

HILLSBOROUGH ASSOCIATION OF SCHOOL ADMINISTRATORS

Minutes - November 1, 2004

In Attendance: Ken Allen, Carla Bruning, Tammy Crawford-Morse, Mary Cunningham, Jeffrey Eakins, Connie Hayden-McPeak, Jean Leone, Lois Mautte, Mari McBryar, John Miliziano, Bill Orr, Mike Phillips, Tee Solomon, Elsa Tuggle, and Charlotte Valenti..

The president, Dr. Ken Allen, welcomed board members and called the meeting to order at 5:00 PM. He spoke of the many positive comments he'd heard regarding the Fall Social and congratulated the committee.

A. EXECUTIVE COMMITTEE REPORTS:

I. Secretary – Lou Cerreta:

In the absence of the secretary, Dr. Allen reviewed the October minutes. A correction was made to the treasurer's section of the October minutes, which originally read, "...*the summer conference budget had gone in the red because of hospitality.*" The treasurer clarified that the summer conference budget was in the red, but not solely due to hospitality.

Dr. Miliziano also clarified a section of the October minutes which read, "*Suggestions were made to ask FASA to contribute for future conferences.*" He reminded the Board that FASA was allowing HASA to use its hospitality suite at recent conferences, thereby saving HASA hundreds of dollars. That's why they were listed as sponsors of the hospitality event this year. It was agreed that it would not be appropriate to ask FASA to do more for hospitality at future summer conferences.

A motion was made and seconded to approve the minutes as corrected. The motion carried.

II. Treasurer – Elsa Tuggle

Ms. Tuggle presented the October treasurer's report. She noted the addition of the bookkeeper's salary. She also made a recommendation to use part of a maturing CD to replenish the savings account that was depleted due to the implementation of the 20-pay period deduction schedule. \$7,500 was the recommendation, and the consensus of the board was that the recommendation be approved. A motion was made to accept the corrected treasurer's report for October. The motion received a second and passed.

III. Membership Report – Pat Smith

In the absence of Ms. Smith, Dr. Allen presented the October membership report and noted that membership was up to 714, an all-time high. *Each One Recruit One* has garnered 27 members since it began.

IV. President's Report – Ken Allen

Dr. Allen reviewed the results of the October Superintendent's Roundtable with the Board. On the issue of clerical shortages at schools in the summer, the possibility of additional funding for temporary support personnel is being researched. As for shelter management during emergencies, the Superintendent was in agreement that additional training and better communications are needed and will be addressed before the next hurricane season.

Those in attendance at the Superintendent's Roundtable presented Dr. Lennard with HASA's top three priorities for the year: (1) the 1.6% multiplier be increased to 2.0%, (2) DROP more equitable for administrators, and (3) increase the supplement for retiree's health plan. FASA's dues structure was also a topic of discussion and it's need to be more financially feasible for certain administrators'

groups, such as elementary assistant principals. Mike Eader is aware of these concerns and continues to research possible solutions.

No Superintendent's Roundtable was scheduled for November. Topics for the December Roundtable could re-emphasize former topics, including the worsening substitute situation and per diem increases.

V. Executive Director's Report – John Miliziano

Dr. Miliziano reported on his recent association-building trip to Hernando County. Of 100 possible members, they have a membership of 50. He also reported that Seminole County has expressed interest in building a Central Florida coalition, along the lines of the Tampa Bay Area Coalition. They have invited Dr. Miliziano to come to their county on January 27th to speak to them regarding coalition building. The HASA board approved this trip for the Executive Director.

Other counties expressing interest in coalition building have planned a meeting to include HASA and FASA. These counties are Dade, Broward, Brevard, and Palm Beach. Together, these coalitions could number over 5,000. Of Florida's 67 counties, 27 have administrators' associations. Dr. Miliziano stressed how important it would be to get a strong commitment from FASA. A December 2nd meeting is being planned with FASA's Executive Board.

Dr. Miliziano reported on his recent visit with Senator Les Miller and HAPE. He discussed with Mr. Miller the goal of increasing the 1.6% multiplier. Senator Miller said he would need convincing and agreed only to help gather needed information for now.

Representative Franklin Sands sent a thank you note for HASA's support, which Dr. Miliziano shared with the Board.

B. COMMITTEE REPORTS/OLD BUSINESS:

- The Fall Social success was discussed. A request was again made from the night school administrators that the socials be held on an evening when they would not be scheduled to work. Suggestions included Friday nights or non-school nights. The Board agreed to research the possibilities for the Spring Social.

C. NEW BUSINESS/ROUNDTABLE:

- Legislative Days: March 14-16, 2005.
- Dr. Miliziano was invited to address both the API and the Elementary APEI Councils.
- The School Board Forum will again be held at the Valencia – more information forthcoming.

With no further HASA business, the meeting was adjourned at 6:10 PM

Respectfully submitted,

Lou Cerreta

Lou Cerreta, Secretary

**These minutes are not official until approved at the December, 2004 meeting.*