

**Hillsborough Association of School Administrators
Board of Directors Meeting Minutes
September 14, 2009**

In attendance: Ken Allen, Donna Cason, Linda Denison, Georgene Diaz, Ernie Fernandez, Tricia Fitzgerald, Connie Hayden-McPeak, Wendy Harrison, Alice Gault, Marilou King, Sheryl Kosco, Lois Mautte, Derrick McLaughlin, Jean Leone, John Miliziano, Bill Orr, Herbert Peeples, Jason Pepe, Mike Phillips, Sherrie Sikes, Tee Solomon, Joe Trumbach, Elsa Tuggle, Laura Zavatkay **Special Guest:** Business Partner Dominic Baccarella

At 5:05 PM, President Tee Solomon welcomed attendees and called the meeting to order. The agenda was presented. A motion was moved and seconded to accept the agenda as presented.

A. Minutes – Herbert Peeples

The August minutes were reviewed. It was moved and seconded to accept the August minutes as presented and the motion passed.

B. Treasurer’s Report – Jason Pepe

HASA treasurer Jason Pepe distributed the August general treasurer’s report and the results of the audit. Mr. Pepe reviewed what he termed a great audit. He noted that HASA is approved for the 501-C-6 status. Mrs. Solomon noted that the IRS found no problems with HASA. It was moved and seconded that the treasurer’s report for August be accepted for audit. With no opposition, the motion carried. A motion was also made and seconded that the audit report be accepted. The motion carried. Some additional expenses discussed and approved by the Executive Board at their earlier meeting included \$1,000 for marketing; \$500.00 for the membership drive grand prize drawing; \$10 per recruiter of a new member during the membership drive; \$100 for door prizes at APEI and Supervisor’s council recruiting meetings that Dr. Miliziano attended. Some professional development expenses would be addressed by Dr. Denison during her committee report.

C. Membership Report – Linda Denison

Dr. Denison discussed the HASAthon for 2009-2010. She noted that converting all members to payroll deduction is a focus of the membership drive this year. After discussion, the HASAthon was scheduled for Thursday, October 1st. Lists of potential members were distributed to component group members. Dr. Denison outlined the rules and rewards of the HASAthon program. Representative board members filled out commitment flyers and the date was set. Dr. Miliziano reminded the board that three councils, API, Supervisors, and APEI council were offered \$25 for each council member that was recruited as a new HASA member. Those three offers are only good until October 1, when the HASAthon is scheduled.

Dr. Denison reported that the first professional development grants were offered this past year. This year, a request has already been received for alternative leadership certification dollars. Chuck Fleming has prepared the curriculum for training components. Mr. Fleming has made an official request that HASA assist with the purchase of textbooks, approximately \$1000, and payment for some man hours to put the curriculum online, again approximately \$1000. \$5,000 is the amount of funding available. The Administrative Pearls Leadership Workshop will need \$500 for assistance. This will leave a balance of \$2,500 in the funding available for other professional development.

Regarding the membership report, Dr. Denison also presented the August membership report with 830 members currently on the rolls. A motion to accept the August membership report was made and seconded, and carried with no opposition. Dr. Miliziano drew the group’s attention to reports in their packets denoting percentages of membership in the respective component groups.

D. Administrative Assistant’s Report – Marilou King

A finalized meeting schedule (including room numbers) for the year was noted. Mrs. Solomon reviewed the meeting calendar and the two changes that had been made. The Administrative Assistant’s report was accepted as information.

E. President's Report – Tee Solomon

Mrs. Solomon reminded the attendees that one of her goals for the new year is to strengthen relationships with HASA Business Partners. Toward that goal, Mr. Dominic Baccarella of *Baccarella and Baccarella, Attorneys at Law* was introduced and spoke to the Representative Board about services for HASA members and a brief history of his firm. One interesting fact was that Mr. Baccarella was a law school student along with Tom Gonzalez, school board attorney. Mr. Baccarella is licensed in every court up to the Supreme Court in the United States. The HASA board enjoyed his informative and interesting anecdotes as well as the serious information offered. Brochures for the law firm were made available to the Board members. Dr. Miliziano added that feedback from HASA members regarding their experiences at Baccarella and Baccarella have been fantastic.

Mrs. Solomon asked for concerns for the September 22nd Superintendent's Roundtable. It was noted that the HASA Executive Board would attend the September Superintendent's Roundtable. Representatives for elementary principals noted concerns regarding MAP. Comments were that there is no accountability; no one seems to be able to explain the value tables. They would like to know how the value tables actually work and where the accountability lies. What are the consequences for misrepresenting evaluations? What effect will the Gates Grant have on MAP in the future? Can we have an update on the status of both Gates Grant and MAP? Dr. Miliziano commented about the three minute allotment members of the public have in front of the School Board to defame school district administrators. It seems the School Board was not adhering to their own policies and procedures regarding grievances and public speaking at School Board meetings. Written results from HASA's proactive efforts to meet with School Board members and the attorney will be presented to the Superintendent. Another issue is recognitions for special presentations. In the past, recognitions were done at the beginning of the School Board meeting. Now people come with their families and recognitions are not made until hours into the meeting. The timelines involved in the Gates Grant was mentioned is a point of concern.

Mrs. Solomon noted that the HASA Email Tree has been very productive this year. 117 forms have been received to date from members and a few from non-members. The door prize drawing seemed to be a positive incentive.

Opportunities to Serve forms have been received weekly by Mrs. Solomon. Grants, special events, and other committees have garnered new members on their committees.

F. Executive Director's Report – Dr. John Miliziano

With the assistance of Doug Mortellaro, HASA business partner and CPA, HASA is now in compliance with the IRS and no penalties have been levied against HASA.

G. Committee Reports:

Business Partner brochures have been revised and should be available within two-three weeks. A potential new partner, a physician, has expressed interest in becoming a business partner. Dr. Miliziano and Lou Cerreta will meet with him.

Dr. Allen noted that an article will be in the HASA newsletter summarizing Connie Militio's presentation at the last Coalition meeting, and other interesting Legislative updates. He will be meeting with Rep. Kevin Ambler next week to stay in touch and keep the lines of communication open.

Dr. Mautte gave a Fall Social report – The confirmed date is Tuesday, October 13th. The theme will be "HASA is Here to Serve You." Decorations will be autumn décor. The menu has been changed to pasta stations, salad, heavy hors oeuvres.

Mrs. Solomon noted that the HASA Fall newsletter is planned for release the first week of October.

With no further business, the meeting was adjourned at 6:10 PM.

Respectfully submitted,

Herbert Peoples

Herbert Peoples
2009-2010 Secretary

**Minutes not official until ratified at the October 5, 2009 Board of Directors meeting.*