



November, 2005



## From the President...

You may notice a change in the format of our newsletter this month. This change was initiated after receiving input from HASA members who completed the recent administrative survey. Overwhelmingly, our members indicated that they wanted to continue receiving a paper newsletter rather than depending upon the HASA website, and that they preferred to continue it on a monthly basis. The results of the survey were split, however, upon the preferred length of the newsletter. In an effort to respond to the members, the Board decided to alternate monthly between a detailed newsletter and a brief "update" report.

This is the first issue of what the abbreviated format will look like. We will be looking forward to hearing from you regarding your opinion of the new format.

*Pat Smith, HASA President  
2005-2006*

### **EXECUTIVE DIRECTOR**

**John P. Miliziano, Ed.D.**

511 Somerstone Drive.  
Valrico, FL 33594  
(813) 857-8893

### **EXECUTIVE BOARD**

#### **President**

Patricia Z. Smith

#### **President Elect**

Lou Cerreta

#### **Past President**

Kenneth Allen, Ed.D.

#### **Secretary**

Mary Cunningham

#### **Treasurer**

Elsa Tuggle

### **REPRESENTATIVE BOARD**

#### **Asst. Supts./Gen. Directors**

Sherrie Sikes

#### **Directors/Asst. Directors**

David Smith

#### **Supervisors**

Anne Chatfield, Ed.D.

#### **Senior High Principals**

Maria Singfield

#### **Middle School Principals**

John Copeland

#### **Elementary Principals**

Cheryl Tyo

#### **Assistant Principals II**

Donna Cason

#### **Assistant Principals I**

Nicole Aldridge

#### **Asst. Prin. Elem. Instruc.**

Lois Mautte, Ed.D.

#### **Coordinators**

Connie Hayden-McPeak

#### **Technical, Career and Adult**

Linda Denison

#### **Management**

Mike Phillips

#### **Retired**

Jean Leone

#### **Webmaster**

Cathy Davis

#### **Parliamentarian**

William T. Orr, Jr., Ed.D

#### **Historian**

Janelle Buck

#### **Chaplain**

Tempress Solomon

#### **Administrative Assistant**

Mari McBryar

#### **Bookkeeper**

Nancy Medina

### **WEBSITE:**

[www.hasaonline.com](http://www.hasaonline.com)

## **Superintendent's Roundtable Update**

Our new Superintendent, MaryEllen Elia, has continued the tradition of meeting on a monthly basis with our HASA Executive Board. As a result of these discussions, the following benefits to administrators were clarified/granted:

### **Conferences**

1. Attendees at the HASA Summer Leadership Conference will receive professional leave and inservice credits using the "Professional Development Experience" component. This same component can be used for other conferences conducted by FASA.
2. Attendees at the FASA Legislative Days will receive professional leave and inservice credit for each hour of training, using the "Understanding the Legislative Process" component.
3. Attendees at the coalition training on Saturday, January 21 at Jefferson High School will receive inservice credit for each hour of training, using the "Understanding the Legislative Process" component.

### **Lawson**

What administrators were describing as "delays in processing" under the Lawson system appear to have improved due to changing the updating of information from 24 - 48 hours to approximately 30 minutes or less.

### **Negotiations**

HASA will be notified when district negotiators meet with union representatives. HASA cannot participate in the negotiations, but may attend the meetings for information.

### **Sales Tax/Impact fee Increases**

The HASA board pledged support to the Superintendent on both of these tax increases.

Other issues such as the salary study, training for emergencies/shelters, availability of the administrative/manager salary schedules, per diem and mileage reimbursement will continue to be discussed.



## **HASA Fall Membership Social**

***“What a Way to End the Day!”***

After an exhausting day at work, 5:00 pm rolled around on Tuesday, September 27<sup>th</sup>, and suddenly we walked in and found ourselves in a beautiful restaurant, surrounded by over 160 of our favorite HASA members or invited guests. The record crowd brought a smile to the face of Pat Smith, 2005-2006 President. She welcomed the chatty group and took a minute to introduce a retired administrator, James Jones, her former Principal at Tomlin Junior High School, who hired her right out of college. At that time, Tomlin was housed in the original Plant City High School building which is now an historic monument in Plant City. Pat also presented a plaque to Dr. Ken Allen in appreciation of his dedicated service as last year’s HASA President.

Superintendent MaryEllen Elia spoke with gratitude about our individual contributions to the district. She encouraged us to continue to be “team players”. Her genuine, sincere words were well received, as evidenced by the response from the crowd.

Our private room was perfect, the beverage and the food lines were busy, and by the end of the evening very few crumbs of the delicious food was left on empty trays. If you weren’t there, you missed a great time. The following won \$100 cash door prizes; Brenda Nolte, Kim Pietsch, Jeaneen Downe, Roberta Jakubowski and Susan Raburn. Other door prize winners included Alice Gault, Joe Leavens, and Ross Boyd. The lovely silk arrangements were donated by Erwin’s Floral Arrangement Department, including an attractive one given to Mrs. Elia. School Board Chair Candy Olson, Vice-Chair Carolyn Bricklemeyer along with fellow members Doretha Edgecomb, Carol Kurdell, and Susan Valdes joined us for the evening’s festivities. Senior staff introduced by Mrs. Elia were Ken Otero, Cathy Valdes, Lewis Brinson, Steve Hegarty, Connie Milito, and Dan Valdez. Executive Director Dr. John Miliziano was on an extended stay in his homeland, Italy and was missed by all.

By the end of the evening, the room was charged with renewed energy and a stronger commitment to the organization. Clearly, HASA is growing in size and spirit every day.

***Submitted by:  
Janelle Buck, Historian***



*HASA President Pat Smith welcomes Administrative attendees.*



*School Board members Carol Kurdell and Carolyn Bricklemeyer were two of the Board Members in attendance.*



*School Board member Susan Valdes and Victor Fernandez*



*School Board member Doretha Edgecomb, Vince Aguero and HASA President Pat Smith.*



*Susan King, Liz Valdez*



*Dr. Ken Allen, Dr. Bill Orr*



*Sandy Bunkin, Henry Washington*



*Mike Phillips, Superintendent MaryEllen Elia*