

**Hillsborough Association of School Administrators
Board of Directors Meeting Minutes
November 2, 2009**

In attendance: Ken Allen, Lou Cerreta, Linda Denison, Ernie Fernandez, Chuck Fleming, Connie Hayden-McPeak, Wendy Harriosen, Marilou King, Jean Leone, Lois Mautte, Derrick McLaughlin, John Miliziano, Herbert Peeples, Jason Pepe, JoAnn Redden, David Smith, Tee Solomon, Elsa Tuggle, Laura Zavatka.

President Tee Solomon welcomed attendees and called the meeting to order.

A. Minutes – Herbert Peeples

Mrs. Solomon asked that the October minutes be reviewed. It was moved and seconded to accept the minutes as presented and the motion passed.

B. Treasurer’s Report – Jason Pepe

HASA Treasurer Jason Pepe addressed the October general treasurer’s report in the packets. He brought the board’s attention to the third page, Legislative Activities. The PAC/CCE (Committee of Continuing Existence) has a low balance, less than \$400. Administrative annual fees and past sponsorships have brought the balance down. Discussion ensued and it was moved and seconded to place \$3000 into the account from the \$5000 that exists in Legislative Activities line item of the budget. A motion was made to accept the October treasurer’s report as presented. The motion was seconded and carried.

Mr. Pepe reported that the filing of reports with the IRS is still pending and more information will be available at the December meeting.

C. Membership Report – Linda Denison

Dr. Linda Denison reviewed the October membership report and results of the membership drive. 48 new members were garnered during the drive for 2009. Eleven of those have joined since the October 1 meeting. Dr. Denison drew the board’s attention to a list of potential members in their packets. The list indicated targeted prospective members who have expressed an interest in HASA by way of completing a slip for the Email Tree and by signing up for the Pearls workshop. Also targeted were those who have been appointed in the last two years. It was noted that Dr. Miliziano’s visits to council meetings was a great recruitment tool this summer. It was also suggested that entry-level administrators may need additional encouragement from their supervisors for joining. It was agreed that this year’s HASAthon was not as successful as last year’s, and possible reasons why were discussed. Gas cards were not offered and participation in the phone-a-thon was slimmer this year. Suggestions were made for next year including an *Each One Recruit One* type of theme; offering six months free membership to new members; continuing meetings with councils.

The drawing was held for the winner of the \$500 cash prize. The winner was Jennifer Magann, assistant principal at Springhead Elementary School. Arrangements will be made to present the award at the next APEI council meeting.

D. Administrative Assistant’s Report – Marilou King

The Email Tree is coming along with over 200 email addresses. Some research has been needed for emails “not deliverable” but all in all, the email tree is a successful and growing initiative for 2009-2010.

E. President’s Report – Tee Solomon

Mrs. Solomon reminded the board that December is traditionally the holiday dinner meeting. Arrangements have been made to have the meeting in room 161 at the Horton ISC. Mrs. Elia will be invited, as well as the HASA board alternates and attendees can expect some special holiday surprises.

Mrs. Solomon called on all of the persons present who attended the Superintendent’s Roundtable to share their sentiments and impressions of the meeting. The consensus voiced was that the main mission should be to state facts, that there is no balance in the number of tasks, and that the information would need to be presented over time and well organized. Mr.

Pepe briefed the board on the main topic that was discussed, i.e., *principals' workload*. He thanked those who attended and several present gave comments of their impressions of the meeting. Attendees thanked Mr. Pepe for work completed on the calendar, since it showed how some divisions are not even aware of what other divisions are doing/asking for. It was agreed to continue to develop the calendar and share timelines, deadline dates, mandates, etc., presenting them with color coding creating a visual of the imbalances. The bottom line expressed was that no one is looking for pity; just attempting to make an awareness of what exists currently and where changes could be helpful. Councils should be brought up-to-date as well on these attempts so they can support the intent. Once laid out, the divisions can utilize the calendar to improve planning and requirements. The Superintendent's Roundtable for November will be canceled.

Mrs. Solomon acknowledged thanks from Dr. Lois Mautte for the flowers given her at the Fall Social. She also thanked all attendees and those who assisted. She noted that getting the business partners involved in the distribution of door prizes was a positive change to the Fall Social format. Mrs. Solomon also thanked the Executive Board for approval of the expenditure for Dr. Miliziano's birthday gift, given as a surprise at the Social.

F. Executive Director's Report – Dr. John Miliziano

Dr. Miliziano reported on the results of the Pearls workshops held October 20th and 22nd. Attendance was not as large as had been hoped, but positive comments were submitted from those who followed through and attended. Chuck Fleming offered the use of the ParentLink phone call system of the next workshop HASA sponsors. It can call registrants at home to remind them of their appointed time to attend. This reminder system can double attendance at workshops. It is possible Pearls workshops will be held again in the near future.

Dr. Miliziano briefed the board on a recent meeting with the Tampa Bay Area Coalition, Jim Warford, Maria Wright and Wendy Dodge of FASA. It was discovered that the number one issue of concern statewide is the Class Size Amendment (CSA). Representative Weatherford of Pasco is interested in working with the Coalition, FASA and HASA on the CSA. Dr. Miliziano distributed a draft of the five most critical issues and related talking points. He also noted that he had been asked by Jim Warford of FASA to possibly chair a committee to research dividing the state into regional coalitions. He will report more on that initiative as information becomes available.

Dr. Miliziano unveiled the new HASA roll-up information banner and discussed the table skirt that will be made by Marguerite Weesner. He also drew the board's attention to the new business partner flyer printed free of charge for HASA by VALIC.

G. Committee Reports:

Legislative Committee: Dr. Allen reported that coordination has been outstanding between HASA and FASA regarding agreement of priorities. For the first time in years, agreement on the issues is becoming statewide. Dr. Allen is continuing to work on recruiting legislators for support of the platform. Word is that Rep. Weatherford of Pasco is on board with HASA and FASA on the issues of (1) Class Size Amendment and (2) FRA beneficiary concerns. A group meeting is being planned November 12th.

Dr. Allen also reported that Legislative Days is January 10, 11 and 12, 2010. No legislative special session is being planned, so meeting with the delegation should not be a problem. Those interested in attending should contact him or Dr. Miliziano. Races are coming up fast. The Ambler/Norman race is particularly interesting. He noted that Rep. Ambler has always been a friend of HASA. Dr. Allen will be coming to HASA soon for contributions to candidates that support our interests.

Dr. Mautte gave a Fall Social report and heartfelt thanks for the roses she received at the Social. She noted that the attendance this year was the largest ever at 140 attendees. She gave the date for the School Board Forum as well, March 2, 2010. The location cannot be Valencia since it has closed, so research is being done for a suitable location. The Columbia in Ybor is a strong contender, offering a plated meal and salad for \$30 per person plus tax. Parking is good and the location is central, so it is a strong possibility. The Board agreed to allow alternates to attend the Forum.

Dr. Linda Denison reported no takers so far on professional development, but that she has a current committee of four and plans to advertise in the Administrative Bulletin.

Wendy Harrison thanked the board for the Pearls Workshop.

David Smith noted that Lawson Go Live was coming in three days and payroll will not be affected.

Jean Leone thanked the board for allowing alternates at the School Board Forum. She also noted that she is glad to be retired!

Laura Zavatkey thanked Dr. Miliziano for his leadership of the Board.

Mrs. Solomon mentioned that the courtesy committee had been making attempts to send uplifting gestures and messages whenever possible.

With no further business, the meeting was adjourned at 6:15 PM.

Respectfully submitted,

Herbert Peeples

Herbert Peeples
2009-2010 Secretary

**Minutes not official until ratified at the December 7, 2009 Board of Directors meeting.*