

# HILLSBOROUGH ASSOCIATION OF SCHOOL ADMINISTRATORS

Minutes of May 9, 2006

**In Attendance:** Ken Allen, Donna Cason, Lou Cerreta, Pam Elles, Connie Hayden-McPeak, Ina Helmick, Susan Houx, Marilou King, Jean Leone, Lois Mautte, Mac McBride, John Miliziano, Sherrie Sikes, David Smith, Pat Smith, Tee Solomon.

The Board of Directors and alternates present enjoyed the quarterly dinner arranged by Dr. Ken Allen. President Pat Smith surprised Dr. Allen with birthday greetings and a cake.

At 5:25 PM President Pat Smith welcomed board members.

## A. EXECUTIVE COMMITTEE REPORTS:

### I. Secretary – Mary Cunningham:

In the absence of the secretary, Dr. Miliziano asked the board to review the April minutes. A motion was made and seconded to accept the minutes. The motion passed.

### II. Treasurer – Elsa Tuggle

In the absence of Ms. Tuggle, Dr. Miliziano presented and reviewed the April treasurer's report. Pat Smith commended the social committee for the wonderful Spring Social and coming in under budget. A motion was made and seconded to accept the treasurer's report for audit. The motion passed.

### III. Membership Report – Lou Cerreta

Lou Cerreta presented the membership report for April. Nine new members were noted and a total membership of 713 was announced.

### IV. President's Report – Pat Smith

The results of the April 25<sup>th</sup> Superintendent's Roundtable were reviewed and discussed:

- The delegation thanked Mrs. Elia for emergency shelter training.
- Dr. Miliziano presented a benefits survey and will have more results at the June meeting.
- Mrs. Elia expressed her regrets for missing the Spring Social.
- Mrs. Elia is also pleased that HASA is pursuing the Principal and Assistant Principal of the Year awards at the FASA conference.
- Raises were discussed and HASA declined to give a desired percentage at that time. Top level administrators' compensation was also discussed. HASA was challenged to develop a workable solution without creating another step. It was stressed to HASA that steps are a hard sell to School Board members. Discussion ensued regarding salary issues in Hillsborough and across the state.
- Per diem will be revisited at Superintendent's Roundtable if Governor Bush signs new rates for the state.

At a recent School Board meeting a disgruntled employee distributed a letter to the audience slandering another employee. President Smith wrote to the Superintendent and Deputy Superintendent on behalf of HASA about what can be done to stop it from happening in the future. Legal means are the only recourse and the person slandered did not wish to pursue legal avenues. Speakers at Board meetings are not allowed to use proper names if they have complaints against administrators. Why can't literature distributed at School Board meetings have the same restrictions? The *grievance procedure* is the proper avenue to pursue complaints of this type. Derogatory emails are also often sent to the Governor and others. It will be a topic of discussion at the next *Superintendent's Roundtable*.

The June board meeting will have the new incoming slate and a group picture will be taken for the calendar.

Principal and Assistant Principal of the Year awards procedure was discussed. One concern with APs is a lack of nominations. This time of year is busy and difficult, so we will do the best job we can for this first year. Committees may have to make the recommendations this year.

FASA Summer Conference: Nine names of interested attendees who will be contacted soon.

May newsletter articles were discussed and the newsletter will be going out within a couple of weeks.

**V. Executive Director's Report – John Miliziano**

Legislative Update – all three items went down. Leadership was a problem. Maybe next year a new tactic will be needed. Maybe backing just one major issue. Relationship-building, starting now, will be vital. Senate Bill 428 that increases the per-diem reimbursement to \$36 per day (6-11-19) and raises mileage reimbursement to 44.5 cents per mile was the choice the sponsor made as the issue to support.

Coalition meeting of May 3<sup>rd</sup>: HASA is not going to sponsor the Hospitality Suite at summer conference this year because it will be held on the East coast. A recommendation was made to reallocate hospitality suite dollars to conference expenses, since it will be more expensive to send representatives to the East coast.

**B. STANDING COMMITTEE REPORTS/OLD BUSINESS:**

- Website calendar going well.
- Many positive comments were made about the Spring Social. Came in under budget, everyone had a great time. A letter will be sent thanking Margarita Mama's.
- Health Insurance comes before the School Board next Tuesday. More information coming afterward.
- Horace Mann is still contacting the Committee regarding benefits to our members.
- Election of officers was discussed. Ballots should be complete and out to members within days. It was discussed that large component groups (like APIs) could be sub-divided? Numbers will be provided at the next meeting.

**C. NEW BUSINESS/ROUNDTABLE:**

- The group was reminded that email folders will be deleted (archives) after 90 days beginning this summer. Put your archived emails in other files.

With no further business, at 6:45 PM motion was made, seconded and passed to adjourn.

Respectfully submitted,

**Mary Cunningham**

Mary Cunningham, Secretary

*\*These minutes are not official until approved at the June meeting.*