

**Hillsborough Association of School Administrators**  
**Board of Directors Meeting**  
**May 3, 2010**

**In attendance:** Lou Cerreta, Linda Denison, Ernie Fernandez, Wendy Harrison, Connie Hayden-McPeak, Marilou King, Jean Leone, Richard Martinez, Lois Mautte, John Miliziano, Bill Orr, Herbert Peeples, Jason Pepe, Sherrie Sikes, Maria Singfield, David Smith, Tee Solomon.

The President Tee Solomon opened the meeting at 5:10 PM. Dr. Miliziano gave a brief summary of the FASA Summit from April 27, 2010. Approximately 60 people attended, with around 50 of those from across the state from the Panhandle to Miami/Dade. 25 districts were represented, as well as the other groups. Jean Leone commended Dr. Miliziano on his coordination of the event and administering of the meeting. Dr. Miliziano noted that the Summit minutes are on HASA's website.

**A. Minutes – Herbert Peeples**

Mrs. Solomon asked the Board to review the April, 2010 meeting minutes if they had not already done so in advance. No corrections were made and it was moved and seconded to accept the minutes as presented. The motion passed.

**B. Treasurer's Report – Jason Pepe**

Jason Pepe, Treasurer, addressed the April treasurer's reports. He tabled presentation of the report due to computer problems, but promised to send .pdf copies to the Board as soon as possible.

**C. Membership Report – Linda Denison**

Dr. Linda Denison reviewed the April membership report. Current membership is 842. She noted the potential members, asking the HASA board to contact those they know. The membership reports were accepted for information as presented. In response to a misunderstanding regarding membership dues, Dr. Miliziano reviewed the internal accounts policies regarding the payment of FASA dues. He noted that his Executive Director's message in the Spring newsletter outlined the procedures in detail.

**D. President's Report – Tee Solomon**

Regarding items for the Superintendent's Roundtable for May 19<sup>th</sup> – rescheduled from May 12<sup>th</sup>. (1) A suggestion was made to mention the impact "new initiatives" are having on administrators. Would it be possible to spread out the initiatives' due dates, keeping administrators from spreading themselves too thin? Perhaps putting a few new initiatives on a back burner? Discussion ensued and another concern was mentioned which was the changing of deadlines at the last minute for submission of information (i.e., agenda items). It was mentioned by Jason Pepe that these can be related to the district calendar issue, which did not tell the story that HASA was hoping it would tell when completed. Divisions do not look at what other divisions are asking for from administrators, which causes overlaps. (2) An update on the salary study will also be discussed by Richard Martinez at the Superintendent's Roundtable. It was mentioned that internal vacancies during the transfer period should not be advertised to the general public

Mrs. Solomon spoke to the Mentoring Program initiative: An informational meeting with mentors is scheduled 5/6 at 5:00 PM at Troy University. A meeting/social interaction is being planned for the Fall and a possible *Pearls*-like session.

The FASA summer conference is scheduled for July 25<sup>th</sup> at Lake Buena Vista, same as last year. Interested persons with a purpose will be selected soon for attendance. A poll was taken of board members who are interested and approximately nine indicated interest: Maria Singfield, Wendy Harrison, Jean Leone, Lou Cerreta, Ernie Fernandez, Linda Denison, John Miliziano, Tee Solomon and Lois Mautte. More details will be forthcoming.

Mrs. Solomon congratulated everyone on a successful Spring Social. She applauded the success of interactions with the Business Partners, and Lou Cerreta was commended for his efforts in making that initiative a huge success.

On May 11 there will be a principal and an assistant principal presented with DOE leadership awards at a school board meeting. Mr. Brinson has asked HASA to be involved in the presenting of the awards, and Mrs. Tee Solomon will be presenting.

### **E. Executive Director's Comments:**

Richard Martinez gave a status report on the salary study. Mr. Martinez noted the positive progression of the study, with the assistance of Judy Edwards. Information has been gleaned from districts all over Florida and all over the United States (seven out of state). Information gathering is basically completed, but more info is needed on supplements, performance pay incentives, and/or other additional income, as well as length of day. Interestingly, it has been found that promotional increases around the state and nation average only 5%. Mr. Martinez will keep the HASA Board updated. It was noted that Mrs. Elia is glad that HASA is providing the information for use in the coming years.

Dr. Miliziano thanked Jason Pepe for the Teacher Effectiveness article he submitted for the Spring newsletter. He challenged other board members to submit articles as well. The Spring newsletter is almost completely compiled and will be released soon.

HASA is a major sponsor of *There Ought to Be a Law* (Kevin Ambler's project). Dr. Miliziano asked everyone to read the article in the Spring Newsletter.

FASA sent out a membership report, by district, and Dr. Miliziano shared copies with the HASA Board so they could see that Hillsborough County needs better percentage of membership in FASA. Even one membership paid from internal accounts per school, would be an improvement.

Dr. Miliziano shared a legislative update. The things that were saved this year (i.e., health insurance supplement) will be up for review again next year. He distributed a list of how the legislators voted regarding SB6 and HB 5701. An article about how our legislative delegation voted will appear in the newsletter.

### **F. Administrative Assistant:**

Dr. Orr gave an update on the status of the election. Nominations have been received and Dr. Bill Orr is working to receive permissions to place names on the ballots.

### **G. Committee reports:**

Spring Social Wrap Up: Dr. Mautte thanked everyone who attended and helped. 130 members and/or guests attended.

Business Partners: HASA Business Partners really came through for the members of HASA at the Social. Lou Cerreta was commended.

Leadership Development: Dr. Denison noted that the \$5000 was not all spent and surplus will roll over to next year.

### **H. Roundtable:**

The June 7<sup>th</sup> meeting was changed to June 17<sup>th</sup> at 5:30 PM, a dinner and group photo with a very abbreviated agenda. Linda Denison offered Orange Grove Magnet school if the ISC is not available for that evening.

With no further business, the meeting was adjourned at 6:25 PM by the President.

Respectfully submitted,

*Herbert Peeples*

Herbert Peeples  
2009-2010 Secretary

*\*Minutes not official until ratified at the June 17, 2010 Board of Directors meeting.*