

Minutes

July 14, 2003

In Attendance: Sylvia Albritton, Lou Cerreta, Ernest Fernandez, Victor Fernandez, Connie Hayden-McPeak, Jean Leone, Mari McBryar, John Miliziano, Mike Phillips, Andi Ringer, David Smith, Pat Smith, Charlotte Valenti

The President, Charlotte Valenti, called the meeting to order at 5:04 PM

A. EXECUTIVE COMMITTEE REPORTS:

I. Secretary – Peter Russo:

In the absence of the Secretary, Mrs. Valenti presented the June minutes. A motion was made and seconded to approve the minutes as presented.

II. Treasurer – Nelson Luis

In the absence of the Treasurer, Dr. Miliziano distributed and reviewed a draft budget for 2003-2004. Some discussion ensued and some questions were raised regarding expenditures still outstanding from June and the ending balances from 2002-2003. Dr. Miliziano noted the concerns and approval of the proposed budget and the June Treasurer's report were deferred.

III. Membership Report – Ken Allen

In the absence of the Membership Committee chair, Dr. Miliziano reviewed the June membership report, noting that 23 members have retired since the last meeting, one member returned to the classroom, and one member resigned from the District. He distributed a report comparing the percentages of members to non-members.

The membership drive for 03-04 was discussed and a motion was made, seconded and passed to immediately kick off the "Each One Recruit One" membership drive, since it worked so well for the organization last year. The campaign will be promoted further at the Fall Social in August and in the August newsletter. Pat Smith reminded the Board that the date for the upcoming Joint Principals' Meeting would be July 24th, in case a membership table was being planned.

IV. President's Report – Nuri Ayres

Charlotte Valenti asked for discussion of possible topics for the next scheduled Superintendent's Roundtable. Issues mentioned for that upcoming meeting included (1) Mileage reimbursement increase; (2) Clarification of the importance of the *Principal Away From School* form; (3) Plans for complying with the Class Size Amendment; (4) The letter to Senator Tom Lee; (5) The upcoming Roundtable meeting with Jack Latvala on September 11, 2003; (6) Publish results of Superintendent's Roundtable meetings in the HASA newsletter; and (7) Thank you to Dr. Lennard for listening to concerns regarding sharing administrators and counselors among smaller schools. Sylvia Albritton commented that not every district has the opportunity to meet with their Superintendent as Hillsborough does.

V. Executive Director's Report – John Miliziano

Dr. Miliziano talked to the Board about their new three-ring binders and asked them to keep the binders updated and bring them to every meeting.

Dr. Miliziano mentioned that the Legislative and Benefits Committee was working on a new report comparing salaries in larger Florida school districts. He informed the Board that the salary schedule information received earlier in the year gave a conflicting picture of salaries in counties statewide. The State report received previously was based on "averages" and did not, in all circumstances, reflect

a true comparison. The Legislative and Benefits Committee will be bringing more information as it becomes available. Ernest Fernandez reminded the Board of the salary plight of those administrators at the top of the pay scale who do not receive the 5% that others receive when raises are offered. Sylvia Albritton also brought a scenario to the table that involved an Assistant Principal at her school whose salary does not stack up to those in the same position. Dr. Miliziano reminded the Board that he would like to have written documentation of any salary inequities they are aware of.

August newsletter topics were discussed and Dr. Miliziano asked all contributors to have their information in by August 1. He encouraged members to submit items of interest to be published in the newsletter. A motion was made and seconded that, as an annual membership-boosting tactic, the August newsletter could be sent to non-members as well as members. The motion carried.

Dr. Miliziano reminded the Board that on September 11th Mike Eader will be visiting and we will host another Coalition roundtable meeting at Stavros Center. Coalition representatives from all six districts will be in attendance, as well as lobbyists from the Coalition counties.

B. COMMITTEE REPORTS/OLD BUSINESS:

The Fall Social is still on for Thursday, August 21, 2003, 5:30 PM to 7:30 PM at the Tampa Yacht and Country Club. All guests should be eligible for membership.

Pat Smith relayed information regarding scholarships. The Foundation has adopted a new policy that a Foundation committee will appoint any scholarship offered for less than \$1,000. HASA can have representation on the committee, but not the final decision on a recipient. Pat recommended that HASA not give away selections rights; it was moved that HASA take on the procedure for awarding its scholarships in-house. The motion was moved and seconded and carried.

Pat Smith and Lou Cerreta gave reports of the success of the FASA summer conference. Dr. Jack Lamb was honored with an award, as well as Velia Pedrero. Over 100 attended the HASA hospitality suite. It was agreed that HASA is beginning to be perceived as a leader in the State. Charlotte Valenti thanked Pat for going over and above the call of duty once again on HASA's behalf. Lou Cerreta was impressed with the representation from Hillsborough County and the breakout sessions offered. The No Child Left Behind initiative is proving to be a very large project and Hillsborough has four or five different representatives serving at the State level – very impressive.

C. NEW BUSINESS/ROUNDTABLE:

Dr. Miliziano mentioned that:

- ✓ Carmen Aguero has been very ill, but is resting and hopes to be back to work soon.
- ✓ Ed Ballas had a death in his family. His youngest daughter passed away Sunday, July 13th. Cards will be sent to these two Board members.
- ✓ Victor Fernandez was recently awarded Hispanic Heritage Man of the Year.

The August meeting was changed to the 11th from the 4th due to Open House. It will be held again at Hillsborough High School in the Media Center.

With no further HASA business, the meeting was adjourned at 7:00 PM

Respectfully submitted,

Peter Russo

Peter Russo, Secretary

**These minutes are not official until approved at the August, 2003 meeting.*