

HILLSBOROUGH ASSOCIATION OF SCHOOL ADMINISTRATORS

Minutes of March 6, 2006

In Attendance: Ken Allen, Lou Cerreta, Mary Cunningham, Linda Dennison, Pam Elles, Connie Hayden-McPeak, Susan Houx, Jeane Leone, Lois Mautte, John Miliziano, Mari McBryar, Sherrie Sikes, Maria Singfield, David Smith, Pat Smith, Tee Solomon, Elsa Tuggle.

President Pat Smith opened the meeting and thanked the Board of Directors and alternates for attending. .

A. EXECUTIVE COMMITTEE REPORTS:

I. Secretary – Mary Cunningham:

Secretary Mary Cunningham asked for a review of the February minutes. No corrections were noted. A motion was made and seconded to accept and was passed.

II. Treasurer – Elsa Tuggle

Elsa Tuggle presented the February Treasurer's Report. Under budget for School Board Forum – thank you to Special Projects Committee and Lois Mautte. Dr. Miliziano noted that donations for the 1/21/06 Coalition Statewide Legislative Workshop totaled \$1,600 and approximately the same amount was spent. No out of pocket expenses were incurred by HASA or the Coalition. Also, the Legal Defense Fund request for Charlotte Valenti will be reflected next month, coming out of Miscellaneous.

President Smith noted that a principal had called inquiring about the Legal Defense Fund for an issue with a parent. Should members go through the School Board attorney first? School Board will provide legal assistance. Employees who feel that they need additional legal protection may be considered for HASA's Legal Defense Funds benefits for their own personal protection. Each case needs to be looked at on an individual basis.

A motion was made and seconded to accept the treasurer's report for audit. The motion passed.

III. Membership Report – Lou Cerreta

Lou Cerreta presented the membership report for February. Lost one member to death of a retiree, but several new appointees were noted. Mr. Cerreta asked component leaders to make calls to encourage those appointees to join. Membership stands at 701.

Dr. Miliziano noted that there are some folks who are no longer administrators who are still paying and he will contact them to straighten out their dues situations.

IV. President's Report – Pat Smith

Issues for March Superintendent's Roundtable:

- Performance Evaluation: Will it be brought up again? Probably not a battle we will win. However, we can let them know that before evaluations in the future are put in place, advance notice would be appreciated. New superintendent asked for this one to be implemented immediately.
- Some cross training **has** been done (Career Exploration Day). However, one issue to discuss could be the unnecessary requiring of administrators to go through training they don't need. More and more dollars they have to spend with no outcome on the other end. Discussion ensued as to the pros and cons. Decided to bring it up as an issue.

- Salary survey – discussion to take place later in the meeting.

Board reviewed the HASA Board directory for updates. Alternates are being sought for vacancies. Dr. Miliziano asked for updated home email addresses.

Fringe Benefits Report from Clark Gottschalk was discussed. Higher risk positions receive higher benefit percentage, understandably.

V. Executive Director's Report – John Miliziano

Legislative Update was distributed. *Call to Action* and *Hillsborough Delegation Roster* were distributed. Dr. Miliziano reviewed the handouts and various sponsors of bills, co-sponsors, etc., and actions needed to be taken to get bills passed. Phone numbers and email addresses needed to take action were included in the information. Dr. Miliziano asked Board to take some time to make calls and write emails, letters. Dr. Allen noted that he and President Pat Smith had met with Victor Crist recently and he agreed to co-sponsor all bills.

HASA Board adjourned at 5:45 PM and HASA/PAC Board convened. See attached minutes.

HASA Board reconvened. Board was asked to replenish the HASA/PAC with \$2,000 from the Legislative Activities budget line. Some discussion ensued. Legislative and Benefits committee looks at history, possible influence, what FASA endorses, etc., before recommending legislators for contributions. A motion was made to make the transfer. Motion was seconded and passed.

B. COMMITTEE REPORTS/OLD BUSINESS:

- Online calendar continues to be updated. Pam Elles needs all banquet schedules and council meeting schedules for upcoming end of year activities.
- School Board Forum: Compliments to Lois Mautte and committee. Many positive comments heard.
- Spring Social: Date had to be discussed due to Superintendent's conflict. Suggestion is to speak to Superintendent and see if she can arrange her schedule around April 19th 5:00 to 7:00 PM at Margarita Mama's in Channelside. Susan King, Carla Bruning, Audrey Miller, Connie Hayden-McPeak, Jean Leone are committee members. Approximately 80 attendees are expected, and we expect to be under budget again.
- Dave Smith distributed report giving information on the salary study, Daily Rate of Pay. He reviewed the document with Board. Comparisons were available on the document between Hillsborough and other districts. Hillsborough was never the bottom or the top. Some discussion ensued. Many thanks to both David Steele and David Smith for their hard work on this study. This issue will be brought up at the Superintendent's Roundtable.
- Ken Allen spoke to Legislative Days – Six individuals want to attend Legislative Days: Ernie Fernandez, Jean Leone, Audrey Miller, John Miliziano, Dale Nelson, and Chuck Bowersox. Itinerary was discussed. All arrangements and registrations have been taken care of.
- Dry cleaner as a benefits provider: 15% discount for HASA members. Door to door delivery from site or home. Concerns about school site pickup or delivery. Board decided it would not be feasible for school site delivery. For home delivery or walk-ins, board would agree. HASA can list them as a provider but won't endorse or advertise them. Will take feedback.

- Horace Mann insurance: saves some members money, but not others. As far as being a sponsor of events: door prizes for Spring Social would be appreciated.
- Chris Brown from VALIC will come and speak – Board agreed it would be a good idea.
- President asked Board if May meeting could be moved to 8th. All agreed.

C. NEW BUSINESS/ROUNDTABLE:

- Retirement meeting at Armwood at 4:30 PM March 9th.
- Clarification on work after retirement: teachers verses administrators. Administrators have to wait 11 months. Bill in Tallahassee will address that.
- Email problems of the day were not FirstClass' fault – they were routers' faults. Problem should be fixed
- Dr. Miliziano commended Board of Directors for diligence and for attendance. He also gave an overview of the next upcoming Coalition meeting.

With no further business, at 6:30 PM motion was made, seconded and passed to adjourn.

Respectfully submitted,

Mary Cunningham, Secretary

**These minutes are not official until approved at the April, 2006 meeting.*