

HILLSBOROUGH ASSOCIATION OF SCHOOL ADMINISTRATORS

MINUTES - November 6, 2006

In Attendance: Lou Cerreta, Mary Cunningham, Pam Elles, Linda Denison, Ina Helmick, Mike Hunt, Connie Hayden-McPeak, Marilou King, Jean Leone, Lois Mautte, John Miliziano, Herbert Peebles, Mike Phillips, Dave Smith, Pat Smith, Tee Solomon, Elsa Tuggle,

At 5:10 PM President Lou Cerreta welcomed board members and called the meeting to order.

A. EXECUTIVE COMMITTEE REPORTS:

I. Secretary – Connie Hayden-McPeak

Connie Hayden-McPeak presented the October minutes. No changes, corrections or additions were suggested. A motion was made and seconded to accept the minutes. The motion passed.

II. Treasurer – Elsa Tuggle

Mrs. Tuggle presented the October treasurer's report for review. She thanked Dr. Miliziano for presenting the minutes last month in her absence. A Miscellaneous Account has been added at the recommendation of the auditor and \$500 was moved from Contingency to Miscellaneous. A motion was made and seconded to accept the October treasurer's report for audit. The motion passed.

A motion was made to allow a cost of living raise for the web master, Cathy Davis. Discussion ensued about the website maintenance position, whether it is a technical agreement with a company or a paid employee. It was established that Ms. Davis is an hourly-paid employee. The motion was seconded and passed.

The treasurer made a motion that the Board reimburse Dr. Miliziano \$600 for a computer. The motion was seconded and passed.

Ms. Tuggle presented the audit report. It was a positive report. A motion was made to accept the audit. The motion was seconded and passed.

III. Membership Report – Mary Cunningham

Mary Cunningham presented the October membership report. Linda Denison was recognized as having received a promotion. Current membership is an all time high of 757.

Dr. Miliziano presented a report, showing percentage of membership to non-members. He stressed the importance of targeting the instructional support personnel to become members.

A chair person is still needed for the Benefits Committee.

IV. President's Report – Lou Cerreta

President Cerreta discussed the Superintendent's Roundtable issues. (1) Performance Pay in general will be an issue, as well as Performance Pay for transferring administrators. (2) Relationship building with legislators, including Kevin Ambler's "There Ought to be a Law" program will be discussed with the Superintendent and possible implementation of the program at Hillsborough's 25 high schools. Dr. Miliziano will get more details if Ms. Elia is interested in pursuing the program. (3) FASA Coalition Annual Workshop in Orlando in January. (4) HASA's Legislative Priorities and possible alignment with the School Board's priorities.

President Cerreta reminded the Board that Tuesday is Election Day and to be sure and vote.

V. Executive Director's Report – John Miliziano

Dr. Miliziano noted that the next coalition meeting will be December 6th. Topics will include the (1) Salary Study Update, (2) New Salary Packages, (3) January FASA/Coalition Drive-In meeting in Orlando, (4) Legislative Priorities for the 2007 Session, and (5) Travel to Palm Beach for a Summit with FASA and other administrators' associations to try and devise a way to become unified and speak with one voice. Palm Beach, Broward and Miami-Dade together have about 1/3 of the administrators in the State of Florida. The Coalition has another 3,000 members.

Council Groups: Dr. Miliziano is on the agenda with middle school principals and efforts are being made to get him on other councils' agendas.

B. COMMITTEE REPORTS/OLD BUSINESS:

- Health Insurance Committee – Nothing at this time of year.
- Web site calendar continues to be updated, working with Cathy Davis.
- Fall Social – Lois Mautte will establish her committee and have a planning committee meeting December.

C. NEW BUSINESS/ROUNDTABLE:

- Newsletter editor: HASA had a newsletter editor position in the past. A recommendation was made to appoint Linda Denison in the editor's position. The recommendation was accepted.
- The alternate for Tech and Career is Tammy Crawford-Morse. She will be contacted to replace Linda Denison (due to Linda's promotion). An alternate will then be needed.
- How is the support personnel list established? Parameters: **1.** Supervisory position (people report to them). **2.** Part of the evaluation process. **3.** Pay grade 28 and above. **4.** Not part of any union. Discussion ensued and Dave Smith agreed to meet with Dr. Miliziano and Mike Phillips to see if the list can be fine tuned.
- Salary study – information is still incoming.
- Mark Hunt was introduced as the alternate for Supervisors.
- December meeting will be the dinner meeting for the holidays.

With no further business, at 6:05 PM motion was made, seconded and passed to adjourn.

Respectfully submitted,

Connie Hayden-McPeak

Connie-Hayden McPeak, Secretary

**These minutes are not official until approved at the December 2006 meeting.*