

HILLSBOROUGH ASSOCIATION OF SCHOOL ADMINISTRATORS

October 9, 2006

Minutes

In Attendance: Lou Cerreta, Mary Cunningham, Linda Denison, Pam Elles, Ernest Fernandez, Connie Hayden-McPeak, Marilou King, Jean Leone, Lois Mautte, John Miliziano, Audrey Miller, Herbert Peeples, Mike Phillips, Bill Orr, Sherrie Sikes, Pat Smith, Tee Solomon, Charlene Staley.

At 5:05 PM President Lou Cerreta welcomed board members and called the meeting to order.

A. EXECUTIVE COMMITTEE REPORTS:

I. Secretary – Connie Hayden-McPeak

Connie Hayden-McPeak presented the September minutes. No changes, corrections or additions were suggested. A motion was made and seconded to accept the minutes. The motion passed.

At this time the HASA meeting adjourned and reconvened as the HASA/PAC Board. Minutes from a September electronic vote were reviewed. A motion was made and seconded to accept the minutes. The motion passed. The HASA/PAC meeting adjourned and the HASA meeting reconvened.

II. Treasurer – Elsa Tuggle

In the absence of the treasurer, the President presented the September treasurer's report for review. The budget for the Fall Social was discussed and a correction was noted. \$1,000 spent for the Membership Drive was mistakenly included in the Fall Social expenses, when it actually is a line item of its own. A motion was made and seconded to accept the corrected treasurer's report for audit. The motion passed.

III. Membership Report – Mary Cunningham

Mary Cunningham presented the September membership report. It was noted that 62 new members were recruited during the membership drive.

IV. President's Report – Lou Cerreta

President Cerreta reported on the September Superintendent's Roundtable. (1) Pay issues for administrators who get promoted were discussed, overpayments specifically. Legal counsel did confirm that overpayments have to be paid back. Discussion ensued regarding administrators at the top level and them receiving a cost of living raise. (2) Pay for performance was also a Roundtable topic in September. Problem issues will be looked at by the Superintendent and staff. (3) Substitute day allocations were discussed; teachers requesting subs for district workshops will not be counted against schools now. It was noted that it is important that documentation be kept regarding requests of this nature, in case questions are raised at the end of the year. (4) It was mentioned that FASA, HASA and other coalition members are meeting on the 18th to decide primary issues to promote in 2007. Extension of the DROP may be included, but requests will not be issue-specific, just that administrators want to be treated exactly as teachers are treated; it may be requested that insurance supplements for retirees be paid for years of service, rather than be capped at 30, and also to be raised as high as \$10 over time, incrementally; and the 1.6% multiplier may also be an issue again. It was suggested that any survey correspondence to members needs to be simple, short, and to the point.

President Cerreta noted to the HASA Board that the public is once again becoming knowledgeable regarding our sick day benefits.

Sherrie Sikes stated that some principals are experiencing a problem with slandering from parents. Some clarification is needed as to when a principal can stand up for himself/herself against untruths from parents. One prior situation proved that there is no legal recourse except for a personal lawsuit against the parent. The Legal Defense Fund is available for members who experience this kind of

work-related situation (up to \$2,500 of matching funds). FASA will also support members up to \$8,000 in matching funds.

Discussion ensued about slanderous information also being posted on the Internet. It was noted that a program is being put into place to teach personnel and parents about the dangers of the Internet. It was suggested that this be put into the next newsletter to inform members of the current problems and possible recourses.

HASA Discounted Member Services - A chair person for this committee is needed.

Mentoring Program Committee – A chair person for this committee is needed. Audrey Miller expressed an interest in chairing this committee.

President Cerreta noted that a thank you card was received from Ruth Hall, President of FASA, for the Fall Social. It was suggested that HASA invite Ruth Hall to a special guest at our December dinner meeting.

V. Executive Director's Report – John Miliziano

Dr. Miliziano is meeting with legislative candidates that HASA is endorsing and/or supporting to attempt to establish relationships with candidates and the Association. It was noted that Legislative Days is scheduled during Spring Break in 2007. Mary Cunningham, Audrey Miller, John Miliziano, Jean Leone, Ernie Fernandez, Lois Mautte, and possibly Lou Cerreta expressed interest in attending.

FASA Teleconference: All districts that have a PAC spoke regarding FASA endorsing and/or supporting legislators. Seven of FASA's 19 endorsements were ones supported by HASA.

Legislative Issues for 2007 – a meeting of the Coalition is scheduled for the 18th of October for a discussion of the issues.

Dr. Miliziano offered to speak at council meetings and small group meetings whenever possible.

A list was distributed of the legislators HASA is endorsing/supporting. Email tree members could receive this list and have phone numbers in order to volunteer time or assistance with campaigning.

B. COMMITTEE REPORTS/OLD BUSINESS:

- Health Insurance Committee – no updates.
- Web site calendar continues to be updated.
- Fall Social – Tremendous success, even when going over budget a little.

C. NEW BUSINESS/ROUNDTABLE:

- Executive Director's birthday is Wednesday. Happy Birthday Dr. Miliziano!
- Supervisors are excited about Dr. Miliziano coming to the council meeting.
- Friday the 13th will be FPMS training at Alonso High 8:00 – 1:00.

With no further business, at 6:05 PM motion was made, seconded and passed to adjourn.

Respectfully submitted,

Connie Hayden-McPeak

Connie-Hayden McPeak, Secretary

**These minutes are not official until approved at the November, 2006 meeting.*