

HILLSBOROUGH ASSOCIATION OF SCHOOL ADMINISTRATORS

Minutes – February 2004

In Attendance: Ken Allen, Ed Ballas, Lou Cerreta, Mary Cunningham, Connie Hayden-McPeak, Jean Leone, Lois Mautte, Mari McBryar, John Miliziano, Mike Phillips, Andi Ringer, Peter Russo, Dave Smith, Maria Singfield, Tee Solomon, and Charlotte Valenti.

The president, Mrs. Charlotte Valenti, called the regular Board of Directors meeting to order at 5:10 PM.

A. EXECUTIVE COMMITTEE REPORTS:

I. Secretary – Peter Russo:

The January minutes were reviewed. A motion was made and seconded to approve the minutes as presented. The motion carried.

II. Treasurer – Nelson Luis

In the absence of the treasurer, Dr. Kenneth Allen presented the January treasurer's report. A motion was made, seconded and passed to approve the treasurer's report for audit.

III. Membership Report – Ken Allen

Dr. Allen presented the January membership report. He named two new members, two retirees, and two deceased members for a new total of 667 members for January 2004.

IV. President's Report – Charlotte Valenti

Ms. Valenti reviewed some of the results of the January Superintendent's Roundtable (see January newsletter article). Regarding the salary study, it was suggested that HASA be careful when asking for and conducting studies of this kind. Information may be discovered that could be detrimental to the original purpose of the study. HASA Board members discussed reviewing salary inequities on an individual basis only. Also, a comparison may be done of the percentages of teacher and administrator salaries in the past and now to determine if the salary gap is closing.

The President asked for suggested topics for the upcoming February Superintendent's Roundtable. None were mentioned and it was suggested that the meeting for February be canceled.

V. Executive Director's Report – John Miliziano

Dr. Miliziano gave an update on the incoming FAIR amendment petitions. Although it is early in the campaign, envelopes are being steadily returned. So far, most have only one or two petitions enclosed.

Dr. Miliziano asked the Board for feedback on sending a membership-wide letter or email about three very important current issues. Discussion ensued and it was agreed to post the information in document form under *Hotmail* on the HASA website and also to send it to the 100+ members who have home email addresses on file. Additionally, an email will be sent to all employed members at their sites asking them to log on to the web page for some important information. The issues are: (1) FAIR Amendment petition, (2) Senate Bill 300 and House Bill 305, (3) Supporting Ashley Smith's candidacy.

The Board discussed institutional memberships to FASA and ways that administrators can be encouraged to participate using their internal accounts for one institutional membership per school. Only 25% of the district's schools take advantage of the institutional membership allowed. Suggestions were made for ways to encourage FASA membership, including a letter and/or email to HASA members. The Board

decided to ask Nuri Ayres, FASA President Elect, to attend elementary, middle school and high school principals' council meetings with FASA and HASA membership information.

B. COMMITTEE REPORTS/OLD BUSINESS:

The Special Projects committee reported that plans are finalized for the School Board Forum. Also, plans are progressing for the Spring Social will held April 28th at the TECO Plaza, downtown Tampa

Acting on behalf of Pat Smith, Dave Smith distributed some copies of the HASA scholarship forms that are posted on the web page and will be available in the HASA newsletter.

Dr. Kenneth Allen gave an update on Legislative Days, March 15-17, 2004. He said he'd like to balance the group with some experienced members attending along with newcomers. He reminded those interested that they would be required to take vacation time to attend.

C. NEW BUSINESS/ROUNDTABLE:

Dave Smith reported that Lawson training would be held at Armwood High School during the week of 2/2/04. 5200 calls were received at the Help Desk during the first week of January, which is more than double the usual number of calls.

With no further HASA business, the meeting was adjourned at 6:40 PM.

Respectfully submitted,

Peter Russo

Peter Russo, Secretary

**These minutes are not official until approved at the March, 2004 meeting.*