



April, 2007

President's Message



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Attention All Hillsborough County School Administrators!

The HASA Spring Social will be held on Monday, May 7th at 5:00 PM at the Columbia Restaurant in Ybor City. This will be an excellent opportunity to meet Mrs. Elia and our School Board members, as well as an opportunity for you to socialize with your fellow colleagues. As always, there will be plenty of delicious food and beverages for all attendees as well as fabulous door prizes.

At our last Superintendent's Roundtable meeting one of the topics discussed was the importance of our vigilance in helping the school district save money with regard to ESOL Certification. Last FTE, \$286,771 was withheld from the school district in the Florida Education Finance Program. Mrs. Elia and her staff have significantly increased the number of ESOL courses that are now available for our teachers who are working toward ESOL Certification. During the summer semester of 2007, there will be 52 courses offered, compared to 33 courses offered last semester. In addition to the much needed increase in course offerings for ESOL Certification, all district instructional employees who are out of compliance will receive a letter regarding their "out of compliance status," information on courses being offered this summer, and information on the Subject Area exams. As you are working with your teachers to assist them with ESOL compliance, don't forget about yourself. Administrators also need to have ESOL certification. More information regarding teacher certification will be distributed through both the Human Resources and the ELL Departments.

- Lou Cerreta, President

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Executive Director's Message

By Dr. John Miliziano



On March 19-20, 2007, a delegation of eight HASA members attended the annual FASA Legislative Days where information was shared about the latest legislative issues (see photos on adjacent page). Those in attendance got to visit and meet with members of the Hillsborough County Legislative Delegation or their Legislative aides. A big push was made to gain support for this year's three priorities: the extension of the DROP; the increase of the Health Insurance Supplement from \$5 to \$7; and the 2 Mill/Property Casualty Insurance Program.

In addition to our HASA eight member delegation (Lou Cerreta, Mary Cunningham, Audrey Miller, Tee Solomon, Lois Mautte, Jean Leone, Ernie Fernandez, and John Miliziano), Donna St. Peter, Ellen Smith, Nuri Ayres, and Ruth Hall, President of FASA, were also in attendance.

On Monday morning we had a rare opportunity to sit and talk with Mr. Larry Carmichael, a retired school educator who now serves as the liaison for the Florida Retired Educators' Association (FREA). In addition to our HASA delegation, we were joined by administrators from Pinellas, Manatee, and Orange Counties, all members of the Tampa Bay Area Coalition. Mr. Carmichael gave us a history of the Health Insurance Supplement Program, how it came to be, and how it has been raised from \$1 to start, to \$3, then to \$5 and now efforts are underway to raise it to \$7. The FREA has championed this program from the very inception and is now pushing hard to get it increased to \$7.

Later on Monday we met with representatives of FASA and lobbyist Juhan Mixon at which time representatives from various districts attended information sessions with Representative Ray Sansome, a former educator who spoke about the importance of educational leaders, and Senator

Don Gaetz, a former Superintendent of Schools, who talked about how the STAR Program has been scrapped to make way for the new Performance Incentive Program called MAP (Merit Award Program). Senator Gaetz, chairman of the Senate PK-12 Education Committee, was responsible for getting our DROP bill passed out of his committee with a unanimous vote.

On Tuesday, students from Hillsborough County testified before the House 21ST Century Competitiveness Committee to promote their House Bill 1161 and Senate Bill 2458, sponsored respectively by Representative Kevin Ambler and Senator Victor Crist. Representative Ambler, Dennis Holt (Supervisor of Social Studies), Connie Milito our District's Lobbyist, and HASA's entire delegation of eight were on hand to support these fine Hillsborough students in their quest. The bill passed out of committee with a unanimous favorable vote.

Later in the day, the HASA delegation was invited to attend a reception for our very own past Governor of Florida, Bob Martinez who had the Water Management Building named in his honor. At the reception HASA members met, spoke, and had pictures taken with former governor Martinez and Governor Charlie Crist. Dr. Earl Lennard and his wife Anna Belle were also present at this reception, where we talked and exchanged good memories.

The DROP and the Health Insurance Bills are not moving as of yet and they need our help to get them jump-started. Please take a few minutes to contact members of our Hillsborough Legislative Delegation and ask them to please support our bills. For your convenience, the CALL TO ACTION information (list of legislators and talking points) we provided in the February HASA newsletter is being repeated in this newsletter.



Mr. Larry Carmichael, legislative liaison for the Florida Retired Educators Association (FREA) addresses the delegation from HASA during Legislative Days in Tallahassee.



Back row, left to right: Dr. John Miliziano, Audrey Miller, Governor Charlie Crist, former Governor Bob Martinez, Jean Leone, Lou Cerreta.

Front row, left to right: Ernie Fernandez, Mary Cunningham, Dr. Lois Mautte, Tee Solomon



Representative Ronald Reagan poses with the Hillsborough delegation from HASA.

Left to right: Jean Leone, Dr. James Hamilton, Mary Cunningham, Mrs. AnnaBelle Lennard, Dr. Earl Lennard, Connie Milito, Lou Cerreta, Dennis Holt.



Florida Legislators Who Have Filed Our Three Bills.

If you want to follow the progress of these bills, log onto the Florida Senate and House website at www.leg.state.fl.us

DROP

Senate Bill 414 Senator Stephen Wise
Senate District 5 Duval County, Jacksonville
Wise.stephen.web@flsenate.gov

House Bill 689 Representative Faye Culp
House District 57 Hillsborough County, Tampa
Faye.culp@myfloridahouse.gov

2 MILL/PROPERTY CASUALTY INSURANCE

Senate Bill 574 Senator Michael Bennett
Senate District 21 Manatee County, Bradenton
Bennett.mike.web@flsenate.gov

House Bill 379 Representative Ralph Poppell
House District 29 Titusville
Ralph.poppell@myfloridahouse.gov

HEALTH INSURANCE SUPPLEMENT

Senate Bill 8 Senator Alfred Lawson
Senate District 6 Levy County, Tallahassee
Lawson.alfred.web@flsenate.gov

House Bill 87 Representative Bob Allen
House District 32 Merritt Island
Bob.allen@myfloridahouse.gov

HEALTH INSURANCE SUPPLEMENT Summary:

SB 8 by Senator Al Lawson; HB 87 by Representative Bob Allen

The Health Insurance Subsidy is an allocation, above and beyond retirement pay, to each retiree's monthly check for the express purpose of assistance with medical costs. FRS employers are assessed an amount, currently 1.11% of salary, that is paid to FRS for this benefit. FEA supports legislation By Representative Allen and Senator Lawson that will increase the maximum monthly health insurance subsidy from \$5 to \$6 per year service on January 1, 2008 and to \$7 per year service on January 1, 2009. The total maximum monthly payment would increase from \$150 to \$180 in January 2008 and to \$210 per month in January 2009. An increase in the employer's contribution will pay for this benefit. The current monthly payment of \$5 per year of service (maximum of \$150 per month) is insufficient in these times of escalating health insurance costs. This bill will help our retired members keep up with the growing costs of health care.

TALKING POINTS:

1. The Health Insurance Subsidy (HIS) began in 1988 at \$1 per month and increased several times over the years. **The last increase was in 1999 to \$5 per month. It is time to provide a much needed increase!**
2. The HIS now ranges from \$30 to \$150 per month based on longevity of service. The calculation is \$5 multiplied by the number of creditable service years, but is capped at \$150 per month.
3. With the rising cost of healthcare (averaging double-digit percentage increases per year since 1999), even the increased amount proposed in the legislation falls short of meeting the needs for retirees to have adequate health insurance; but it certainly will help our FRS retirees.

4. **The proposed legislation phases in an increased benefit to \$7 per month for each service year, capped at \$210 per month. While this is a 40% increase, it is far below the increased cost of health insurance since 1999.**
5. The cost of this benefit would require a contribution increase to go to the Retiree Health Insurance Subsidy Trust Fund.

EIGHT YEAR DROP

TALKING POINTS FOR SCHOOL ADMINISTRATORS
(Meeting with Legislators & Staff)

1. Four-Year priority of FASA.
2. Actuarial Study by State concluded that there will be minimal impact on FRS & State Budget.
3. Cost to retain administrators from five (5) to eight (8) years will be born by local school boards.
4. The additional years are on an annual basis. An administrator must be recommended by the Superintendent and approved by the school board.
5. Teachers were provided this several years ago as a retention tool because of looming teacher shortages.
6. Sixty percent of all current administrators are predicted to retire within five (5) years, according to the Florida Department of Education.
7. This is available recruitment and retention measure for attracting quality public school administrators at all levels.

TWO MILL FLEXIBILITY

TALKING POINTS FOR SCHOOL ADMINISTRATORS
(Meeting with Legislators & Staff)

1. Two-mill refers to the ability of school boards to levy a tax to pay for a short list of capitol projects such as new construction of classrooms, equipment, school buses, etc. Several years ago, school boards could also pay salaries for staff associated with maintenance and construction. Because of abuses of the flexibility of the two mill expenditures by some districts, the Legislature has severely restricted what boards could purchase with these funds.
2. FASA supports expanding the use of 2-mill to include the purchase of property casualty insurance to protect district capital investment. If House Bill 379 sponsored by Representative Poppell (R) Vero Beach, and Senate Bill 574, by Senator Bennett (R) Bradenton, were to pass, hundreds of thousands of dollars currently spent on insurance out of the FEFP allocation would be expended in the classroom.
3. Not every district would choose to use the two-mills for this purpose. Some districts need every penny to construct classrooms. However, others need instructional materials, equipment or technology. Flexibility of two mills for this limited use could benefit all districts in the future.

July 19-23, 2007

FASA Super Conference for Education Super Heroes



Buena Vista Palace, Lake Buena Vista, FL

The FASA/FAISA/DOE Curriculum, Instruction and Assessment Conference will be incorporated as strands in the FASA Super Conference for Education Super Heroes, July 19-23, 2007 at the Buena Vista Palace, Lake Buena Vista Florida. Be sure to mark your calendar now!

Concurrent sessions will be organized to provide professional development tracks for elementary principals, secondary principals, assistant principals, instructional leaders, support administrators, superintendents and school boards, Title 1 administrators, professional developers, college professors and student services administrators.

Join us in beautiful, sunny, Lake Buena Vista for an outstanding conference! Your association, HASA, will sponsor a limited number of HASA Board of Directors and HASA members to attend this workshop. HASA members interested in being considered as a HASA sponsored attendee, please contact Dr. John Miliziano, 857-8893.

You need not be a FASA member to attend. For more information go to www.fasa.net. A registration form is included in this newsletter - Please share with your constituents!

*As long as you're going to be thinking anyway,
THINK BIG!*

- Donald Trump

Attendee Registration Form

FASA Super Conference 2007

July 19-23, 2007

Buena Vista Palace, Lake Buena Vista, FL

Name _____ Title _____
 School Name _____ County _____
 Address _____ City _____
 State _____ Zip _____ E-mail _____
 Registered Guest Name _____

I require special accommodations under the Americans with Disabilities Act(ADA). Please notify the FASA office so we can accommodate you 1.800.593.3626

Vegetarian

Four ways to Register

Online (Print and fax):
www.fasa.net

Fax: 1.850.224.3892

Call: 1.800.593.3626

Mail to:
FASA
 206 B S. Monroe St.
 Tallahassee, FL
 32301

**Get Your Early Bird Discount! Register on or before May 31st, 2007.
 After July 13th you must register onsite.**

"Tools for Change"
**Start off with the FREE PreConference with Dr. Bill Daggett.
 You must register to attend!**



Full Registration Fees "Early Bird" On or before May 31st After May 31st

<input type="checkbox"/> FASA member	\$275.00	\$325.00
<input type="checkbox"/> Non Member	\$325.00	\$375.00
<input type="checkbox"/> Spouse Guest (For entire conference)	\$90.00	\$100.00

Yes! I will attend the FREE Preconference with Dr. Bill Daggett. (No charge but you must register)

- Registration fee includes:
- Admission to general and concurrent sessions
 - Continental breakfasts
 - Awards luncheon
 - Exhibit hall extravaganza and reception

Forms of Payment

Check enclosed Make check payable to **FASA**.
 Credit Card: Visa Mastercard American Express
 Credit Card # _____ Expiration Date _____
 PO # _____
 PO billing address _____

Registration will not be processed without hard copy of P.O.

Total (including applicable discount) \$ _____

Fax registration form of each attendee

Hotel Accomodations:
 Room reservations may be made by calling the Buena Vista Palace. Room reservations must be made by June 27, 2007. Refer to FASA's Super Conference to receive the discounted rate of \$135.00 and up.

**Buena Vista Palace
 1900 Buena Vista Drive
 Lake Buena Vista, FL 32830
 FAX (407) 827-6034
 Reservations (866) 397-6516**

I will bring children who will participate in planned activities. ages _____



Refunds will be given on or before June 30, 2007. There will be a \$30.00 administrative fee on all refunds. No refunds will be made after June 30, 2007. All cancellations must be received in writing.

Super Conference for Education Super Heroes!

Please log onto www.fasa.net for additional conference information.

The Big News In The Legislature Is Good News For Public Schools.

By: *Jim Warford, FASA Executive Director*

Because of increasing pressure from groups like FASA, House and Senate leaders are making major changes to the STAR Performance Pay Plan. Changes to the program open it to more instructors and give school districts more flexibility. Both Senate and House committees approved bills that would reward many more instructors within a school district whose students make gains.

Under the current program, only the "top 25 percent" qualify for the bonuses. The new bill that was approved would not base the bonuses on a teacher's pay. Instead, a district would divide its share of the state performance money by the number of teachers who qualify. "If everyone performs, everyone gets the bonus," said Rep. David Simmons, the committee chairman. "If only 20 percent meet the standards, they'll share the money."

The House bill also gives school districts much more flexibility to measure performance, allowing them to use national, state or locally developed tests - including performance and skill-based tests for subjects like music or art. A Senate bill would allow districts to reward bonuses of "at least five percent" of salary, and they could be doled out to between 20 percent and 80 percent of a district's instructors. Gov. Charlie Crist's budget for next year doubles the program to nearly \$300-million. But a number of school boards have rejected their share of STAR money rather than participate.

I'm happy to report that, so far, all the movement on STAR is in the right direction, making this a much better piece of legislation. More importantly, for the first time in a long time, a real dialogue is taking place. Your voice is not only being heard, it is making a difference. FASA would like to thank Chairmen, Rep. David Simmons and Senator Don Gaetz, for their spirit of collaboration. Now that's really good news!

Finally, please take the time to tell us what you think of STAR by going to the School Zone, located on our FASA website at: www.fasa.net to register your vote on this important issue. With just 3 simple clicks and in less than a minute, you can have a vote.

"A CALL FOR ACTION"



Senate Bill 08, sponsored by Lawson and House Bill 87 sponsored by Allen, in the 2007 legislative session will increase our Health Insurance Subsidy (HIS) from \$5 per year of service each month to \$7 by January, 2009.....if they are passed.

There doesn't appear to be any opposition to the two bills, but there is a shortage of money for the Legislature to spend this year. These bills must compete with many other money bills for the limited funds. Therefore, to help them pass, we

need every possible voice to impress upon the legislators the need for the increase.

Activate your *telephone trees* if you have one. Spread the word! This *CALL FOR ACTION* is a request to every member of every component group to WRITE, TELEPHONE and/or EMAIL the local office of your state senator and representative. Let them know that your health insurance costs are soaring; be specific and clear, and always be courteous. We must take this action prior to April 20th!

HASA Mentor Program



The HASA Mentor Program will provide administrators with an extra layer of support to enhance their leadership skills, and facilitate collegial, school, and/or district interactions. HASA's goal is to provide professional networking and ongoing support for administrative leaders. The Mentor Program's vision is to enrich the skill level of current and future educational leaders in the District of Hillsborough County. Mentors are solicited from all types of administrative categories, including school to district levels, which are current members of HASA. In addition, retired administrators are equally welcome to participate as mentors in this program.

This HASA Mentor Program is not intended to supplant or supersede the other administrative training programs offered by the District. However, the advantage of having access to the expertise represented within HASA membership is an asset for all members. The initial step in developing the program is to determine which of our members would make themselves available to share his/her talents, knowledge, and skills with other HASA members.

If you are willing to participate (i.e. – indicate your areas of expertise and experience), please complete the information below as well as the brief survey.

SIGN-UP

Name _____

School _____ Phone # _____

Position _____ Email _____

If you are interested please complete this skills survey on the reverse side.

Please mail your response to: Audrey Miller, c/o Tomlin Middle School, 501 Woodrow Wilson, Plant City, FL 33567. - OR - Reply by school mail by folding into thirds and stapling with address on the outside.

Audrey Miller
HASA Mentor Program
Tomlin Middle School
Rt. 4

Administrative Skill Identification Survey

Name: _____ Date: _____ School/Dept.: _____

Position: _____ Years of Administrative Experience: _____

DIRECTIONS:

STEP 1: Please indicate your ranking for each of the following skills by **circling the number** that indicates YOUR level of administrative skill experience in each skill area (**1= little, 2 = moderate, 3 = very confident**)

Skill Area	Rank (underline one)		
1. VISION: High performing leaders have a personal vision for their school and the knowledge, skills, and dispositions to develop, articulate and implement a shared vision that is supported by the larger organization and school community.	1	2	3
2. INSTRUCTIONAL LEADERSHIP: Promote a positive learning culture, provide effective instructional program, and apply best practices to student learning especially in the areas of reading and other foundational skills.	1	2	3
3. MANAGING THE LEARNING ENVIRONMENT: Manage the organization, operations, facilities, and resources in ways that maximize the use of resources, promote a safe, efficient, legal and effective learning environment.	1	2	3
4. COMMUNITY AND STAKEHOLDER PARTNERSHIPS: collaborates with families, business, and community members, responds to diverse community interests and needs, works effectively within the larger organization and mobilizes community resources.	1	2	3
5. DECISION MAKING STRATEGIES: Plans effectively, uses critical thinking and problem solving techniques, and collects and analyzes data for continuous school improvement.	1	2	3
6. DIVERSITY: Understands, responds to, and influences the personal, political, social, economic, legal and cultural relationships in the classroom, the school, and the local community.	1	2	3
7. TECHNOLOGY: Plans and implements the integration of technological and electronic tools in teaching, learning, management, research, and communication responsibilities.	1	2	3
8. LEARNING, ACCOUNTABILITY, AND ASSESSMENT: Monitors the success of all students in the learning environment, aligns, the curriculum, instruction, and assessment processes to promote effective student performance, and uses a variety of benchmarks	1	2	3
9. HUMAN RESOURCE DEVELOPMENT: Recruits, selects nurtures, and, where appropriate, retains effective personnel, develops mentor and partnership programs, and designs and implements comprehensive professional growth plans for all staff – paid and volunteer.	1	2	3
10. ETHICAL LEADERSHIP: Acts with integrity, fairness, and honesty in an ethical manner.	1	2	3

PLEASE LIST OTHER SKILL AREAS YOU FEEL ARE ASSETS FOR AN INSTRUCTIONAL LEADER:



Hillsborough County “Ought To Be a Law” Students’ Bill Clears its First Hurdle with HASA Support.

Dennis Holt, Social Studies Supervisor

In the February, 2007 HASA newsletter you read how high school students in Hillsborough County Public Schools were heading to Tallahassee to present a bill, HB 1161/SB 2458, to the state legislature. With HASA support, the bill has cleared its first hurdle.

The “High School to Business Career Enhancement Act, “ was presented to the House’s Committee on 21st Century Competitiveness on Tuesday, March 20, 2007. Members originally voted to delay the bill, but some last minute maneuvering by bill sponsor Kevin Ambler resulted in an approval. HASA members and school district personnel in attendance during the meeting may have helped sway the legislators as well.

The “High School to Business Career Enhancement Act” is the culmination of one student’s vision and his fellow teammate’s goal of improving opportunities for high school students to gain access to internship opportunities. HB 1161/SB 2458 was written, drafted and edited by the OTBAL team. The proposal of the bill is to offer paid internships for high school students to gain valuable experience in a professional environment. The amended bill provides for a standardized internship program for high school students in all 67 school districts and has no fiscal impact on the state of Florida.

“Our high school students desire to have the skills necessary to compete in the 21st century business community and the *High School to Business Career Enhancement Act* provides schools districts an opportunity to partner up with local businesses and cultivate internships with high school students,” Rep. Ambler said.

HASA provided funds to support the student’s trip to Tallahassee and considerable encouragement to the students during their presentation to the legislators. The second round takes place on Tuesday, March 27th, when the students will be presenting their bill to the House Schools and Learning Council.

HILLSBOROUGH COUNTY LEGISLATIVE DELEGATION 2007

	DISTRICT	SENATOR/ REPRESENTATIVE	E-MAIL ADDRESS	DISTRICT ADDRESS	DISTRICT #	TALLAHASSEE ADDRESS	TLH #	STAFF
SENATORS	10	Ronda Storms {Republican} Term Limit 2014	storms.ronda.web@flsenate.gov	303 E. Robertson Street Brandon, FL 33511	813-651-2186	318 Senate Office Building 404 S. Monroe Street Tallahassee, FL 32399-1100	850-487-5072	Sandy Barkey Audie Canney Beth Sutkoway
	12	Victor Crist {Republican} Term Limit 2010	crist.victor.web@flsenate.gov	11961 N. Florida Ave., Ste. B Tampa, FL 33612	813-975-6658	208 Senate Office Building 404 South Monroe Street Tallahassee, FL 32399-1100	850-487-5068 SC 277-5068	Eric Johnson Brad Rawls Carol Antrim
	16	Charlie Justice {Democrat} Term Limit 2014	justice.charlie.web@flsenate.gov	5769 – 38 Ave St. Petersburg, FL 33710-1925	727-552-1380	308 Senate Office Building 404 South Monroe Street Tallahassee, FL 32399-1100	850-487-5075	Elizabeth Austin Courtney Vandenberg Bethany Linderman
	18	Arthenia Joyner {Republican} Term Limit 2014	joyner.athenia.web@flsenate.gov	508 W. Dr. Martin Luther King Suite C Tampa, Florida 33603-3402	813-233-2857	224 Senate Office Building 404 South Monroe Street Tallahassee, FL 32399-1100	850-487-5059	Kimberly Hall Rosalie Smith
HOUSE OF REPRESENTATIVES	47	Kevin Ambler {Republican} Term Limit 2010	kevin.ambler@myfloridahouse.gov	3820 Northdale Blvd, Suite 301A Tampa, FL 33624	813-558-1333	417 House Office Building 402 S. Monroe Street Tallahassee, FL 32399-1300	850-488-0275	Jenna Labadie Amber Smith
	55	Frank Peterman {Democrat} Term Limit 2008	frank.peterman@myfloridahouse.gov	1198 62 nd Avenue South St. Petersburg, FL 33705-5620	727-552-1370	1402 The Capitol Building 402 S. Monroe Street Tallahassee, FL 32399-1300	850-488-0925	Ana-Maria Sanchez Carolyn Thompson Tennille Moore
	56	Trey Traviesa {Republican} Term Limit 2012	trey.traviesa@myfloridahouse.gov	902 W. Lumsden Road, Suite 109 Brandon, FL 33511 After Feb 1 - 410 Ware Blvd #105 Tpa 33619	813-651-2144	1401 The Capitol Building 402 S. Monroe Street Tallahassee, FL 32399-1300	850-488-9910	Rachel Burgin Carol McClendon
	57	Faye Culp {Republican} Term Limit 2010	faye.culp@myfloridahouse.gov	4302 Henderson Blvd Suite 105 Tampa, FL 33629-5608	813-272-2920	1302 The Capitol Building 402 S. Monroe Street Tallahassee, FL 32399-1300	850-488-2770	Melanie Hoyt Sherry Knox
	58	Betty Reed {Democrat} Term Limit 2014	betty.reed@myfloridahouse.gov	2109 Palm Avenue, Suite 204 Tampa, FL 33605	813-241-8024	316 The Capitol 402 S. Monroe Street Tallahassee, FL 32399-1300	850-488-5432	Michael Kinsey Wanda Beckham
	59	Michael Scionti {Democrat} Term Limit 2014	michael.scionti@myfloridahouse.gov	4221 N. Himes Ave., Ste. 102 Tampa, FL 33607	813-673-4673	313 House Office Building 402 S. Monroe Street Tallahassee, FL 32399-1300	850-488-9460	John Rodriguez Rebekah Torres
	60	Ed Homan {Republican} Term Limit 2010	ed.homan@myfloridahouse.gov	9385 North 56 Street Suite 311 Temple Terrace, FL 33617	813-983-3330	214 House Office Bldg 402 S. Monroe Street Tallahassee, FL 32399-1300	850-488-3087	Janet Roder Paula Tonelli
	61	Will Weatherford {Republican} Term Limit 2014	will.weatherford@myfloridahouse.gov	38440 5 th Avenue Zephyrhills, FL 33542	813-558-5115	313 House Office Building 402 S. Monroe Street Tallahassee, FL 32399-1300	850-488-5744	Ash Mason Robin Ringeisen
	62	Rich Glorioso {Republican} Term Limit 2012	rich.glorioso@myfloridahouse.gov	110 W. Reynolds Street, Suite 204 Plant City, FL 33563	813-757-9110	1003 The Capitol Building 402 S. Monroe Street Tallahassee, FL 32399-1300	850-488-0807	Cori Cuttler John McCaughey
	63	Seth McKeel {Republican} Term Limit 2014	seth.mckeel@myfloridahouse.gov	250 E. Highland Drive Lakeland, FL 33813	863-647-4896	317 House Office Building 402 S. Monroe Street Tallahassee 32399-1100	850-488-9890	Ryan Sandy Robin Delgado
	67	Ron Reagan {Republican} Term Limit 2010	ron.reagan@myfloridahouse.gov	7011 15 th Street East, Suite B-1 Sarasota, FL 34243-6201	941-727-6447 HC- 866-352-3455	402 House Office Building 402 S. Monroe Street Tallahassee, FL 32399-1300	850-488-6341	Annalee Morris Leslie Hallows
68	Bill Galvano {Republican} Term Limit 2010	bill.galvano@myfloridahouse.gov	1023 Manatee Avenue W., Ste. 715 Bradenton, FL 34205	941-708-4968	214 House Office Bldg 402 S. Monroe Street Tallahassee, FL 32399-1300	850-488-4086	Kathy Galea Mark Pinto	
Hillsborough County Delegation Office				P. O. Box 1110 Tampa, FL 33601	813-272-5865 FAX 276-2138		Judy Cole, Administrative Assistant	
1-04-2007				Candace Hundley, Director				

HASA Member Benefits Survey

HASA members - are you aware that your HASA membership provides you with benefit opportunities such as free legal consultations (Baccarella & Baccarella Law Firm), free retirement/financial planning/consultation services (Salomon, Smith & Barney or Karp and Associates) discounts on homeowners' and/or automobile insurance (Liberty Mutual or Horace Mann Insurance Companies), cellular phone service (Verizon Cellular) and dry cleaning services (At Your Service Dry Cleaning)?

We wish to provide you with even more such opportunities of savings/services by finding out what other types of services are of interest to you. Our ultimate goal is to provide you with a HASA member's benefits directory of such services for your convenience and ease of access. Please take a few moments of your valuable time to complete and return the following survey so that we can better *serve you!* Please note that all responses are anonymous for confidentiality's sake. You may send this by school mail to: *Dale W. Nelson, Riverview Elementary, Rt. 5* or to my email address (if utilizing the website electronic version of the survey) to *Dale.Nelson@sdhc.k12.fl.us*.

Thank you!

- *Your Member Benefits Committee*

1) Have you utilized any of the above-mentioned services? (circle one) yes no

2) If so, which ones? (please circle all that apply - if none, skip to #5 below)

Legal Consultation Services	yes	no
Retirement/Financial Services	yes	no
Homeowner's/Auto Insurance Services	yes	no
Cellular Phone Services	yes	no
Dry Cleaning Services	yes	no

3) If you answered "yes" to any of the above please rate your overall satisfaction of the service(s) below, with #1 being *extremely dissatisfied* to #4 being *highly satisfied*:

Legal Consultation Services	1	2	3	4
Retirement/Financial Services	1	2	3	4
Homeowner's/Auto Insurance Services	1	2	3	4
Cellular Phone Services	1	2	3	4
Dry Cleaning Services	1	2	3	4

4) If you would like to include any comments/recommendations about the quality/type of service you received from the above list, please state them below.

5) What other types of discount services would you prefer/recommend that we offer to our members?
Please list these below.

6) Can you recommend any specific service provider/business that may be interested in becoming a service provider partner with HASA (include any contact information, if applicable/available)?
