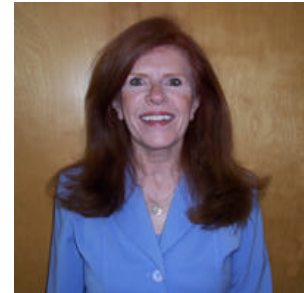




September 2005

Message from the President



EXECUTIVE DIRECTOR

John P. Miliziano, Ed.D.
511 Somerstone Drive.
Valrico, FL 33594
(813) 857-8893

EXECUTIVE BOARD

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Patricia Z. Smith

President Elect

Lou Cerreta

Past President

Kenneth Allen, Ed.D.

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William T. Orr, Jr., Ed.D

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Janelle Buck

Chaplain

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Administrative Assistant

Mari McBryar

Bookkeeper

Nancy Medina

WEBSITE:

www.hasaonline.com

When new acquaintances find out that I work for the School District, they often comment that “it must be nice not to work in the summer.” I am sure that we have all encountered that statement sometime in our career as an administrator/manager. Apparently they assume that our district opens its doors on the first day of school and that somehow, miraculously: the buses go on autopilot and find the correct route to transport children to and from school; schools are cleaned and appear in good order by waving a magic wand; safety conditions have somehow been monitored and fixed by a super power; a good Samaritan wandered in and hired hundreds of teachers who just happened to possess the appropriate certification; a machine has processed all new employees to receive paychecks and insurance; textbooks were “beamed up” and have suddenly appeared where needed; and that student data has been analyzed and scrutinized in some automated way in order to create strategies and School Improvement Plans for the 2005-06 school year. We all know that this is not the case. All administrators/managers have worked very hard this summer to create a smooth and successful opening for the school year. Your dedication to our district during these summer months, while not always recognized by the general public, is certainly known and appreciated by your colleagues and the students/parents whom we serve. Thanks to your help, the 2005-06 school year is already well on its way to another successful year. Although challenges await us, they also keep us vibrant and engaged in our profession.

The Hillsborough Association School Administrators exists to serve you, and involvement of its members is an important component to maintain the vitality of the organization. Dr. Ken Allen (Past-President), John Miliziano (Executive Director), and all of the past HASA Executive and Representative Board members did an excellent job last year of setting high goals and laying the groundwork for future ventures. As a professional organization, we appreciate and value input from our members and hope that you will contact your representative or any member of the Board with ideas or concerns that you may have.

The theme of our fall social at the Columbia Restaurant on September 27th is “Exploring New Dreams and New Destinations!” The theme is appropriate as we welcome our new Superintendent, MaryEllen Elia, who has pledged to communicate and support our organization during her tenure.

- *Pat Smith, HASA President*
2005-2006

*Message from the
Executive Director
Dr. John P. Miliziano*



HASA Sets New Goals for 2005 - 2006

HASA's annual Fall Social this year is being dedicated to the annual membership drive. All current administrators are being invited to what promises to be the best HASA social event of the year. Our new superintendent, MaryEllen Elia, will be the featured speaker. She will share with us her goals for the school district and the importance of having strong local, state, and national administrators associations. The Superintendent's executive staff will also be in attendance to meet, greet, and socialize with all us veteran and newly appointed administrators. Please read details of the social in this issue.

During the months of September and October an opinion survey of all HASA members and non-members will be conducted. Your HASA Board wants to know what you think of the direction that your association has taken in past years and what you would like to see happen in the future. I encourage you to take a few minutes to complete the survey and share your thoughts and ideas.

As a professional association, HASA does not collectively bargain for member salaries and benefits. Past superintendents, however, have always tried to insure that the salaries and benefits of administrators in Hillsborough kept pace with that of teachers and administrators in neighboring districts. HASA's executive board, in a recent meeting with

Superintendent Elia, has agreed to conduct a joint study of our district's salary and benefits schedules as they compare with neighboring districts. The object of this study will be to survey how our district and other districts deal with issues such as salaries, seniority, performance pay, longevity pay, etc. More information about his initiative will also be published in a future HASA newsletter.

HASA, in partnership with FASA, the Tampa Bay area Coalition's eight neighboring districts (Hillsborough, Pinellas, Hernando, Pasco, Polk, Manatee, Sarasota, and Lee counties), and other districts including Seminole, Orange, Broward, Palm Beach and Miami/Dade, are promoting greater administrator involvement in the political process (see related article, "*Stateside Workshop for All School Administrators Is Planned*")

Attendance at the FASA Summer Institutes and attendance in Tallahassee during Legislative Days are also venues that are being encouraged. We hope that more administrators can participate in these professional growth activities by asking for, and receiving, professional leave to attend these functions. Local grass roots lobbying and establishment of political action committees are also initiatives being established throughout Florida by local administrators associations like HASA.

Upcoming Events

- **September 27, 2005:** HASA's Fall Social from 5:00 to 7:00 PM at the Columbia Restaurant. All current or retired administrators are invited to attend (see flyer in this issue).
- **October 28 to November 1, 2005:** Assistant principals Leadership Forum and FAPN Conference, Wyndham Palace Resort, Lake Buena Vista, Florida.
- **January 15 – 18, 2006:** Ninth Annual DOE/FAISA/FASA Curriculum, Instruction, and Assessment leadership Conference, Hilton Ocean Walk Village (formerly Adams Mark), Daytona Beach, Florida.
- **January 21, 2006:** Joint Statewide Workshop for all school administrators who wish to learn about the legislative process. Held at Jefferson High School in Tampa, Florida, Saturday the 21st from 9:00 AM to 2:30 PM.

Tampa Bay Area Coalition Progress Report

The Tampa Bay area Coalition met on Wednesday, August 17, 2005 to plan a statewide workshop to be held in Tampa on January 21, 2006. (Please see the related article in this newsletter.)

The Coalition also unanimously endorsed the same legislative agenda that was supported by all administrators in Florida last year. The number one legislative priority for the 2006 will be the extension of DROP and allowing administrators to return to work after one month from retirement without penalty. Raising the annual multiplier from 1.6% to 2% for calculating retirement benefits, and raising the health insurance supplement from \$5 to \$7 are two additional priorities. The following House and Senate Legislators have agreed to file bills in 2006 that support Florida administrator's priorities:

Health Insurance Subsidy

Rep. Bob Allen, From House District 32, Merritt Island and Orlando

Sen. Al Lawson, From Senate District 6, Tallahassee

Graduated Retirement (1.6% to 2%)

Rep. Joe Pickens, From House District 21, Palatka

Sen. Ken Pruitt, From Senate District 28, Port St. Lucie

DROP Extension

Rep. Ralph Arza, From House Seat 102, Hialeah

Sen. Charlie Clary, From Senate Seat 4, Panama City

Reemployment after Retirement

Rep. Bill Proctor, From House Seat 20, St. Augustine

Sen. Dennis Jones, From Senate Seat 13, Seminole

More information on the legislative issues that we supported last year can be found archived on the HASA WEB Site. Please logon to www.hasaonline.com. Click "Political Activities" on the right side of the home page, then click on "HASA". You can find most of what we wrote last year about DROP, HIS and FRS.

DID YOU KNOW?



1. In a 2005 study conducted by Wilshire Associates Consultants, the Florida Retirement System (FRS) was ranked the leading state pension system in the country, having the highest actuarial valuation of assets to liabilities of any other pension system. The study further stated that the Florida Retirement System's trust fund assets of \$108 billion exceed liability (future benefits payments) by \$12 billion. During the 12 months ending March 31, 2005 alone, the NET market value of FRS Pension Plan assets rose by 5.3% or about \$5.4 billion.

If you want to learn more about the performance of the FRS funds, you can visit website www.sbafla.com. You can also visit www.MyFRS.com to review your benefits information and use free calculators on investments, retirement, personal finance, and general financial planning.

2. Recent changes to the Credit Reporting Act, which will be fully implemented by September 1, 2005, will allow you to obtain one free credit report, once every 12 months, from each of the three nationwide consumer reporting agencies. To obtain a copy of your free credit report, you must order it through the central website or toll-free number as follows: www.annualcreditreport.com or telephone toll free: 877 322-8228.

“Exploring New Dreams and New Destinations”

HASA Fall Social – September 27, 2005

Attention all Hillsborough District School Administrators!

The HASA Fall Social will be held on Tuesday, September 27th at 5:00 PM at the Columbia Restaurant in Ybor City. This will be an excellent opportunity to meet Mrs. Elia, our new superintendent, as she shares her goals and vision for the school district of Hillsborough County, as well as opportunity for you to socialize with your fellow colleagues! **This social is open to all administrators, whether they are currently a member of HASA or not.**

As always, there will be plenty of delicious food and beverages for all attendees, as well as fabulous door prizes. This year, we will have five \$100 door prizes. **You can increase your chances to win the door prizes by recruiting prospective members. You will receive five extra door prize tickets for each new HASA member you recruit.** You must be present to win, so don't miss out!

- Lou Cerreta, Membership Chair

Effective Grass Roots Lobbying

The first step for effective grassroots lobbying is building relationships with your legislators. Some legislators' knowledge of public schools is what they read or hear in the news media. Many lawmakers have not been inside a public school building since their graduation. If we want legislators to better understand and appreciate the value of public school educators, we must invite them to our schools so they can see first hand the great value taxpayers are getting for their tax dollar.

Historically, school administrators have done themselves a great disservice by thinking that political involvement was something to be avoided. Because the prevalence of this attitude among educators, legislators have not paid a great deal of attention to the needs of our profession. Firemen, law enforcement officers, doctors, lawyers and other such professionals learned long ago that politics is an art that has to be nurtured and cultivated. For this reason, these professionals have garnered the attention of lawmakers.

It is time that we educators wake up to the fact that we must learn the art of effective lobbying. Effective lobbying means that we cultivate positive relationships with legislators so they will understand, trust, and respect our opinions and needs.

Enclosed with this newsletter you will find a list of members of our district's *legislative delegation*. Identify those legislators that represent the district where your school is located and invite them to visit your schools. Share with them all the great successes that your students are experiencing. Invite them to special events and functions that take place at your schools. Let them see first hand that the success of students occurs in great measure because of the hard work and dedications of teachers and administrators.

HASA Vision and Mission Statement

“To promote the general welfare, encourage unity, establish communications between the components, and exercise leadership, forwarding the purpose and needs of the membership and of the public schools.”

STATEWIDE WORKSHOP FOR ALL SCHOOL ADMINISTRATORS IS PLANNED

Please mark January 21, 2006 on your calendars

A joint statewide workshop is being planned for administrators from the entire state of Florida that belong to local district associations of school administrators. HASA members interested in participating in this workshop are asked to mark their calendars now. The workshop will be free to all Florida administrators that belong to local district administrators associations. It will be held in Tampa on Saturday, January 21 from 9:00 AM to approximately 2:30 PM. A complimentary continental breakfast and lunch will be provided. There is no limit to the number of attendees that local associations can send to this workshop. Topics of the workshop will include:

- How the Florida Retirement System and the Health Insurance Supplement Trust Funds works;
- How the DROP program and the three year extension of the DROP being sought for administrators would work;
- How we can get the Florida Legislature to pass the DROP extension;
- Raising the FRS multiplier to 2%;
- Increasing the health insurance supplement to \$7;
- How to effectively lobby at the grass roots level;

The presenters who will cover the above subjects will be selected from throughout the state for their knowledge and experience in the field.

The reason for the workshop is so that administrators can learn how to become political advocates for issues that effect education and the school administrative profession. The workshop will also serve as an opportunity for administrators from all over Florida to get to know each other and spend some time networking.

Workshop Sponsors:

The Hillsborough Association of School Administrators (HASA)
The Florida Association of School Administrators (FASA)
The Seminole County School Administrators Association
The Palm Beach County School Administrators Association
The Miami/Dade County School Administrators Association and
AIG Valic



FASA Institutional Memberships

All school principals or a member of his/her staff (elementary, middle and high school) can join FASA as institutional members and the dues for membership can be paid out of the school's internal accounts. Hillsborough County School Board policy permits one institutional membership per school. Additionally, with Area Director approval and available funds, the principal may designate up to six co-members to be paid from internal accounts. The internal accounts handbook, page 10-A1 (second bullet) states that "permissible memberships must be in the school name, using school address." For your convenience, a FASA membership form is printed in this newsletter.

Member Spotlight

Read about Dr. Tony Colucci in the October HASA newsletter! If you would like to see a member "spotlighted", email your suggestions to: jbuck2@tampabay.rr.com. Your input and feedback are appreciated!

- Janelle Buck, Historian

HILLSBOROUGH COUNTY LEGISLATIVE DELEGATION 2005

	DISTRICT	SENATOR/ REPRESENTATIVE	E-MAIL ADDRESS / FAX #	DISTRICT ADDRESS	DISTRICT PHONE #	TALLAHASSEE ADDRESS	TLH PHONE #	STAFF
SENATORS	10	Tom Lee (Republican) Term Limit 2006	lee.tom.sen.web@flsenate.gov FAX: 744-8556	P. O. Box 2743 Brandon, FL 33509 915 Oakfield Dr. Ste E. Brandon, 33511	813-744-8683	400 Senate Office Bldg. 404 South Monroe Street Tallahassee, FL 32399-1100	850-487-5072 SC 277-5072	Asst.....Charlie Anderson Becky Simmons Dee Fletcher
	12	Victor Crist (Republican) Term Limit 2010	crist.victor.web@flsenate.gov FAX: 558-5441 HCLD Chair	11961 N. Florida Ave., Ste. B Tampa, FL 33612	813-975-6658	208 Senate Office Bldg. 404 South Monroe Street Tallahassee, FL 32399-1100	850-487-5068 SC 277-5068	Asst.....Brandon Wagner Carol Antrim Josh Richards
	16	Jim Sebesta (Republican) Term Limit 2006	sebesta.jim.web@flsenate.gov FAX: 727-217-7090	9887 Fourth Street N., Ste 319 St. Petersburg, FL 33074	727-563-0377	322 Senate Office Bldg. 404 South Monroe Street Tallahassee, FL 32399-1100	850-487-5075 SC 277-5075	Asst.....David Winialski Cheri Engala Sue Berfield
	18	Les Miller (Democrat) Term Limit 2010	miller.lesley.web@flsenate.gov FAX: 272-2833	P. O. Box 5993, Tampa, FL 33675 2109 Palm Avenue Ste 302 Tampa, 33605-5993	813-272-2831	222 Senate Office Bldg. 404 South Monroe Street Tallahassee, FL 32399-1100	850-487-5059 SC 277-5059	Asst.....Randolph Kinsey Wanda Beckham Michael Kinsey
HOUSE OF REPRESENTATIVES	47	Kevin Ambler (Republican) Term Limit 2010	ambler.kevin@myfloridahouse.gov FAX: 813-558-1335	<i>3820 Northdale Blvd, Suite 301A Tampa, FL 33624</i>	813-558-1333	417 House Office Bldg. 402 South Monroe Street Tallahassee, FL 32399-1300	850-488-0275	Asst.....Jenna Labadie Tricia Elin-Epps
	55	Frank Peterman (Democrat) Term Limit 2008	peterman.frank@myfloridahouse.gov FAX 727-552-1372	1198 62 nd Avenue South St. Petersburg, FL 33705-5620	727-552-1370	1402 The Capitol Bldg. 402 South Monroe Street Tallahassee, FL 32399-1300	850-488-0925	Asst.....Gershom Faulkner Carolyn Thompson
	56	Trey Traviesa (Republican)	Traviesa.trey@myfloridahouse.gov	902 W. Lumsden Rd., Ste 109 Brandon, FL 33511	813- 655-6541	1401 The Capitol Building 402 South Monroe Street Tallahassee FL 32399-1300	850-488-9910	Asst.....Mathew Bahl Carol McClendon
	57	Faye Culp (Republican) Term Limit 2010	culp.faye@myfloridahouse.gov FAX: 272-3711 (c) 335-0391	4302 Henderson Blvd Suite 105 Tampa, FL 33629-5608	813-272-2920	1302 The Capitol Building 402 South Monroe Tallahassee, FL 32399-1300	850-488-2770	Asst.....Melanie Hoyt Sherry Knox
	58	Bob Henriquez (Democrat) Term Limit 2006	henriquez.bob@myfloridahouse.gov FAX: 673-4675 HCLD – Vice Chair (C) 361-4170	4221 N. Himes Ave., Ste. 102 Tampa, FL 33607	813-673-4673	313 House Office Building. 402 South Monroe Tallahassee, FL 32399-1300	850-488-9460	Asst.....John Rodriguez Digna Alvarez
	59	Arthenia Joyner (Democrat) Term Limit 2008	Joyner.athenia@myfloridahouse.gov FAX: 233-2860	508 W. Dr. Martin Luther King Ste C Tampa, Florida 33603-3402	813-233-2857	316 The Capitol Building 402 South Monroe Tallahassee, FL 32399-1300	850-488-5432	Asst.....Takeisha Pitts Rosalie Smith
	60	Ed Homan (Republican) Term Limit 2010	homan.ed@myfloridahouse.gov FAX: 813-983-3328	<i>9385 North 56 Street Suite 311 Temple Terrace, FL 33617</i>	813-983-3330	214 House Office Building 402 South Monroe Tallahassee, FL 32399-1300	850-488-3087	Asst.....Lynda Barrow Janet Roder
	61	Ken Littlefield (Republican) Term Limit 2008	littlefield.ken@myfloridahouse.gov FAX (813) 558-5117	38440 5 th Avenue Zephyrhills, FL 33542	813-558-5115	313 House Office Building 402 South Monroe Tallahassee, FL 32399-1300	850-488-5744	Asst.....Ralph Lair Robin Ringeisen
	62	Rich Glorioso	Glorioso.rich@myfloridahouse.gov	110 West Reynolds St., Ste. 204 Plant City FL 33563-3379	813- 757-9110	1003 The Capitol Building 402 South Monroe Street Tallahassee, FL 32399-1300	850-488-0807	Asst.....Brooke McKnight John McCaughey
	63	Dennis Ross (Republican) Term Limit 2008	ross.dennis@myfloridahouse.gov FAX (863) 701-1402	4416 Florida National Drive Lakeland, FL 33813-1515	863-701-1400 SC 515-7728	317 House Office Building 402 South Monroe Street Tallahassee, FL 32399-1300	850-488-9890	Asst.....Melissa Akeson Diane Dvorak
	67	Ron Reagan (Republican) Term Limit 2010	Reagan.ron@myfloridahouse.gov FAX: (941) 727-6449	7011 15 th Street East, Suite B-1 Sarasota, FL 34243-6201	941-727-6447 SC 516-6237	402 House Office Bldg. 402 South Monroe Tallahassee, FL 32399-1300	850-488-6341	Asst.....Annalee Morris Leslie Hallows
	68	Bill Galvano (Republican) Term Limit 2010	Galvano.bill@myfloridahouse.gov FAX: (941) 748-0158	1023 Manatee Avenue W., Ste. 715 Bradenton, FL 34205	941-708-4968	214 House Office Bldg 402 South Monroe Tallahassee, FL 32399-1300	850-488-4086	Asst.....Jennifer Foster Kathy Galea
December 9, 2004	Hillsborough County Delegation Office Candace Hundley, Director			P. O. Box 1110 Tampa, FL 33601	813-272-5865 FAX 276-2138	Marie Martinez Administrative Assistant		



HILLSBOROUGH ASSOCIATION OF
SCHOOL ADMINISTRATORS'

FALL MEMBERSHIP
SOCIAL

*“Exploring New Dreams
and New Destinations!”*

When: Tuesday, September 27, 2005
Where: *Columbia Restaurant*
2117 E. 7th Avenue, Ybor City
Time: 5:00 PM – 7:00 PM

All current administrators should mark their calendars now for an evening that includes:

- complimentary beverages
- buffet
- five (5) \$100 door prizes*

This is an excellent opportunity to meet Mrs. MaryEllen Elia, our new Superintendent of Schools, as she shares her goals and vision for the School District of Hillsborough County, as well as an opportunity for you to socialize with fellow colleagues! The HASA Fall Social is open to all administrators, whether or not they are currently members of HASA!

**You can increase your chances to win the door prizes by recruiting non-member administrators! You will receive five extra door prize tickets for each new HASA member you recruit! Must be present to win.*

Please send completed form to:

HILLSBOROUGH ASSOCIATION OF SCHOOL ADMINISTRATORS

Mari McBryar, HASA Administrative Assistant
511 Somerstone Drive
Valrico, FL 33594

or
Velasco – Rt. 7

<p><u>Please check one:</u></p> <p><input type="checkbox"/> Current Administrator</p> <p><input type="checkbox"/> Retired Administrator</p>

HASA Enrollment Form

Please print:

DATE: _____

Name: _____ Position: _____

Address (**Retirees**): _____ City _____ Zip _____

Home Phone: _____ Work Location (**Current Administrators**) _____

Social Security Number: _____ Payroll Code: _____ Site #: _____

The HASA membership year is July 1 through June 30th. Annual dues: \$105.00 for current administrators and \$25.00 for retired administrators.

Please check one payment option below:

_____ personal check (\$105.00 due on July 1 for annual membership)

_____ payroll deduction (\$ 5.25 per pay period. Please sign below to authorize payroll deduction of dues)

_____ **Retiree** (Personal Check for \$25.00)

Current Administrators only please sign below: I hereby authorize and request the School Board of Hillsborough County (FL) to deduct dues for this professional association. These dues will be deducted from my bi-monthly salary unless I revoke this authorization through writing to the Association and to the School Board.

Signature of Applicant

Date

I was recruited by _____
(HASA Member's Name)

FOR OFFICE USE ONLY:

Deduction Amount: \$ _____ Effective Date: _____ HASA Official: _____

