



Aparicio-Levy Technical College
Auditorium – Room 212
Monday, April 2, 2018

In attendance: Ray Bonti, Ken Hart, Jason Pepe, Kim Moore, Deni Blankenship, Sam Ferlita (for Jim Dieringer), Debbie Zenk (for Carla Sparks), Christina Raburn, Ann Rushing, Ernest Fernandez, Angela Hazzard, Rebecca Fedele, Fran Lazarus, Connie Hayden-McPeak, Tee Solomon, Gary Brady, Nancy Gonzalez, Donna Brooks (for Jim Goode), Cynthia Crim, Baretta Wilson, Jake Russell and Cindy Land.

Meeting was called to order at 5:02 PM by Jason Pepe.
Jason welcomed and thanked everyone for coming.

I. Executive Committee Reports

- MinutesDr. Sherell Wilson
Sherell could not be here tonight. Jason asked everyone to review the minutes if they had not yet reviewed them as emailed. There was not further discussion. Christina motioned to approve minutes as presented, Connie seconded the motion, all were in favor, motion carried.
- Treasurer’s ReportAnnMarie Courtney
AnnMarie could not be here tonight. The Executive Board recommended a minor adjustment for next year so that expenses and revenue were all on one page. Nancy reported that the Miscellaneous account has a negative balance of -\$41.06. The recommendation was to move all remaining funds, \$1804.08, from Legislative Days to Miscellaneous. Kim Moore motioned to move the funds as recommended, Ken Hart seconded, all were in favor, motion carried.
Special Events has a negative balance of -\$6528.04. The recommendation was to adjust the deficit by adjusting the estimated amount to \$29,500 received from Partnership which would leave a -\$2291.75 balance. That would mean amending the estimation of partnerships received for Special Events. Jason made the motion to move the remaining money in Scholarship, \$5900.00, and Marketing & Recruitment, \$2500.00, to Special Events. Connie seconded the motion, all were in favor motion carried.
Christine made the motion to accept the report as discussed, Ann seconded and all were in favor, motion carried.
- Membership ReportKenneth Hart
Numbers are at 761 or 81% of eligible members. Keep pushing to move the numbers up.

II. President’s CommentsDr. Jason Pepe

- HASA Contact Information survey
Jason sent out two emails about two things. The first email was about the contact survey. He made the recommended changes and that is ready to be pushed out after this meeting. There will be an email from HASA to all members about this and a follow up email will be from you to your component group.

The seconded email he sent was about elections at the general meeting on 4/24 concerning the component groups and the Organizational Structure for next year. He heard from six of you and based on tonight's meeting will make up a ballot for the general vote on 4/24.

Recommendation by the Executive Board is to have an eight member Advisory Board. Recommendation is as follows:

- Four Site Based Leaders – 1 Elementary School Principal, 1 Middle School Principal, 1 High School Principal and 1 Assistant Principal
- Three District Based Leaders – 2 District and 1 Operational (Instructional Support)
- Retirees – 1 Retiree

Discussion: Cynthia asked was it 1 AP for all AP's? The answer was yes.

Ray stated that anyone can attend meetings, they are open to anyone they just wouldn't be a voting member.

Debbie asked is this because there was not enough attending to do what is needed.

Jason stated it was two-fold, we want attendance and engagement. There is a lot we need to look at as to how meetings go.

Ernie it used to be that people had someone to call by calling their rep. Jason stated we want to make sure we are doing something meaningful and beneficial.

Ernie stated that we, HASA, exists to help you in your career.

Connie thinks this has real possibilities. If eight people make the effort to communicate to their groups and is engaging it will maybe take care of their groups.

Cynthia if one AP rep, which is definitely doable, have one person at each level to help communicate. Engage with Principals/Assistant Principals Councils.

Jason reiterated again that this is an open meeting, we are trying to increase engagement with narrowing voting to eight. All are welcome to come and engage with members.

Ray appreciates those that come to the meetings. We are communicating, changing the face of HASA. We want to move away from using District buildings and email.

Connie stated that if attendance doesn't improve with the new location at the HEF building, maybe have a backup place in a central location.

Angela stated maybe we could have the two reps with only one voting.

Jason made the motion to amend the structure of the advisory board down to eight members. Four site based, three district based with one being operations (instructional support) and one retiree. Ken seconded the motion. All were unanimously in favor. Motion carried. This will be presented at the general meeting on 4/24.

III. Executive Director's CommentsRay Bonti

- Membership, promotions and updates
- Plans for HASA Goes Hollywood, 4/24
Food will be provided by Carrabba's, music and awards. The HASA invite will go back out to invite spouses and significant others.
- Selection of leadership awards
Reps broke into district and site based to review nominations and select a winner for each category.
- Updates on HASA Organizational Structure and Advisory board format
Reviewed under President's comments. Handout included in agenda packet.

- Scholarships update - Gwen and committee did a wonder job. Deni will send Ray copies for the letters sent last year for review/update before sending to winners.
- Summer partnership with Trade Winds Resorts
Handout distributed with special rates for HASA members.
- FASA, HASA and TB Coalition updates
As of March 7th we are out of the local coalition. Ray is meeting with FASA in Tallahassee to create a PAC.
- Gubernatorial Candidate forum plans (HASA Votes 2018)
Handout given. Ray will contact the candidates to select either 8/16 or 8/21 to hold a forum for members to attend before voting day.
- HASA elections, timeline, format and responsibilities
Jason will get with Deni to pursue and go from there.
- Feedback on March Happenings, SWAY and implementation of ADM. Personal email collection on Google
Probably will do another SWAY after Hollywood event. Survey will go out in May.
- Attending Principal Council and Supervisory Council
Ray will attend any meeting that you would like for him to talk, please contact him by cell or email.
- Legislative Advisory Council Updates

IV. Superintendents Roundtable Topics

- Executive Committee continues to advocate for all component groups with Mr. Eakins and his cabinet.

V. Committee Reports and Roundtable Discussion

No roundtable discussion

- Administrator Parameters InitiativeKenneth Hart
- Special EventsDr. Sherell Wilson
- Business PartnersDr. James Goode
- District-Wide CommitteeConnie Hayden-McPeak
- Professional Development Grants.....Francine Lazarus
- Scholarships.....Gwen Luney
- HistorianTee Solomon

VI. Adjournment

With no further discussion, the meeting was adjourned at 6:18 PM by Jason.

Next Meeting: Monday, May 7, 2018, Aparicio-Levy, Room 201

Voting Addendum – Meeting Minutes

At the “HASA Goes Hollywood” event on Tuesday, April 24, 2018, the General Membership voted on the following items:

1. As required by HASA Constitution and By-Laws to amend language, there must be notification to members and a vote at a General Membership Meeting. During the HASA Representative Board meeting vote on April 2, 2018, in which representative

members voted unanimously to amend the Constitution from one voting representative for each component group (14 current representative) to an Advisory Board of 8 voting members, including 4 school-based leaders, 3 district-based leader and one retiree. Motion was made by Dr. Kim Moore. Seconded by Connie Hayden-McPeak. Motion passed.

2. HASA now has an active Political Action Committee (PAC) that will allow our organization to be more politically engaged in local, regional and state elections and referendums. The PAC will provide support and endorsements to selected politicians that best serve the needs of our students, schools, community and educators. All HASA members will have \$5.00 of their annual dues earmarked to the HASA PAC. All members will have the option to “Opt-out” in writing. Motion made by AnnMarie Courtney. Seconded by Mia Small. Motion passed.