

HILLSBOROUGH ASSOCIATION OF SCHOOL ADMINISTRATORS

Minutes - October 13, 2003

In Attendance: Ken Allen, Nuri Ayres, Ed Ballas, Janelle Buck, Lou Cerreta, Tammy Crawford-Morse, Mary Cunningham, Ernie Fernandez, Connie Hayden-McPeak, Jean Leone, Lois Mautte, Mari McBryar, John Miliziano, Mike Phillips, Peter Russo, David Smith, Tee Solomon, and Charlotte Valenti

Charlotte Valenti, HASA President, called the regular Board of Directors meeting to order at 5:00 PM.

EXECUTIVE COMMITTEE REPORTS:

Secretary – Peter Russo:

The September minutes were reviewed and a motion was made to approve the minutes as presented. Jean Leone seconded the motion and it carried.

Treasurer – Nelson Luis

In the absence of the treasurer, Dr. Miliziano presented the September treasurer's report. Dr. Ken Allen made a motion to accept the treasurer's report for audit. Mike Phillips seconded the motion and it carried.

Dr. Miliziano informed the Board that the SmithBarney workshop scheduled for 11/4 was changed from Valencia Garden restaurant to Mise en Place. He asked that those who wish to attend contact him as soon as possible.

Membership Report – Ken Allen

Dr. Allen reviewed the membership report and gave the name of the new representative for the senior high principals' component group: Maria Singfield. Tom Rao will remain as alternate. Dr. Allen then distributed copies of the current standings in the membership drive contest. Thirty members have so far recruited at least one new member apiece, some recruiting several. The contest end date of November 22nd was reiterated.

President's Report – Charlotte Valenti

Charlotte Valenti reported on the results of the October Superintendent's Roundtable. One issue shared with Dr. Lennard and Dan Valdez was the salary survey of the state's large school districts. They appreciated the survey and thought it contained good information. It will be reviewed and shared with Richard Martinez.

Regarding the increase in mileage issue, the group was told that even though the Legislature has removed the previous fixed rate of 29 cents per mile for travel expenses, the state reimbursement remains at 29 cents a mile and the county at 29 cents a mile, and the Federal Income Allowance of 34.5 cents per mile deduction. This means that employees being reimbursed at 29 cents per mile may deduct the five-and-a-half cents difference between the reimbursement received and the income tax rate. It is hoped that, as the present financial crisis subsides, we will be able to revisit this request.

Also discussed was the deviation between raises for administrators and teachers in past years. HASA believes that administrators should be treated fairly. Ernie Fernandez mentioned the inequity for those administrators at the top of the pay scale. Board members were encouraged to make their feelings known if opportunities to speak with School Board members arise. Dr. Miliziano mentioned the pilot program, BEST Career Ladder for Administrators and that Hillsborough had applied to be a pilot district for the salary program.

Dr. Lennard has conflicts in November so the next Superintendent's Roundtable will be in December.

Charlotte Valenti mentioned that one of her goals as President was to increase professional development for members. She reported that Brenda Kearse agreed to present the FISH program to our members free of charge. David Karp, one of our financial benefits providers, agreed to purchase the needed materials for the workshop. The training will be planned after the winter holidays.

Executive Director's Report – John Miliziano

Dr. Miliziano reviewed November newsletter article responsibilities. He also passed around pictures of Dr. Lamb and Velia Pedrero receiving recognition at the October 7th School Board meeting for awards presented to them at the FASA summer conference.

Dr. Miliziano distributed the constitutional amendment petition regarding tax reform. Dr. Allen moved that HASA endorse the initiative. The motion was seconded and passed to support the tax reform effort. Board members were asked to be sure and distribute the form after work hours, to friends, family, faculty, etc. Participants must be registered voters.

Dr. Miliziano passed around copies of the HAPE 2004 Legislative Agenda. He suggested that HASA might want to think about adding the Extended DROP to their own legislative agenda. Speaking with a unified voice will further the effort to reach goals.

B. COMMITTEE REPORTS/OLD BUSINESS:

Janelle Buck and David Smith reported that they are still working on getting the right digital camera. A few extra dollars added to the allocation for a camera would make a big difference in what can be purchased. Dr. Allen moved that the allotment be increased to \$600. The motion was seconded by Mrs. Ayres and passed.

C. NEW BUSINESS/ROUNDTABLE:

Jean Leone brought a proposal for a breakfast for our retired members. Connie Hayden-McPeak moved to approve the proposal; it was seconded and passed. Letters of invitation will be sent to retirees well in advance of the planned event.

Mari McBryar reported that Lawson will make some changes in the way deductions are taken from paychecks when it comes online in the spring. More information will be forthcoming.

Mrs. Ayres thanked the Board for the flowers she received while she was out, and mentioned how good it was to be back.

With no further HASA business, the meeting was adjourned at 6:21 PM.

Respectfully submitted,

Peter Russo

Peter Russo, Secretary

*These minutes are not official until approved at the November 2003 meeting.