

# HILLSBOROUGH ASSOCIATION OF SCHOOL ADMINISTRATORS

December 2, 2002

## Minutes

In Attendance: Kenneth Allen, Fred Andrews, Nuri Ayres, Mary Cunningham, Ernest Fernandez, Connie Hayden-McPeak, Judy Kennedy, Jean Leone, Nelson Luis, Lois Mautte, Mari McBryar, John Miliziano, Bill Orr, Maria Singfield, Pat Smith, Tee Solomon, Don Sorondo, Phildra Swagger, Charlotte Valenti, and Mark West. Susan King was present as a guest.

*\*Many thanks to Nuri Ayres for providing a special holiday dinner for this meeting.*

Nuri Ayres called the meeting to order at 5:14 PM.

### **A. EXECUTIVE COMMITTEE REPORTS:**

#### **I. Secretary – Ken Allen:**

Ken Allen presented the November minutes. No changes were made and they were approved as read.

After the minutes were presented and approved, Dr. Miliziano distributed a report of dollars donated to HAPE for the 2002-03 year. Susan King gave a summary of HAPE's expenditures for past legislative events. She talked about HAPE's goals for increased advocacy; she also suggested that all principals receive a letter to encourage them to contact their legislators about upcoming events, awards, and happenings in their schools. Ms. King also displayed two framed pieces of student artwork that were prototypes of possible gifts to be presented to legislators (Student artwork was Jim Sebesta's suggestion). The HASA Board discussed a donation to HAPE. It was noted that \$500 had been budgeted for a Candidates' Forum that was never held. Ken Allen made a motion for HASA to donate \$250 for HAPE. Pat Smith seconded the motion and it carried. Dr. Miliziano stated that the whole idea is to create one legislative agenda common to all area legislative groups, i.e. HASA, HAPE, the Coalition, etc.

#### **II. Treasurer – Nelson Luis**

The treasurer's report was presented. Ken Allen moved to accept the treasurer's report. Charlotte Valenti seconded the motion and it passed.

#### **III. Membership Report – Charlotte Valenti**

Charlotte Valenti reported on the results of the membership drive. Since August of 2002, 43 new members were added to the rolls. Ms. Valenti facilitated the drawing for membership drive winners. Tee Solomon and Maria Singfield split the \$300 award, and Sue Croley of East Bay High School won the \$100 award.

#### **IV. President's Report – Nuri Ayres**

Nuri Ayres reported that *Opportunities to Serve* forms are still trickling in.

Ms. Ayres asked for possible topics for the December *Superintendent's Roundtable*. Much discussion ensued regarding the recent restructuring, pay raises, communications, and the salary schedule for top-level administrators. The general feeling of those present was that a new salary schedule is needed. Input for changes is needed from all groups. It was suggested that each of the 12 component groups work to present one unified package to the Superintendent when the time is right. HASA can be instrumental in the process and consensus between all component groups is vital. The topics for the 12/17 Roundtable would be (1) Equity regarding administrative pay and, (2) Revising the salary schedule.

## V. Executive Director's Report – John Miliziano

Dues for the Tampa Bay Area Coalition of Administrative Associations are due at this time (\$1 per member). A meeting is being planned for December 9<sup>th</sup> to discuss the possibility of an all-county social event including Hillsborough, Polk, Manatee, and Sarasota.

## B. OLD BUSINESS:

The Legal Defense Fund brochure was presented to those present. Mark West made a motion to approve the brochure as presented. Some discussion ensued regarding the assistance plan. Mr. West's motion to approve the brochure as presented was voted down. Mr. Luis made a new motion that a disclaimer be added to the brochure to say that the plan would be reviewed and approved on a yearly basis. Maria Singfield seconded the motion and it passed.

## C. NEW BUSINESS/ROUNDTABLE:

A letter was read from Steve Swartzel of FASA. A donation is being sought to remodel and rename one of their conference rooms for Doug Crawford. Tee Solomon moved to contribute \$100 to that project. Connie Hayden-McPeak seconded the motion and it passed.

Dr. Miliziano informed those present that School Board Member Jack Lamb had suffered a heart attack the previous week. He was hospitalized and had surgery, but was home recuperating as of that evening. The secretary was asked to send a card from HASA. Additionally, Dr. Lamb's granddaughter was experiencing unexplained seizures. A card would also be sent to her mother, Debbie Arias, on behalf of HASA.

A new meeting place for HASA board meetings was established at Hillsborough High School in the faculty dining room. The time of the meetings will remain the same. More information regarding parking and the location of the faculty dining room will be provided prior to the next meeting date.

Pat Smith agreed to fill the vacant position of alternate for the Directors component. Phildra Swagger has already agreed to fill the vacant alternate position for the Coordinators component, and Jan King will fill the vacancy for the Elementary Principals component.

Ernest Fernandez' report on a new component group for night school administrators was deferred until the January meeting.

Ken Allen suggested that HASA look into the possibility of getting a credit card for purchases that the Executive Director and Administrative Assistant need to make. Many other associations have already incorporated this convenience. The treasurer, Mr. Luis, agreed that it would be a good idea and Dr. Allen said he would explore that possibility with contacts at the Credit Union and report back to the Board.

With no further HASA business, the meeting was adjourned.

Respectfully submitted,

***Kenneth Allen***

Kenneth R. Allen  
Secretary

*\*These minutes are not official until approved at the January, 2003 meeting.*