

HILLSBOROUGH ASSOCIATION OF SCHOOL ADMINISTRATORS

MINUTES - January 8, 2007

In Attendance: Donna Cason, Lou Cerreta, Tammy Crawford-Morse, Mary Cunningham, Linda Denison, Georgene Diaz, Ernie Fernandez, Mark Hunt, Connie Hayden-McPeak, Marilou King, Jean Leone, John Miliziano, Audrey Miller, Mike Phillips, Sherrie Sikes, Pat Smith, and Tee Solomon.

At 5:05 PM President Lou Cerreta welcomed board members.

A. EXECUTIVE COMMITTEE REPORTS:

I. Secretary – Connie Hayden-McPeak

Connie Hayden-McPeak presented the December, 2006 minutes. No changes, corrections or additions were suggested. A motion was made and seconded to accept the minutes. The motion passed.

II. Treasurer – Elsa Tuggle

In the absence of the treasurer, President Cerreta presented the December treasurer's report for review. A motion was made and seconded to accept the December treasurer's report for audit. The motion passed.

III. Membership Report – Mary Cunningham

Mary Cunningham presented the December membership report. Current membership is 759. Mary Cunningham noted the appointments and transfers and asked representatives to make contacts.

IV. President's Report – Lou Cerreta

(See Committee Reports for a Mentoring report from Audrey Miller, Linda Denison and Mary Cunningham).

President Cerreta reported on the Superintendent's Roundtable issues, January's topics being similar to December's. January Superintendent's Roundtable will include topics that will be brought up at the Forum, i.e., (1) promoting the Teach-In, (2) Presidents as Principals, (3) Building Strong Relationships with Legislators, (4) HASA/FASA Legislative priorities, (5) Salary Study, (6) Performance Pay for District Level Administrators, and (7) Developing Leaders.

Regarding the salary study, Mrs. Elia suggested comparing with just the surrounding counties as opposed to state-wide comparisons, and to outline the study in simpler terms. Discussion regarding the salary study ensued and Dr. Miliziano asked that the Board make special efforts to attend the School Board Forum.

V. Executive Director's Report – John Miliziano

Dr. Miliziano encouraged the HASA Board to attend the FASA Workshop in Orlando on 1-20-07.

Dr. Miliziano reiterated with the Board that he will attend council meetings and present information to council members.

“There Ought to be a Law” – Dr. Miliziano outlined the bill to the Board. Financial support would cost HASA approximately \$1,000 to sponsor. Pat Smith reminded the Board that the student scholarship was dropped (\$500) and the Tom Rao Scholarship was increased (\$1,000) to be more in line with NOVA. This would be a good way to show support for the students. A motion was made to spend up

to \$1,000 for food, travel and lodging for six students to travel to Tallahassee. The motion was seconded and passed.

B. COMMITTEE REPORTS/OLD BUSINESS:

- Health Insurance Committee – no report.
- Web site calendar – no report
- School Board Forum Update – Invitations have been sent to the Superintendent and her Cabinet and the School Board members. Ina Helmick needs to bring vases, and set up help is needed.
- Mentoring Program – Audrey Miller reported regarding meeting with Lewis Brinson. Mr. Brinson suggested pulling mentors from interested HASA members. Ms. Miller suggested forming a committee and suggested names of possible committee members. Linda Denison expressed appreciation for Mr. Brinson's time and attention. He pointed out HASA's bank of skills and experience within the ranks of their membership. Mary Cunningham noted that the mentoring program could be another benefit of joining HASA. Dr. Miliziano used the Tampa Bay Area Coalition as a good example of mentoring among the ranks. Dr. Miliziano asked if the Board would like to move forward with the development of a mentoring initiative, and it was moved and seconded. It was agreed that the committee should be made up of members from differing levels, including retirees. It was requested that the committee report back to the Board a model of the mentoring initiative by the March meeting.
- Discount Services – no report

C. NEW BUSINESS/ROUNDTABLE:

- Happy New Year wishes were made all around.
- For future Superintendent's Roundtable – Parameters and/or guidelines for supervisors who review Pay for Performance for district level staff (psychologists, social workers, speech therapists, etc. who are not school based but who have contact with students). Discussion ensued regarding the Pay for Performance issues. Along those lines, HASA will have representatives on the Pay for Performance for District Level administrators.
- There is a need to explore the purchase of memorabilia to be given out at various HASA functions.
- Administrative training strands issues for Adult, Community, Technical component group. APA training or APC training – neither fits. Strands should be more relevant to their positions. Jack Davis/Chuck Fleming would be the contact(s). Discussion ensued and suggestions were made to identify the needed courses and which are not needed, in the hopes of developing training strands unique to that component group.

With no further business, at 6:05 PM a motion was made, seconded and passed to adjourn.

Respectfully submitted,

Connie Hayden-McPeak

Connie-Hayden McPeak, Secretary

**These minutes are not official until approved at the February, 2007 meeting.*