

HILLSBOROUGH ASSOCIATION OF SCHOOL ADMINISTRATORS

MINUTES - June 6, 2005

In Attendance: Tammy Crawford-Morse, Connie Hayden-McPeak, Jean Leone, Mari McBryar, Lois Mautte, John Miliziano, Connie Milito, Mike Phillips, Sherrie Sikes, Pat Smith, Tee Solomon, Elsa Tuggle.

In the absence of the president, president-elect Pat Smith welcomed board members and called the meeting to order at 5:10 PM. A special guest speaker was in attendance, Connie Milito, to update the Board of the Legislative Session. Her comments included:

- Different session – good session. Tone in Tallahassee was positive.
- Tom Lee is looking at doing growth management bill-signing; he is very community-oriented.
- Terry Schiavo case overshadowed the first part of the session. Took a lot out of legislators.
- In prior years, districts didn't have a lot of input; this year, input was solicited from districts.
- Accountability for voucher schools and McKay scholarships were two things that kept reform for instructional bill from passing.
- Two kinds of bills: "Reform issue" bills and bills generated by the educational community. Most bills generated by districts never make it through the first session. Most need study done.
- Retirement supplement issue will have to be looked at eventually. True costs need to be established.
- 1.6% multiplier did not get a lot of discussion or movement. Costs are the reason. Will be more challenging to get passed. Actuarial study will need to be done.
- How can they justify 3% to judges, elected officials, etc? Problem is numbers in education – too large a pool of employees. Senior management pool is very small in Hillsborough Schools, only 4 employees.
- DROP extension ran into problems – unexpected questions. Was meant to weed out higher paid employees, try and reduce costs, bring folks in at the bottom level. Incentives to stay in the classroom keeps teachers in the classroom, not interested in district level positions. What about a mutual-agreement type procedure like with teachers? A lot of positive comments led many to believe that it would pass, although it did not. Too many questions came up and not enough time to complete. Folks in charge of making agenda move or scheduling bill decided not to move the bill along. Need to wait another year for change in leadership in House and Senate. Start gathering information and having friendly talks with our own delegation first. First House committee meeting the week of September 12th.
- All three bills require actuarial study – how do we go about having the studies done?
- Tampa Bay Area Coalition talking about putting together workshop on legislative process to raise knowledge base, be more effective, and work on the bills. To be taught on how to gather information, what information to gather, etc. Cultivating relationships are the key.
- In-service points are available and a component was created for those who go to Tallahassee.
- NCLB – changes from Federal level. Sub group was small in Florida (30). Tried to get it changed to larger number. Department of Education in Florida was considering it. Florida submitted an amendment to Feds and it was approved to be 50% of population, retroactively applied for 2004-2005. Additionally, Secretary for Education came to Florida and announced that flexibility rules will be added for states that show progress. Beginning to see some flexibility. Florida's has a great testing program that is beginning to get national attention.

A. EXECUTIVE COMMITTEE REPORTS:

I. Secretary – Lou Cerreta:

Ms. Smith asked for a review of the May minutes. A motion was made and seconded to accept the minutes. Motion passed.

II. Treasurer – Elsa Tuggle

Ms. Tuggle presented the May treasurer's report. She noted that HASA had a good year and is in good shape financially. Three adjustments were made to totals that should have shown as negatives but were not "red" due to no longer using color ink to print reports. A motion was made that a computer and printer be purchased for the bookkeeper. Motion passed.

Discussion ensued about 04-05 summer conference bills from last year. This year's expenses should also exceed budgeted amount. Overages still exist in other accounts that can be transferred to cover.

Discussion ensued on when the 05-06 projected budget should be approved and put into place. Bylaws dictate that the budget (proposed expenditure guidelines) be based on membership as of July 1 and will be put in place at the August meeting. The financial report was accepted as presented.

Discussion was held on whether or not to have a meeting in July, 2005. It was decided to forego meeting in July and meet again on August 8th.

Membership Report – Pat Smith

Ms. Smith presented the membership report for May. Recent member and prospective member appointees were reviewed and personal contacts will be made. Total membership stands at 705 for May, 2005.

III. President's Report – Ken Allen

The president-elect Pat Smith presented the president's report. FASA/DASA Leadership Conference – July 7-10, 2005.

Superintendent's Roundtable was canceled for June.

Election results are still pending.

V. Executive Director's Report – John Miliziano

Lots to do in August: (1) new board, (2) approve budget, (3) annual membership drive begins. Dr. Miliziano read the possible slate of officers.

June/July newsletter articles were reviewed.

Dr. Miliziano formulated a survey to be mailed to members for their opinions on newsletters, etc. It will be mailed to members with the 05-06 membership packets. It was agreed that feedback from the members is very important.

Coalition Update: The TBAC is alive and well, although disappointed with legislative session this year. Workshops are important for training members on legislative lobbying. A suggestion is being investigated to raise dues from \$1 to \$2 per member to be able to do more things such as lobbying. \$400 has been designated from the TBAC for hospitality at the summer conference.

DOE Principal of the Year – does Hillsborough want to participate? Nominee is generated from the Superintendent's office, one principal from each level. Generally entails quite a bit of work. Step one would be check with the Superintendent to see if there is a reason Hillsborough has not participated in the past. President of local councils may have already selected someone the first of May. May be something to look at for the future.

B. COMMITTEE REPORTS/OLD BUSINESS:

C. NEW BUSINESS/ROUNDTABLE:

With no further HASA business, the meeting was adjourned at 6:40 PM.

Respectfully submitted,

Lou Cerreta

Lou Cerreta, Secretary

**These minutes are not official until approved at the August, 2005 meeting.*