

Hillsborough Association of School Administrators
Board of Directors Meeting Minutes
Hillsborough Education Foundation
October 3, 2011

In attendance: Yinka Alege, Ken Allen, Mary Cunningham, Paul Gansemer, Alice Gault, Maria Gsell, Christine Hanjian, JoAnn Johnson, Marilou King, Francine Lazarus, Jean Leone, Lois Mautte, John Miliziano, Kim Moore, Herbert Peeples, Elsa Tuggle, Laura Zavatkey, Sharon Zulli.

At 5:05 PM Mr. Peeples opened the meeting.

A. Minutes – Kim Moore

The members' attention was directed to the September minutes. Dr. Miliziano noted that Executive Board decisions were included in the document. It was moved and seconded to accept the September minutes as presented and the motion passed.

B. Treasurer's Reports – Dr. Jason Pepe

In the absence of Dr. Jason Pepe, Dr. Miliziano reviewed the Treasurer's Report for August. He noted that one CD had been cashed in to pay some expenses. It will be recommended that some of the funds be turned over to another CD. Dr. Miliziano explained the origin of HAPE and what those funds represented. At some point the funds may be donated to HASA for a scholarship. He encouraged the group to always check the treasurer's report. Also, the audit has commenced and a report should be available next month. A motion was made and seconded to accept the report as presented. The motion passed.

C. Membership Report – Carla Bruning

In the absence of Ms. Bruning, Mr. Peeples addressed the September membership report. Current membership numbers are up to 888 members. He drew the board's attention to the attached list of appointees and potential members and encouraged board members to contact as many as possible. A question was asked about exit interviews for those members who discontinue dues. Dr. Miliziano explained that he contacts those people to see if HASA can help in any way.

D. President's Report – Herbert Peeples

Superintendent's Roundtable of 9/26: Plans for rolling out the indexing plan were discussed. A possible joint venture with CTA was discussed. The Wallace Grant was also discussed and HASA helping with process facilitation and the possibility of development of a parallel model for an administrative career ladder. Dr. Miliziano posed a question to the board: What would be the best way to appoint/select a focus group? We need people who are analytical and committed.

The Board discussed putting together meetings with component groups to discuss rolling out the indexing plan. Luis Brinson offered assistance if councils had problems scheduling meetings. An exercise will be performed at each meeting to be sure everyone is held harmless from salary loss under the indexing plan.

Superintendent's Roundtable will be cancelled for October.

FASA 2012 Legislative Agenda: The board was asked in September for input regarding the FASA legislative Agenda for 2012. On October 4th a telephone conference will be held with different districts and FASA to prioritize the list of issues. Number one issue: protect retirement benefits. It IS an election year, so every senator and representative will be up for election, which only happens every ten years (reapportionment). NOW is the time to let them all know what 10,000 administrators want. FASA's Central Florida Regional Coalition is 16 member districts strong.

E. Executive Director's Report – Dr. John Miliziano

Fourteenth Component Group Idea: FASA has it. Dr. Miliziano asked the group to continue thinking about the possibility.

Fall Newsletter: Please submit articles as soon as possible.

The December 5th HASA meeting conflicts with Legislative Days, so recommendation to change the meeting was made by consensus.

Principal Mentors and other administrators on special assignment remain in their component groups for now.

Dr. Miliziano drew the board's attention to literature he had available.

H. Committees:

- Fall Social: Rain was a damper, but those in attendance had a great time.
- Annual School Board Forum: Thursday, March 8, 2012, Columbia Restaurant, 5:00 PM. Three entrees will be offered as is tradition. Alternates are invited.
- Business Partners – Wonderful door prizes at the Social.
- Ken Allen reported gearing up for Legislative Days, though lots of activities are going on in advance of the dates in December.
- Elsa Tuggle reminded the group to get their newsletter articles in.
- Open enrollment for health insurance is over on Friday the 7th.
- Paul Gansemer noted that their large event for 8th graders and seniors called Career and College Fest will be October 11th at the Fairgrounds. He invited the board members to visit.
- Jean Leone mentioned that Dr. Miliziano's birthday is October 11th.

With no further business, the meeting was adjourned at 5:57 PM

Kim Moore

Kim Moore
2011-2012 HASA Secretary

**Minutes not official until ratified at the November 7th Board of Directors meeting.*