the group that throughout the years, HASA administrators have sometimes felt they were not treated well by parents and/or the School Board members when they were brought before them for expulsions, grievances, etc. Tom Gonzalez, John Miliziano, Buddy Raburn and School Board members met and Carol Kurdell agreed to inservice the School Board members on grievance procedures and previous policies governing these types of meetings. Mr. Gonzalez would not agree, however, to limiting parents from being slanderous during their three minutes. It was agreed that School Board members should thank speakers and not ask additional questions, opening the door to further degradation. It was also suggested that a Level III hearing not be held behind closed doors but be held in front of the School Board to limit unnecessary and/or slanderous discussion. Mrs. Tuggle suggested that if opportunities present, thank School Board members for listening to HASA's concerns regarding these issues.

G. Committee Reports:

Lou Cerreta gave a report on the Business Partner luncheon. The luncheon was very successful with 100% attendance by Business Partners. HASA is looking forward to increased growth in the Business Partner program, which is one of the 2009-2010 goals of President Tee Solomon.

Linda Denison reported on Professional Development – it will be available for administrators again in 2009-2010 and she encouraged representatives to tell their constituents.

Dr. Mautte gave a Fall Social report – Dr. Mautte suggested Higgins Hall on Tuesday, October 13th. The date will be finalized very soon and HASA Board members will be notified.

H. Roundtable:

Bobbie Pittman met her goal for the three-day cancer walk and thanked everyone for their support.

Ms. Solomon noted that in the future, support should be shown to anyone who received a significant recognition by all accompanying colleagues standing to their feet.

It was announced that Wendy Harrison will be naturalized this month and is serving as the President of the Association of Elementary Assistant Principals.

With no further business, the meeting was adjourned at 7:00 PM.

Respectfully submitted,

Herbert Peeples

Herbert Peeples
2009-2010 Secretary

**Minutes not official until ratified at the September 14, 2009 Board of Directors meeting.*