

HILLSBOROUGH ASSOCIATION OF SCHOOL ADMINISTRATORS

MINUTES - January 10, 2006

In Attendance: Ken Allen, Lou Cerreta, Mary Cunningham, Linda Denison, Chuck Fleming, Connie Hayden-McPeak, Jean Leone, Lois Mautte, Mari McBryar, John Miliziano, Mike Phillips, Walt Shaffner, Pat Smith, Tee Solomon, Elsa Tuggle .

5:11 PM : President Pat Smith welcomed board members and introduced two alternates, Chuck Fleming and Walt Shaffner.

A. EXECUTIVE COMMITTEE REPORTS:

I. Secretary – Mary Cunningham:

Mary Cunningham asked the board to review the December minutes. A motion was made and seconded to accept the minutes. The motion passed.

II. Treasurer – Elsa Tuggle

Ms. Tuggle presented the December treasurer's report, noting the short month. It was mentioned that a request for benefits from the Legal Defense Fund was being anticipated. The LDF was explained and procedure was reviewed. The Board thanked Elsa Tuggle for the outstanding job she is doing as treasurer of HASA. A motion was made and seconded to accept the treasurer's report for audit. The motion passed.

III. Membership Report – Lou Cerreta

Lou Cerreta presented the membership report for December. Dues not paid by cash members, both employees and retirees were discussed. It was agreed to contact members one last time and give them until February 1 to pay dues or be taken from the rolls. Removing those names from the membership rolls could bring membership numbers down to approximately 700.

IV. President's Report – Pat Smith

Roundtable topics were discussed. Included were: (1) The truth about rumors regarding administrators returning after retirement and receiving credit for years of service. Administrators want to be treated at least as well as teachers on this issue; (2) Salary study of 14 state districts. David Smith and David Steele were commended for their diligence in gathering information for the study. (3) Mileage and per diem increases. Thanks to Connie Hayden-McPeak for information on that issue. Per diem is looking more favorable than mileage, since an increase in the per mile rate was just given recently. (4) 2006 Legislative Issues: Let the Superintendent know what they are (DROP, HIS Increases, 1.6% Multiplier Increased). (5) Lack of raises for top-level staff; why did assistant superintendents get 4%? Issue should be equity for all.

V. Executive Director's Report – John Miliziano

Dr. Miliziano addressed the details of the upcoming January 21st Statewide Legislative Workshop. Hillsborough attendees will receive inservice points. He also distributed a copy of the administrative salary schedule.

Discussion ensued regarding school districts' ability to take advantage of an element in the retirement law that could designate 1% of employees as senior staff and pay a 2% multiplier for them. Our School Board could designate directors and above as senior staff. The question was posed: should we ask the Superintendent and Board to consider this option? Pros and cons were discussed and the issue was tabled until after the 1/21/06 workshop, when consultants may be available to shed some light on the issue.

Council for Educational Change – Is HASA interested in getting involved? It was decided to wait for feedback from other districts first

Dr. Miliziano addressed the FAIR amendment and that good information had been difficult to come across. Deadline was 12/25 so there is nothing to do at this point.

Dr. Miliziano reported on his attendance regarding political involvement in Brevard County. Representatives from Polk and Orange counties attended also and all were well received.

Remember to get all calendar events to Pam Elles for the website calendar.

B. COMMITTEE REPORTS/OLD BUSINESS:

- The School Board Forum is scheduled at Valencia for February 15th. Menu and program are essentially the same as in prior years. A motion was made to purchase 3-piece stationery sets to give as gifts to the attendees. The motion was seconded and carried. Topics are still needed for the discussion piece of the Forum.
- No dates are yet available for Legislative Days. Dr. Ken Allen will keep the HASA board informed as soon as information is available. Normally a delegation of six or more attends.

C. NEW BUSINESS/ROUNDTABLE:

- It was mentioned that the Legislative and Benefits Committee will meet the 19th of January at ROSSAC.

With no further business, at 6:20 PM motion was made, seconded and passed to adjourn.

Respectfully submitted,

Mary Cunningham

Mary Cunningham, Secretary

**These minutes are not official until approved at the February meeting.*