

HILLSBOROUGH ASSOCIATION OF SCHOOL ADMINISTRATORS

MINUTES - December 4, 2006

In Attendance (Members and Guests): Sylvia Albritton, Ken Allen, Nuri Ayres, Janelle Buck, Donna Cason, Cynthia Castillo, Lou Cerreta, Mary Cunningham, Cathy Davis, Linda Denison, Georgene Diaz, Pam Elles, Ruth Hall, Connie Hayden-McPeak, Marilou King, Jean Leone, Joe Leavens, Lois Mautte, Nancy Medina, John Miliziano, Tammy Crawford-Morse, Bill Orr, Herbert Peeples, Mike Phillips, Sherrie Sikes, Tee Solomon, Dave Smith, Charlene Staley, Elsa Tuggle, and Mark West.

At 5:30 PM President Lou Cerreta welcomed board members who were enjoying the traditional holiday meal. He introduced special guests and current FASA President, Ruth Hall.

A. EXECUTIVE COMMITTEE REPORTS:

I. Secretary – Connie Hayden-McPeak

Connie Hayden-McPeak presented the November minutes. No changes, corrections or additions were suggested. A motion was made and seconded to accept the minutes. The motion passed.

II. Treasurer – Elsa Tuggle

Mrs. Tuggle presented the November treasurer's report for review. A motion was made and seconded to accept the November treasurer's report for audit. The motion passed.

III. Membership Report – Mary Cunningham

Mary Cunningham presented the November membership report. Current membership is an all time high of 764. One new member's title was corrected, and the membership report was accepted.

IV. President's Report – Lou Cerreta

President Cerreta discussed last month's Superintendent's Roundtable. (1) Pay for Performance for District Level Administrators was discussed. Mrs. Elia and Mr. Valdez said they are working on gathering information to put a plan in place. (2) School-based administrators who leave prior to the end of the year is also being addressed. Other topics included the HIS supplement, Teach-In, and Building Relationships with Legislators.

Ruth Hall addressed the group with information about the FADSS Conference and one of the key issues that arose was STAR Plan. Smaller districts had more concerns than larger ones regarding dollars received. Other issues were decreases in student enrollment/funding, class size adjustment, and NCLB renewal. Rallying for the continuation of FCAT has also been evident. Superintendents across the state are all looking at the same issues. Ms. Hall noted that Legislative Days agenda will be posted soon. It was noted that HASA and FASA need to be prominent in Tallahassee this coming year. On the political forefront, we are possibly looking at John Wynn continuing as our Commissioner of Education.

FASA's Summer Conference, July 18 – 22, 2007, will be a "super" conference held at Lake Buena Vista. One issue being promoted is *Each One Reach One* initiative, with an addition called *Get Ten and Win*, a new element of FASA's recruitment promotion. Ms. Hall noted that there is a FASA component group for all administrators, including aspiring leaders. She stressed that we need a "united voice" across the state and associations. Dr. Miliziano will share FASA's *Each One Reach One* materials in the next few days with HASA Board members.

V. Executive Director's Report – John Miliziano

Dr. Miliziano distributed master contact list so that new information could be updated/added.

Please continue to invite Dr. Miliziano to council meetings; they have been productive and should continue.

Dr. Miliziano distributed names and phone numbers of eight of the nine candidates that HASA endorsed who won. He encouraged the HASA Board to call and congratulate the winners, identifying themselves as HASA members and gently reminding them of HASA's endorsement.

Tampa Bay Area Coalition: Dr. Miliziano discussed the Coalition, formed three years ago by contacting leadership in neighboring districts to address concerns and learn from one another. Membership in the Coalition is now 12 districts. He distributed information regarding the districts, interested parties, and other information. Total number of administrators represented by the Coalition: 2,071. Fourteen other districts are not TBAC members, but are being invited to the January workshop. Legislative Priorities for the new year: (1) HIS – almost passed last year. (2) DROP - teachers and administrators need to be treated the same. (3) School year calendar - Rescind calendar law that was passed last year and give local control to district to establish their own calendars.

January 20th Workshop – 15 or 20 administrators from Hillsborough would be a great number. Let Dr. Miliziano know if you can attend.

Salary packages received from districts this year: A survey was distributed that compared 06-07 packages. Dr. Miliziano reviewed the figures from districts from around the state. Surveys are done to bring to the attention of the Superintendent the status of administrative salaries throughout the state.

Members' benefits: Dale Nelson will take on Group Benefits for HASA members. Be on the lookout for updates from him.

Audrey Miller will chair Mentoring Program committee.

Dr. Miliziano and President Lou Cerreta will meet with Kevin Ambler and will report back to the Board with a figure and/or ways HASA can help with the students going to Tallahassee.

Dr. Miliziano thanked the Board and staff for their cooperation and assistance throughout the year.

B. COMMITTEE REPORTS/OLD BUSINESS:

- Health Insurance Committee – Nothing at this time of year.
- Web site calendar continues to be updated, and it was a pleasure to have Cathy Davis, Webmaster, in attendance.
- Lois Mautte distributed information regarding the School Board Forum. The date is January 31st. Cleared the date with Mrs. Elia and School Board members. Menu choices will remain as traditional. \$50 will be needed to hold the restaurant. Councils need to give their input as to what issues they'd like to see discussed.
- Mentoring program is starting up.
- Dale Nelson wants Board to give their ideas of what they would like to see as member benefits. Email Lou Cerreta or Dale Nelson if you have input.

C. NEW BUSINESS/ROUNDTABLE:

- Legislative special session coming up on insurance may have impact on schools – keep a watch.
- Appreciation was expressed to Dr. Miliziano for his diligence and wonderful job.
- Dr. Miliziano was thanked for attending the Supervisor's Council.

With no further business, at 6:30 PM motion was made, seconded and passed to adjourn.

Respectfully submitted,

Connie Hayden-McPeak

Connie-Hayden McPeak, Secretary

**These minutes are not official until approved at the January, 2007 meeting.*