

**HILLSBOROUGH ASSOCIATION OF SCHOOL ADMINISTRATORS**  
**Minutes - May 2, 2005**

**In Attendance:** Kenneth Allen, Donna Cason, Lou Cerreta, Tammy Crawford-Morse, Mary Cunningham, Connie Hayden McPeak, Jean Leone, Lois Mautte, Mari McBryar, John Miliziano, Mike Phillips, David Smith, Pat Smith, Tee Solomon, Elsa Tuggle, Charlotte Valenti.

The president, Dr. Ken Allen, welcomed board members and called the meeting to order at 5:08 PM.

**A. EXECUTIVE COMMITTEE REPORTS:**

**I. Secretary – Lou Cerreta:**

Dr. Allen asked for a review of the April minutes. A motion was made and seconded to accept the minutes. Motion passed.

**II. Treasurer – Elsa Tuggle**

Ms. Tuggle presented the April treasurer's report. She commended the Social Committee for coming in under budget but staging a great event. The financial report was accepted as presented.

**III. Membership Report – Pat Smith**

Ms. Smith presented the membership report for April. Ten new members included two retirees. More enrollments are expected as a result of personal contact to the 61 appointees. Recent member and prospective member appointees were reviewed and personal contacts will be made. Total membership stands at 707 for April, 2005.

**IV. President's Report – Ken Allen**

FASA/DASA Leadership Conference – July 7-10, 2005. FASA will be partnering with Dade County to host the conference. HASA traditionally sends as many members as the budget will permit. The Coalition has promised \$400 for refreshments and Mike Eader will provide the meeting room for the Hospitality Suite. HASA's contribution will be printing costs and making up the difference in refreshment costs. An email will be sent to HASA board members to solicit interest in attending the conference. Individuals interested must be FASA members to be considered for reimbursement by HASA.

Superintendent's Roundtable was canceled for May.

Upcoming election status and timeline were discussed. Procedure was discussed. Separate nomination forms will be sent to the specific component groups whose representatives' terms are up.

FASA institutional memberships: A meeting with Michelle Crouse resulted in a ruling that an institutional membership is for the *institution* and therefore only one per school. However, up to seven members can represent the institutional membership itself, if the expenditure is approved by the Area Director and the school has the additional funds to provide a membership. The cost for the first institutional member is \$247 and the additional institutional members are \$182 apiece. Out of 207 new FASA members, 59 came from the eight-district Tampa Bay Area Coalition. Dr. Allen asked representatives to convey the FASA membership information to their component groups.

Dr. Miliziano, Dr. Ken Allen and Pat Smith met with the president of the Superintendent Search company, Proact. The meeting went well and those three executive board members were impressed with the representative. Elsa Tuggle attended a charrette regarding the community's input for the new Superintendent. Administrative attendance was minimal due to time schedules, but about 30 student representatives gave invaluable input. So far, 23 candidates have submitted an application, but many are not expected to meet the criteria. It is anticipated that Proact will come forward at the last minute

with several high-powered candidates who've waited to make the decision whether or not apply. Round One (initial) interviews began May 2<sup>nd</sup>. Hopefully the top few candidates will be presented to school councils/organizations before a final decision is made.

## **V. Executive Director's Report – John Miliziano**

Legislative Update: Two of the three bills are moving along well with unanimous approval from committees. The 1.6% to 2.0% priority is not doing as well. It is hoped that at least an actuarial study will result from this grass roots effort and can be used next year for negotiations.

Coalition Update: A June 1<sup>st</sup> meeting is planned. It has been discussed to raise dues \$1 per member per county. People from all over the state are interested in learning about procedures, Superintendent Searches, legislative process, etc. Discussion ensued regarding the need to educate ourselves and our colleagues in these areas and to promote confidence and knowledge when contacting legislators, etc. Members from counties all over Florida come to the meetings because they are interested in what is going on.

The Coalition voted not to be involved in a salary study. Whatever the Coalition does needs to benefit everyone, and not be involved in activities that may cause division in the group.

May newsletter articles were discussed and a deadline was set for May 9<sup>th</sup> to have articles submitted.

The Board gave the President, Ken Allen, authority to appoint a Chaplain. Dr. Allen appointed Tee Solomon.

The Social was a success, with many positive comments. Pat Smith reviewed the scholarship awards given. Charlotte Valenti gave a report on the leadership awards that were issued. A number of nominations were received but many of those nominated had already received awards in recent years. Next year, less writing on the nomination forms may be suggested. Also, sometimes garnering the information from the nominee is difficult. A short paragraph should be sufficient.

An additional award was suggested that would acknowledge a retiree. Discussion ensued regarding this issue and the Board decided that next year's award committee should discuss the issue and form some opinions. Perhaps theming a social for the retirees would be a good idea, but in the spring instead of fall, since the fall will focus on the new Superintendent.

## **B. COMMITTEE REPORTS/OLD BUSINESS:**

- Lawson goes live July 1, 9.57 days after the first and last paycheck. Some areas are still fuzzy, such as coaching supplements and travel pay. More to come as issues develop.
- One Assistant Principal invited to the social attended and enjoyed it so much she joined.
- Jean Leone thanked the group for the Lyle Flagg Award.

## **C. NEW BUSINESS/ROUNDTABLE:**

With no further HASA business, the meeting was adjourned at 6:05 PM.

Respectfully submitted,

**Lou Cerreta**

Lou Cerreta, Secretary

*\*These minutes are not official until approved at the June, 2005 meeting.*