

# HILLSBOROUGH ASSOCIATION OF SCHOOL ADMINISTRATORS

## *January 2009 Minutes*

**In attendance:** Ken Allen, Lou Cerreta, Mary Cunningham, Ernie Fernandez, Alice Gault, Connie Hayden-McPeak, Marilou King, Jean Leone, Lois Mautte, John Miliziano, Bill Orr, Mike Phillips, Peter Russo, Tee Solomon, Elsa Tuggle

The meeting convened at 5:01 PM. Ms. Tuggle thanked the group for their attendance and welcomed them back for the New Year.

### **A. Minutes:**

In the absence of the secretary, President Elsa Tuggle reviewed the December 2008 minutes. It was moved and seconded to accept the minutes as presented. The motion passed.

### **B. Treasurer's Report:**

In the absence of the treasurer, President Elsa Tuggle presented Treasurer's Report. December was not an active month – expenditures were limited to salaries and office supplies and communications only. The Senior Checking balance is getting higher and higher – we may need to look into a CD again. A motion was made and seconded to approve the treasurer's report for audit and the motion passed.

### **C. Membership Report**

Membership Chair Tee Solomon reviewed the December membership report, noting six new members. She asked for the membership surveys from Representative Board members if they had any to turn in. The survey will also appear in the upcoming newsletter.

Dr. Miliziano asked for the Representative Board's help in recruiting cash members who have not rejoined by calling those they are familiar with. Representatives are also asked to watch the appointees for new prospects.

### **D. President's Report**

President Elsa Tuggle asked for topics for the upcoming Superintendent's Roundtable. (1) Regarding the four day summer work week – what are the plans for child care issues, custodial staffs, etc? Administrators will receive information as it develops. (2) Some discussion ensued regarding the public being allowed to address School Board members without first implementing the district's grievance procedure? What happened to due process? (3) Phone calls have been received regarding more budget cuts - rumors are flying. Many committees are looking every area for cuts. Maybe HASA will want to serve and/or give input to some of the committees that will be making recommendations. A survey is forthcoming in just a couple of days that HASA will want to be instrumental in the results. HASA will hold a "summit" regarding this, similar to the one held a couple of years ago. It will be scheduled very quickly – January 31<sup>st</sup> at Lockhart Elementary. Core attendees will be HASA rep board, including alternates. The Representative Board agreed to be available for a Saturday morning or afternoon. Dr. Miliziano will poll the attendees at the Coalition meeting on the 14<sup>th</sup> for information on other districts' proposals for budget cuts.

At the last Superintendent's Roundtable the topic of the salary study was discussed. Mrs. Elia would like to receive copy of original proposal and have members of her staff go over it with HASA reps. This could be a good time, before the School Board Forum. Now is not necessarily a bad time to get the concept approved so that the salary study can move forward when funds are available in the future.

Another item that came up at the last Superintendent's Roundtable: It was discussed that HASA does not endorse School Board candidates as an organization. It was also discussed that HASA may need to review its policy regarding not endorsing School Board candidates some time in the future due to a changing professional world.

**E. Executive Director's Report:**

Dr. Miliziano noted the Tampa Bay Area Coalition meeting was scheduled for the 14<sup>th</sup> at 2:00 PM. The TBAC is now 14 member districts strong, with over 3,000 members. Jim Warford will attend to discuss the future of FASA and the legislative platform of FASA for 2009. Larry Carmichael, liaison FREA, will talk about the state of the Florida Retirement System.

Dr. Miliziano offered to come and talk to all HASA component groups about HASA in the new year.

**F. Committee Reports:**

Lois Mautte gave a report on the School Board Forum: The date is set at Thursday, Feb 26<sup>th</sup> from 5:30 – 7:30 at Valencia Garden Restaurant. Entrée selection letters will go out in the mail soon. Representatives are asked to come up with questions from their component groups between this month and the next meeting of February 2nd. One topic can and should be the issue of individuals and/or groups coming to School Board meetings to malign our principals and administrators. Make it known that HASA is very concerned about the current procedure and as an organization are willing to help in the process of intervention or other assistance. What happened to the grievance procedure?

Ken Allen gave an update on Legislative Days arrangements. The group will be departing Monday the 12<sup>th</sup> – returning the next evening. Attendees will be Dr. Miliziano, Elsa Tuggle, Ken Allen, Pat Smith, Ernie Fernandez, Jean Leone, Tee Solomon, and possibly business partner Eddie Ocasio. The Special Session begins today so appointments are not set in stone. Dr. Allen will assign legislators to representative board members. Handouts will be given that contain the issues.

Lou Cerreta gave an update on Westshore Financial: An article will be forthcoming in the Spring newsletter. Lou Cerreta and Dr. Miliziano are still cautiously making their way through the process.

Anyone who wants to serve on the Awards committee should contact Mary Cunningham.

**G. Roundtable:**

Happy New Year!

Forum Committee will meet on 2/2/2009 at 4:00 PM

With no further business, the meeting was adjourned at 6:10 PM.

Respectfully submitted,

*Laura Zavatka*

Laura Zavatka  
2008-2009 HASA Secretary

*\*Minutes are not official until ratified at the February 2, 2009 meeting.*