

HILLSBOROUGH ASSOCIATION OF SCHOOL ADMINISTRATORS

MINUTES - October 10, 2005

In Attendance: Ken Allen, Pam Elles, Connie Hayden-McPeak, Jean Leone, Lois Mautte, Mac McBride, Mari McBryar, Sherrie Sikes, David Smith, Pat Smith, Tee Solomon, Elsa Tuggle and Cheryl Tyo.

President Pat Smith welcomed board members and called the meeting to order.

A. EXECUTIVE COMMITTEE REPORTS:

I. Secretary – Mary Cunningham:

In the absence of the secretary, Dr. Allen asked the board to review the September minutes. A motion was made and seconded to accept the minutes. The motion passed.

II. Treasurer – Elsa Tuggle

Ms. Tuggle presented the September treasurer's report. It was noted that the bookkeeper's computer has been received at a cost slightly higher than anticipated. It was also noted that the Fall Social came in just a couple of hundred dollars over budget due to record attendance and needing additional food.

The board discussed salaries for HASA's support staff and executive director. A 4% increase was approved for support staff, and the executive director's salary structure will be reviewed and will reflect a 4% percent increase also, but not negative offset. Social Security rules will be reviewed.

A motion was made and seconded to accept the report for audit. The motion passed.

III. Membership Report – Lou Cerreta

In the absence of the membership chair, Dr. Allen presented the membership report for September, citing 723 members. It was noted that eight new members came onboard at the Fall Social, and many others since. Door prize winners from the social were noted. Regret was expressed over the death of Mark Dafeldecker. Recent appointments/promotions were reviewed.

IV. President's Report – Pat Smith

Ms. Smith recapped some highlights of the 9/27/05 Fall Social, and it was agreed that this year's event was the best yet. The issue of middle school administrative staff being able to attend the social on time was discussed and will be taken into consideration for future scheduling whenever possible. The decision on nametags for the future was discussed and deferred to the Special Projects committee.

Superintendent's Roundtable results from the September meeting with the Superintendent were discussed. Results were as follows:

Conferences:

1. Attendees at the HASA Summer Leadership Conference will receive professional leave and inservice credits using the "Professional Development Experience" component. This same component can be used for other conferences conducted by FASA.
2. Attendees at the FASA Legislative Days will receive professional leave and inservice credits for the portion of the conference that is instructional in nature using the "Understanding the Legislative Process" component.
3. Attendees at the coalition training on Saturday, January 21 at Jefferson High School will receive inservice points using the "Understanding the Legislative Process" component.

Negotiations

HASA will be notified when district negotiators meet with union representatives. HASA cannot participate in the negotiations, but may attend meetings for information.

Lawson

What administrators were describing as “delays in processing” under the Lawson system appear to have improved due to changing the updating of information from 24 - 48 hours to approximately 30 minutes or less.

Sales Tax/Impact fee Increases

The HASA board pledged support to the Superintendent on these increases

Other issues such as the salary study, training for emergencies/shelters, availability of the administrative/manager salary schedules, per diem and mileage reimbursement will continue to be discussed. Any information garnered by HASA board members regarding these issues will be greatly appreciated.

Superintendent’s Roundtable for October was deferred. The next meeting will be held in November.

The monthly newsletter was discussed. It was decided to pare the newsletter down every other month to just provide an “update” issue. This decision came in response to survey results from members.

The November meeting will be the “holiday dinner” meeting, with the Superintendent invited as a guest. A menu of chicken w/yellow rice, black beans, Cuban bread was suggested. All board reps and alternates will be invited as usual.

V. Executive Director’s Report – John Miliziano

Dr. Miliziano was out of town and no Executive Director’s report was available.

B. COMMITTEE REPORTS/OLD BUSINESS:

The School Board forum was discussed. Will be held at the Valencia Gardens restaurant on February 16, 2006, same menu as prior years. Suggestions were solicited for a location for the Spring Social. Establishments mentioned were Columbia, Margarita Mama’s, Big City Tavern, Palma Ceia Country Club. The Special Projects committee will investigate and report back at a later meeting.

C. NEW BUSINESS/ROUNDTABLE:

- Salary study: Slow progress, as information is difficult to obtain from other districts.
- Due to the promotion of Nicole Aldridge, Pam Elles will assume the Representative position for Assistant Principals I and poll the council for a replacement for the alternate.
- When will administrative salary schedule be available online? Does HASA have an accessible link on the SDHC website? Dave Smith will check it out.
- Cathy Davis is working with Pam Elles on HASA online calendar, but her programs are old. Maybe needs to be upgraded. Board was asked to send all dates pertinent to their component groups to Pam Elles for calendar.

With no further business, a motion was made, seconded and passed to adjourn at 6:10 PM.

Respectfully submitted,

Mary Cunningham

Mary Cunningham, Secretary

**These minutes are not official until approved at the November, 2005 meeting.*