

# HILLSBOROUGH ASSOCIATION OF SCHOOL ADMINISTRATORS

September 11, 2006

## Minutes

In Attendance: Carla Bruning, Lou Cerreta, Mary Cunningham, Ernest Fernandez, Connie Hayden-McPeak, Ina Helmick, Marilou King, Jean Leone, Lois Mautte, John Miliziano, Herbert Peeples, Mike Phillips, Sherrie Sikes, Tee Solomon, Pat Smith, Charlene Staley, and Elsa Tuggle.

At 5:09 PM President Lou welcomed board members.

### A. EXECUTIVE COMMITTEE REPORTS:

#### I. Secretary – Connie Hayden-McPeak

The board reviewed the August minutes. No changes, corrections or additions were suggested. A motion was made and seconded to accept the minutes. The motion passed.

#### II. Treasurer – Elsa Tuggle

Ms. Tuggle presented and reviewed the August treasurer's report. It was noted that August included startup costs and new budget implementations, but was basically a slow month. A motion was made and seconded to accept the treasurer's report. The motion passed.

#### III. Membership Report – Mary Cunningham

Mary Cunningham presented the August membership report. She cited approximately 40 new members to date due to the membership drive. It was mentioned that the Fall Social is an impressive yearly event that new administrators would benefit from attending.

#### IV. President's Report – Lou Cerreta

President Cerreta discussed the two major goals for 06-07, i.e., building stronger relationships with legislators and becoming involved in mentoring new administrators. Dr. Miliziano talked about assistant principals who had expressed interest to him in being involved in a mentoring program. He asked HASA board members to sign up if they would like to be involved in mentoring these new administrators. Discussion took place and it was suggested that perhaps new administrators would feel more comfortable with mentors from within their own groups, i.e, APEI with APEI. Many times, current/specific elements of the AP position are known only by other assistant principals. It was decided to proceed slowly and carefully regarding mentoring.

President Cerreta asked the group if the current meeting location was satisfactory for everyone – some discussion ensued and a vote was taken. Majority decided that Brewster was satisfactory.

#### V. Executive Director's Report – John Miliziano

Legislative and Benefits Committee meeting coming up September 21<sup>st</sup> to determine which candidates HASA wants to endorse. Dr. Miliziano invited the Board to attend. Questionnaires were sent to candidates to fill out to help determine their stands. President Cerreta asked about taking names off the questionnaires and scoring them based solely on their answers, avoiding "name recognition" scoring. It was suggested revealing their names only after scoring first, and then reviewing and discussing after names are know. Discussion ensued and it was decided that reviewing the questionnaires could be done that way this year. Dr. Miliziano reiterated that HASA does not get involved officially in local elections.

A FASA/PAC Teleconference will be held on Monday September 25<sup>th</sup> regarding our designation(s) from HASA/PAC.

Tampa Bay Area Coalition - October 18<sup>th</sup> – Salary package updates will be looked at for comparison purposes.

**Superintendent’s Roundtable, September 20th:** Topics will include:

- Will Professional Days be counted against schools for substitutes? Each school is allocated six sub days per teacher at their school. After all are gone, no more are allocated. Money is given back to the school for banked days not used. Teachers are hesitant to go to inservices to avoid using the bank of sub days. Clarification is needed on whether media specialists, etc., are counted in the number.
- Performance Pay – clarification as to how it applies to teachers, administrators, coordinators, and supervisors when they move from one school to another.
- Fall Membership Social.

**B. COMMITTEE REPORTS/OLD BUSINESS:**

- Health Insurance Committee – no updates.
- Fall Social – September 25<sup>th</sup> – Columbia – “HASA – Working to Make Miracles Happen Every Day”. Flyer will be in the Administrative Bulletin. Columbia is donating a gift basket. Program at 6:00 PM.

**C. NEW BUSINESS/ROUNDTABLE:**

- Middle school administrators should come to the social, even if they’re late. We should arrange to have at least one complimentary beverage for those who could not get there on time.
- Schools with 100% membership – 115 out of 220 school sites. When principals are not members, usually staff members are not HASA members either. Dr. Miliziano is contacting principals to ask them to invite prospective members to the Social.
- Principal and AP of the Year Finalists – Joanne Baumgartner, Patricia Harrell.

With no further business, at 6:15 PM motion was made, seconded and passed to adjourn.

Respectfully submitted,

**Connie Hayden-McPeak**

Connie-Hayden McPeak, Secretary

*\*These minutes are not official until approved at the October 9, 2006 meeting.*