

# HILLSBOROUGH ASSOCIATION OF SCHOOL ADMINISTRATORS

April 30, 2007

In Attendance: Donna Cason, Lou Cerreta, Tammy Crawford-Morse, Mary Cunningham, Pam Elles, Ernie Fernandez, Connie Hayden-McPeak, Marilou King, Jean Leone, Mike Levine, John Miliziano, Lois Mautte, Herbert Peeples, Tee Solomon, Sherrie Sikes, and Elsa Tuggle.

The meeting was opened at 5:15 PM.

## A. EXECUTIVE COMMITTEE REPORTS:

### I. Secretary – Connie Hayden-McPeak

Connie Hayden-McPeak presented the April 2, 2007 minutes. A motion was made and seconded to accept the 4/2/2007 minutes. The motion passed.

### II. Treasurer – Elsa Tuggle

Mrs. Tuggle reviewed the April treasurer's report with the Board. Legislative Days charges have been submitted. There Ought To Be A Law and Spring Social deposits were documented. The board was requested by There Ought to Be a Law program to fund an additional \$700 to defray expenses of hiring a bus to take the students and family members to Tallahassee to attend Legislative hearings. The Executive Board was polled by telephone by Dr. Miliziano and approval was granted. A motion to accept the Executive Board's decision was made and seconded. A suggestion was made to sponsor this student again in the future.

The treasurer's report shows that there is over \$3,000 in the HASAS/PAC account, although only approximately \$170 is really left. HASA was requested by Mixon and Associates to replenish funds for the PAC account. Dr. Miliziano informed them that HASA will do so at the appropriate time, but not at the moment. No changes or questions were presented to the monthly report, and a motion was made and seconded to accept the report for audit. The motion passed.

### III. Membership Report – Mary Cunningham

Mary Cunningham presented the April membership report. Two new members brought the membership numbers up to 752 current members. The Administrative Assistant indicated that she is reconciling HASA membership lists with district payroll printouts and will have the results of that audit at the June, 2007 meeting.

### IV. Administrative Assistant – Marilou King

Discussed the upcoming school calendar and HASA's desire to have a half page picture ad for \$550. The picture for the ad will be taken at the June 4<sup>th</sup> meeting.

### V. President's Report – Lou Cerreta

Lou Cerreta reviewed established issues for the May 15<sup>th</sup> Superintendent's Roundtable, i.e., salary concerns, and the status of current mileage reimbursement. Transfer period concerns (like-to-like only CTA restrictions) were discussed but not agreed to take to Roundtable. No roundtable meeting was held in April. Dr. Miliziano discussed a bill now before the Legislature that would deny administrators the opportunity to retire and return after 30 days. It originated with the law enforcement agencies, but affects educational administrators also. The group agreed that the feeling in the education realm is that we do NOT want that bill to pass. Dr. Miliziano distributed information so that those present could email legislators immediately.

FASA Summer Conference: The board decided to send four persons to the Summer Conference: Pat Smith, Jean Leone, Tee Solomon, and Dr. Miliziano.

## **VI. Executive Director's Report – John Miliziano**

Dr. Miliziano gave additional legislative updates - DROP bill will die unless Sen. Ken Pruitt is persuaded to let the bill be calendared for senate vote. Insurance bill and 2% multiplier will not pass. A new approach is needed. Creativity is needed. One option other districts are doing is giving 2% to upper management based on their employee numbers. Tenure keeps Hillsborough administrators from being eligible. Suggestions were made to possibly poll principals and see if they would be willing to forego tenure to be able to take advantage of the 2% senior management. The concept will take a lot of persuading and explaining to our component groups – talking points would be needed. Inequities that currently exist between salaries could be a negative element in the minds of some. A suggestion was made to do a comparative study between educators and law enforcement as it pertains to risk. We are lumped with city employees and others and need to be able to show that educators are a “risk” class as well. Discussion ensued and the issue(s), possibly polls, discussion with component members and more research will be addressed in the future.

HASA was asked if any administrators would be interested in serving as Guardians at Litem. Dr. Miliziano will research it more. Retirees would be a good component group to serve in that capacity. For current employees, it would be a conflict of interest.

DOE Principal and AP Excellence Awards – coming along well. Most groups are almost ready to announce their nominees. There is still some confusion regarding Secondary Assistant Principals I and II because of categories being in middle and senior high schools not clear.

## **B. COMMITTEE REPORTS/OLD BUSINESS:**

- Health Insurance Committee – met April 13 – Committee reported that the offerings from all different programs was staggering. More research will be done. Changes may be made in prescription coverage (tier plan) and possible changes in some co-pays.
- Newsletter information: Pam Elles brought a sample of what Alonso can do for the newsletter – the sample was passed around. Higher-grade paper would be used and it would be in color.
- Spring Social – Lois Mautte – One week away, and all is well. Same type of food and format, 100 drink tickets. One door prize is \$250 session with personal trainer. Award plaques are ready to be distributed.
- Mentoring Program – no committee members present.
- Website calendar – need graduation dates, and end of year celebration dates, please!
- Discount Services – No report.
- Board elections – Dr. Miliziano reviewed results of the nominations that will be sent out as ballots.
- Performance Pay – committee continues to meet to assimilate information and continue to study the plan.

## **C. NEW BUSINESS/ROUNDTABLE:**

- Procedure for Legislative Days will be looked at for possible revisions.
- Retreat – Plans will be developed to discuss HASA's Five Year Strategic Plan.

With no further business, at 6:15 PM, a motion was made, seconded and passed to adjourn.

Respectfully submitted,

**Connie Hayden-McPeak**

Connie-Hayden McPeak, Secretary

*\*These minutes are not official until approved at the June, 2007 meeting.*