

HILLSBOROUGH ASSOCIATION OF SCHOOL ADMINISTRATORS

MINUTES - November 3, 2003

In Attendance: Ed Ballas, Lou Cerreta, Mary Cunningham, Connie Hayden-McPeak, Jean Leone, Mari McBryar, John Miliziano, Bill Orr, Mike Phillips, Lanness Robinson, Maria Singfield, David Smith, Tee Solomon, and Charlotte Valenti

Charlotte Valenti, HASA President, called the regular Board of Directors meeting to order at 5:00 PM. She took a moment to extend an invitation to all Board members (including alternates) to join at the December 1st meeting for a special “holiday” meal. Dr. Miliziano introduced Lanness Robinson, newest component group representative, and congratulated Maria Singfield on her recent appointment as principal of Armwood High School.

A. EXECUTIVE COMMITTEE REPORTS:

I. Secretary – Peter Russo:

The October minutes were reviewed. A motion was made to approve the minutes as presented. The motion was seconded and it carried.

II. Treasurer – Nelson Luis

In the absence of the treasurer, Dr. Miliziano presented the October treasurer’s report. For the benefit of new members present, Dr. Miliziano reviewed the report in detail, explaining some of the line items that are included. It was moved and seconded to accept the report for audit.

Dr. Miliziano also discussed a pending financial issue, the possibility of investing existing CD funds in higher-yield investment accounts. He reported he had already gained some information from the Credit Union, and plans are being made to consult with SmithBarney and Karp & Associates, both sponsors of member benefits for HASA. More information will be forthcoming.

III. Membership Report – Ken Allen

In the absence of the membership chair, Charlotte Valenti gave the monthly membership report. She noted that only four more new members are needed to exceed the HASA all-time high enrollment. 30+ members have so far recruited at least one new member apiece, some recruiting several.

IV. President’s Report – Charlotte Valenti

A call was made for topics for the November 12th Superintendent’s Roundtable meeting. Topics mentioned were:

1. Mileage reimbursement issue: It was mentioned that the topic had been broached at small group meetings, but that the Superintendent only replied that it was a tough financial year. Dr. Miliziano suggested that the topic remain on the agenda, but with the intent to ask Dr. Lennard for a dollar figure of the impact it would have on the budget.
2. Sales tax exemptions initiative: How best can it be disseminated to members without using District resources?
3. Thanks to Dr. Lennard for the salary increase for administrators as he promised.
4. Contract with Hewlett Packard and the Digital Divide: What went wrong and why?
5. One member brought up the topic of administrators having to work on Saturdays and other non-duty times (example: CHOICE events, past AND future) without compensation. Already, they have absorbed the shortening of the work year from 257 to 253 days. What are the chances of having some or all of those days restored?
6. The high cost of health insurance: As large as the District is, why can’t a better deal be negotiated? Can HASA have more information on rates and bidding procedures?
7. It was suggested that thanks be given for posting fringe benefits information on paycheck stubs.

V. Executive Director’s Report – John Miliziano

Dr. Miliziano discussed the constitutional amendment petition regarding tax reform. He reiterated the importance of not using school mail, paper, or equipment to get the word out. It was suggested that HASA do a membership mailing with a cover letter and ten copies of the petition. Total cost would be approximately \$300. A motion was made for approval of the mailing. Some discussion ensued and it was mentioned that ten copies would be too expensive to mail. The motion was amended to a cover letter and four copies of the petition. The motion was seconded and it passed.

Dr. Miliziano reviewed articles that were due for the next newsletter and encouraged Board members to submit news and items of interest.

B. COMMITTEE REPORTS/OLD BUSINESS:

It was reported that a digital camera was purchased for under \$400.

Revised Constitution and By-Laws document was distributed.

The Special Projects committee reminded the Board that the upcoming School Board forum would be February 24th. Dr. Miliziano asked that Board members be thinking of topics for discussion.

Colleen Richardson will serve as alternate for the APII component group.

Legislative and Benefits Committee members reported that an all-inclusive salary report is being compiled and should be ready for the Board to see shortly.

C. NEW BUSINESS/ROUNDTABLE:

A group of district administrators will be working on a solution for non-instructional personnel who earn their teaching degree but would sustain too large a pay cut to take a classroom position. Any ideas or input on how to approach this issue would be greatly appreciated.

With no further HASA business, the meeting was adjourned at 6:15 PM.

Respectfully submitted,

Peter Russo

Peter Russo, Secretary

**These minutes are not official until approved at the December, 2003 meeting.*