

## HILLSBOROUGH ASSOCIATION OF SCHOOL ADMINISTRATORS

Minutes - October 5, 2005

**In Attendance:** Ken Allen, Donna Cason, Lou Cerreta, Mary Cunningham, Linda Denison, Ina Helmick, Jean Leone, Lois Mautte, John Miliziano, Bill Orr, Maria Singfield, Pat Smith, Tee Solomon, Elsa Tuggle, Mike Ohillips, Charlotte Valenti, Sherry Sikes, David Smith.

President Pat Smith welcomed Board Members at 5:06 and called the meeting to order. It was noted that Mari McBryar was not in attendance due to surgery and that our best wishes went to her.

### A. EXECUTIVE COMMITTEE REPORTS

#### **Secretary – Mary Cunningham:**

Mary Cunningham asked the Board to review the November minutes. A motion was made and seconded to accept the minutes. The motion passed.

#### **Treasurer – Elsa Tuggle**

Ms. Tuggle presented the November treasurer's report. Accounts were reviewed and considered to be in good financial standing. It was noted that a contribution was sent in behalf of Mr. Barrington. Dr. Miliziano asked that the Board consider moving some more funds into the PAC at a later date.

#### **Membership Report – Lou Cerreta**

Pat Smith noted that Board members received a list of non-members in the packets given out. She urged Board members to contact any acquaintances and ask them to join HASA. In particular, the groups Instructional Support, Supervisors, APEI, and API are of major concern. It was also expressed that potential HASA members need to be told that if they join mid-year they will only have to pay for that part of the year, not the entire year. Dr. Miliziano pointed out that the life blood of the organization is the members and that we need to draw in the 271 non-members. Cards were given to Board members and they were asked to send them to potential members and include a holiday message along with a message to join HASA.

#### **President's Report – Pat Smith**

Pat Smith displayed a copy of a brochure titled *Council for Educational Change*. This was the program Tee Solomon had talked about last month. It was suggested that we investigate this for professional development.

The Board was given a survey of mileage reimbursement that Connie Hayden-McPeak had compiled from area counties in Florida. This document will be shared with MaryEllen Elia at the next Superintendent's Roundtable.

There will be one more HASA Board meeting before the next Superintendent's Roundtable.

#### **Executive Director's Report – Dr. John Miliziano**

Dr. Miliziano shared some of the results from the surveys given to members and non-members. He said the comments were very positive concerning the newsletter. About 150 out of 300 responders said they had logged onto the HASA website. Several surveys noted that to promote membership there needed to be more communication on the benefits of joining HASA and socials. The number one issue was salary study, followed by retirement percentages, then Health Insurance Supplement and finally extending the DROP.

Dr. Miliziano said that there is a special legislative session going on now and that a Bill is in both Legislative Houses concerning retired administrators being able to return to work one month after retirement. While it may not pass this session, it will open the door for the next Legislative session and there is good reason to think it will pass then.

The FAIR amendment was discussed and will be discussed with MaryEllen Elia. Last year HASA spent \$1000 to promote this amendment. Lou Cerreta suggested we investigate the possibility of hiring people to collect signatures. Ken Allen made a motion to encourage everyone to sign the FAIR amendment and put it in the newsletter if possible. All approved this.

Dr. Miliziano gave an update on the November 19<sup>th</sup> Coalition meeting. There are now nine districts in the coalition. In addition, another two coalitions may form in Florida. If this happens, there will be three strong coalitions in Florida that will be promoting legislation in the different areas of the state.

On January 21<sup>st</sup>, a statewide workshop has been planned at Jefferson High School. This free workshop will begin with breakfast. Lunch will also be provided. There will be information made available on grass roots, local-level lobbying and issues of interest to all educators.

### B. COMMITTEE REPORTS/OLD BUSINESS:

The online website calendar might need to be updated. Cathy Davis will be contacted.

Lois Mautte said everything is ready for the School Board Forum Dinner. The agenda needs to be developed. Dr. Miliziano asked that concerns be sent to him. Pat Smith said we should consider giving Board Members gifts that would be appreciated, such as the books that were given last year.

Dr. Miliziano said that 15 other districts are completing a salary study survey. When these are all received, they will be entered into a matrix that will give us a better idea what other districts are paying their administrators.  
Ken Allen will be asking for anyone interested in attending the Legislative Days in March as soon as he has the exact dates.

**NEW BUSINESS/ROUND TABLE:**

If any errors are found on the membership lists, please notify Mari McBryar.  
There will be a committee meeting in January to plan the Spring Social, scheduled for April 19, 2006.

With no further business, a motion was made, seconded and passed to adjourn.

Respectfully submitted,

Mary Cunningham, Secretary

*These minutes are not official until approved at the January, 2006 meeting.*