

HILLSBOROUGH ASSOCIATION OF SCHOOL ADMINISTRATORS

MINUTES ~ May 4, 2004

In Attendance: Nuri Ayres, Lou Cerreta, Ernest Fernandez, Connie Hayden-McPeak, Mari McBryar, John Miliziano, Patricia Orta, Mike Phillips, Peter Russo, Pat Smith, Tee Solomon, and Charlotte Valenti.

The president Charlotte Valenti called the meeting to order at 5:00 PM.

A. EXECUTIVE COMMITTEE REPORTS:

I. Secretary – Peter Russo:

The April minutes were reviewed. A motion was made and seconded to approve the minutes as presented. The motion carried.

II. Treasurer – Nelson Luis

In the absence of the treasurer, Dr. Miliziano presented April treasurer's report. Remaining budget balances were reviewed. A motion was made, seconded and passed to approve the treasurer's report for audit. Dr. Miliziano noted that Lee County's administrators' association has joined the Tampa Bay Area Coalition.

III. Membership Report – Ken Allen

In the absence of the membership chair, Dr. Miliziano presented the April membership report and noted that the membership number of 681 members indicated a HASA all-time high. A new membership goal was set at 700.

Dr. Miliziano spoke to the Board about a thank you letter he proposed to send to legislators who supported the sick leave bill. He asked for feedback regarding a portion of the letter that pointed out what seems to be a trend to separate administrators from educators. The letter stated that it is hoped that passage of this bill is a step in the right direction to stop this trend. The Board agreed to leave this paragraph intact in the letter. The Board was reminded that the District would have to get behind this bill and follow up appropriately before it can be said that we have won.

IV. President's Report – Charlotte Valenti

Ms. Valenti asked for suggestions for the May Superintendent's Roundtable. Since there was no April Roundtable, those issues were retained and some were added:

- Status of the *increased mileage reimbursement* issue.
- Status of eliminating **Dates Away From School** form.
- District's reaction to the passage of the *Sick Leave Bill*.
- Notices through the mail of direct deposit of travel reimbursement: These notices are mailed through US mail at a cost of .37 apiece.
- Status of BEST Career Ladder Program.
- Performance pay for directors and higher, based on yearly progress of students?
- Appreciation from Legislative Days attendees: Thanks to the Superintendent for supporting HASA's presence in Tallahassee.
- Feasibility of purchasing SunPass transponders for itinerant employees: Itinerant employees could save .25 for each trip through tolls if they used SunPass.
- FASA Summer Conference

Ms. Valenti informed the Board that she was planning to provide an End of the Year Dinner for them at the June Board meeting.

V. Executive Director's Report – John Miliziano

Dr. Miliziano asked the Board about printing an informational letter in the monthly HASA newsletter about Ashley Smith. A draft letter had been sent to Board members prior to the meeting. After agreeing to strike references to fundraising or campaign contributions, the Board agreed to allow space in the newsletter for the information.

Attendance at the FASA Summer Conference was discussed. Registration and travel costs were outlined. The Board was informed that the Tampa Bay Area Coalition would sponsor the refreshments at the hospitality suite, approximately \$400. Several Board members had already paid registration from internal funds. A motion was made, seconded and passed that \$3,000 be spent to assist with registration, room and board for selected Board members to attend the conference. Details will be fine tuned at the June 7th Board meeting.

Dr. Miliziano asked if anyone present was familiar with the DOE Principals' Achieve Awards for Outstanding Leadership. He agreed to research these awards to see if participation was possible.

The FAIR amendment drive was discussed. Dr. Miliziano mentioned concern that the drive was not as successful as the Board had anticipated. Several possible reasons for the lack of interest in this initiative were discussed, but no support was given by the Board for continuing the push for petitions.

Dr. Miliziano asked for permission to travel to Orange County to speak to a group about association building. A motion was made, seconded and passed for this approval.

Possible articles for the upcoming May newsletter were discussed.

B. COMMITTEE REPORTS/OLD BUSINESS:

Mary Cunningham gave a brief update on the success of the Spring Social. She thanked Dr. Miliziano for the wonderful idea of honoring past leaders, which she credited for much of the success of the event. The Board was reminded that leftover dollars from the 2003 Fall Social were used to augment the cost of the April event. Many positive comments were made about the attendance, the food, and the awards.

Pat Smith reported that all scholarship winners were thrilled to have been chosen. Thank you letters had already been received, with an especially poignant one coming from Sylvia Albritton.

Dr. Miliziano reminded the Board of their wish earlier this year to investigate higher yield accounts for HASA's CD dollars. He reported that he had researched with two separate financial advisors and, due to the relatively small amount HASA would have to invest and the degree of risk the association would be willing to accept, both advisors suggested leaving the funds in the current CD accounts.

C. NEW BUSINESS/ROUNDTABLE:

- Information about upcoming Board elections would be disseminated within the next week.
- Nuri Ayres will make some calls to FASA regarding recent ESOL certification concerns.
- Now that the Sick Leave bill is passed, other issues are: Extension of DROP, increase in state assistance to retirees for insurance from \$5 to \$7. Getting a senator or representative to file the bill(s) is the first step.

With no further HASA business, the meeting was adjourned at 6:50 PM.

Respectfully submitted,

Peter Russo

Peter Russo, Secretary

**These minutes are not official until approved at the June, 2004 meeting.*