

# HILLSBOROUGH ASSOCIATION OF SCHOOL ADMINISTRATORS

## Minutes - September 12, 2005

**In Attendance:** *Nicole Aldridge, Donna Cason, Lou Cerreta, John Copeland, Mary Cunningham, Linda Denison, Connie Hayden-McPeak, Jean Leone, Mari McBryar, Mike Phillips, Sherrie Sikes, David Smith, Pat Smith, Tee Solomon, and Elsa Tuggle.*

President Pat Smith welcomed board members and called the meeting to order.

### **A. EXECUTIVE COMMITTEE REPORTS:**

#### **I. Secretary – Mary Cunningham:**

The Board was asked to review the August minutes. A motion was made and seconded to accept the minutes. The motion passed.

#### **II. Treasurer – Elsa Tuggle**

Ms. Tuggle presented the August treasurer's report. A motion was made and seconded to accept the report for audit. The motion passed.

#### **Membership Report – Lou Cerreta**

Lou Cerreta presented the membership report for August, citing 711 members. A correction was made to return supervisor Marina Harkness to the member list.

Mr. Cerreta reviewed the procedure to be used for the five \$100 door prizes at the Fall Social, which entailed members bringing current non-member administrators to the Fall Social.

#### **III. President's Report – Pat Smith**

Ms. Smith reviewed some details of the upcoming Fall Social, with times and format being the same as last year.

- It was noted that Erwin would donate two bouquets, and decided that one would be given to the Superintendent.
- Columbia would be asked to donate a basket as they did last year.
- Complimentary beverages would begin at 5:00 and continue until 6:00.
- It was decided that the plaque for HASA's Past President would be re-presented to Dr. Ken Allen at the Social.
- A non-member list was distributed to the Board so each could sign up to call five or more non-members and personally invite them to the social.

Superintendent's Roundtable results from the August 18<sup>th</sup> meeting were discussed.

- Administrative Salary Schedule: HASA's plan is to study surrounding and comparable sized districts to gather information, as well as Dr. Miliziano's efforts through the Coalition. Our stance should be non-adversarial. Committee working on the study includes Dave Smith, David Steel and Rick LeGendre. It was agreed that a salary study would be difficult, as it is difficult to compare apples to oranges throughout the state. Jobs/positions are inconsistent statewide. A comment was also made that teacher salaries seem to be catching up to those of administrators, and it was agreed that with all additional supplements teachers can earn, this is becoming a reality. It will be brought up to the salary study committee.
- Inservice credit/Professional leave: No Problem granting for summer institute and the upcoming workshop at Jefferson High School. CTA grants professional leave for members to lobby (limited). Will try for professional leave for half of Legislative Days time. Also will revisit the issue next month with more information and inservice module info.

- Increased travel expenses/per diem and mileage: Will revisit; teachers' union could help support this issue.
- Attendance at bargaining meetings: HASA will be notified when bargaining meetings will occur. HASA representatives will be able to attend/listen, but not participate due to negotiation guidelines.

Topics for 9/21/05:

- Professional leave/Inservice Credit (with more information)
- Processing delays. Principals expressed much difficulty getting new hires approved and processed. 24-48 hours seem to be needed to upload each correction or position.
- Hurricane shelter concerns. More training is needed, and some principals (example: Area I) are being assigned to shelters across the county.
- Sales tax referendum: How can HASA help?

President Pat Smith distributed the *Opportunities to Serve* to appropriate committee chairs.

**V. Executive Director's Report – John Miliziano**

Dr. Miliziano was out of town and no Executive Director's report was available.

**B. COMMITTEE REPORTS/OLD BUSINESS:**

The Fall Social was discussed earlier in the agenda.

**C. NEW BUSINESS/ROUNDTABLE:**

- The date for the Legislative Training session at Jefferson was verified as 1-21-06.
- It was suggested that the HASA newsletter be alternated every other month with a shorter version one month, and a larger, more informative edition on the opposite months.
- Linda Denison invited the Board to meet at Bowers-Whitley.
- Lou Cerreta distributed some information from Horace Mann Insurance, a company courting HASA to be a benefits provider.
- FASA has a new Interim Director: Mr. Jim Warford.
- Sagebrush Training (instructional planning tool) and SILK scheduler training (senior high) has begun. It will, however, require a fairly substantial increase in dollars for technology if we intend to use it.

With no further business, a motion was made, seconded and passed to adjourn at 6:15 PM.

Respectfully submitted,

**Mary Cunningham**

Mary Cunningham, Secretary

*\*These minutes are not official until approved at the October, 2005 meeting.*