

CONSTITUTION

ARTICLE I – NAME

The name of this Association shall be Hillsborough Association of School Administrators, Inc.

ARTICLE II – VISION AND MISSION

VISION: HASA is There for You

MISSION: Our Vision and Mission is to enhance HASA's stature as a professional organization both locally and statewide. Our goal is to strengthen relationships with all key stakeholders and develop an organizational environment that will attract, develop and retain talented leaders who fulfill the district's mission of preparing students for life.

ARTICLE III – MEMBERSHIP

Section 1, Active Members:

- (a) Active membership shall include district level administrative and supervisory personnel including the Superintendent, Deputy Superintendents, Assistant Superintendents, Chief Officers, General Directors, Directors, Supervisors, Coordinators, and Non-Instructional Managers, Coordinators, Supervisors, Administrators or positions of similar title, and building level administrative and supervisory personnel including Principals, Assistant Principals I, Assistant Principals II, Elementary Assistant Principals, and technical, career and adult education administrators currently employed by or under leave of absence granted by the School Board of Hillsborough County, Florida, and any active members who have retired from the School District. Membership shall be deemed a privilege and not a right.
- (b) Active members shall have the right to hold office, the privilege of participating in discussion at any meeting, and the right to vote in elections and at general membership meetings.
- (c) Active membership shall be continuous until the member resigns from the Association, or fails to pay membership dues to the Association within the time period as specified in the By-Laws.
- (d) Retirees (Emeritus) members are not active members of the school district, but are part of HASA through active Emeritus membership.

Section 2, Honorary Members:

An honorary member shall be such persons as the Advisory Board shall desire to honor by admission to membership. An honorary member may not hold office or vote.

ARTICLE IV – ADVISORY BOARD

Section 1:

The Advisory Board shall be the policy-making body of this Association. Members of this Board shall be active members.

Section 2:

(a) The Advisory Board shall consist of the elected officers and eight (8) voting members including:

Four (4) school-based leaders, three (3) district-based leaders and one (1) retiree.

(b) The Advisory Board shall consist of one High School Principal; one Middle School Principal; one Elementary School Principal; one Assistant Principal selected at large. The Advisory Board shall consist of three District Administrators with one being from Operations. Also, the Advisory Board shall consist of one retiree. Each of these eight Advisory Board members have one vote each. Advisory Board members are selected by their peers during the spring election. They serve a two-year term beginning July 1 and ending June 30.

Section 3:

The President of the Association shall preside at meetings of the Advisory Board.

ARTICLE V – OFFICERS

The Executive Board of this Association shall be: President, President-Elect, Immediate Past President, Secretary, and Treasurer. Secretary and Treasurer shall serve two-year terms beginning July 1 and ending June 30. President-Elect, President and Immediate Past President serves one-year terms (total of 3 years) beginning July 1 and ending June 30.

ARTICLE VI – EXECUTIVE BOARD

Section 1:

The Executive Board shall consist of the officers of this Association, which shall constitute the executive authority of the Association.

Section 2:

Under personnel policies adopted by the Advisory Board, the Executive Board shall have the authority to employ a staff.

ARTICLE VII – EXECUTIVE DIRECTOR

The Association shall have an Executive Director. This person shall be employed by the Association and shall perform duties and receive compensation as determined in the Employment Agreement. The Executive Board and the Advisory Board shall determine the process for employing the Executive Director.

ARTICLE VIII – TERM OF EXISTENCE

This Association shall have perpetual existence.

ARTICLE IX – AMENDMENTS

Section 1:

The Advisory Board shall, by a two-thirds vote of its members present at any meeting of the Board, propose amendments to this constitution. The proposed amendments may be ratified by a three-fourths vote of those present at the next general membership meeting, provided notice of said amendments has been given, in writing, to each member at least seven days before said general membership meeting.

Section 2:

The general membership may, by a two-thirds vote of those present, propose amendments to this Constitution. The proposed amendments shall be ratified by a three-fourths vote of those present at the next meeting of the membership; provided notice of said amendments has been given, in writing, to each member at least seven days before said meeting of the membership.

BY-LAWS

ARTICLE I – MEETINGS

Section 1:

There shall be a meeting of the Advisory Board and Executive Board 11 months per year.

Section 2:

There shall be two meetings of the general membership each year. The first one shall be held in the Fall and the second one shall be held in the Spring. Members shall receive at least seven days notice for any general membership meeting.

Section 3:

There may be a scheduled meeting of the Executive Board prior to the Advisory Board meetings.

Section 4:

Special meeting of the Advisory Board, general membership, and Executive Board may be called by the President or on request of two members of the Executive Board, five members of the Advisory, or ten members of the Association, respectively.

Section 5:

The topic of business for which a special meeting is called must be stated.

ARTICLE II – QUORUM

Section 1:

A quorum for the Executive Board shall be a majority of the Executive Board. A quorum of the Advisory Board shall be a majority of the Advisory Board voting members.

Section 2:

A quorum for the Advisory Board shall consist of the number of Advisory which are equal to a majority of membership components having at least one Association member.

ARTICLE III – DUES AND MEMBERSHIP

Section 1:

The Advisory Board shall approve all matters related to annual dues of members. Including dues assigned to HASA’s PAC – Political Action Committee Budget.

Section 2:

The fiscal year of this Association shall begin on July 1 and end on June 30. The membership year shall begin on July 1 and end on June 30.

Section 3:

Active membership shall be established when the member submits his or her payment in full, or when the member enrolls in the payroll deduction plan. Honorary membership shall require no payment of annual dues.

ARTICLE IV – DUTIES OF OFFICERS

Section 1 – President:

The President shall preside over all meetings of the Executive Board, Advisory Board, and general membership. The President shall appoint a member of the Advisory Board to act as Parliamentarian. The President shall appoint the chairmen and members of all standing committees with the advice and consent of the Advisory Board and shall be an ex-officio member of all committees. The President shall be the executive officer of the Association and shall represent the Association before the public either personally or through delegates. The President shall perform all other duties as herein provided and generally incident to the office. The President shall oversee the annual elections.

Section 2 – President Elect:

The President-Elect shall preside at meetings in the absence of the President and shall perform all other functions usually attributed to this office and assigned by the President. The President-Elect shall assume the office of President upon the inability of the President to complete his or her term of office. The President-Elect shall begin a one-year term as President following completion of a President’s term. The President Elect will chair the annual Membership Drive.

Section 3 – Immediate Past President:

The Immediate Past President shall serve as a member of the Executive Board. The Immediate Past President will chair the annual recognition awards committee.

Section 4 – Secretary:

The Secretary shall keep accurate minutes of the meetings of the Advisory Board and the general membership meetings. Recommendations made by the Executive Board shall be reflected in the Advisory Board meeting. The Secretary shall assist the President with official correspondence and maintain office files of correspondence and other records pertaining to the Association.

Section 5 – Treasurer:

The Treasurer shall hold the funds of the Association and disburse them upon authorization of the Executive Board within the approved budget. The Executive Director, President, and Treasurer will be authorized to sign checks. All checks will require two signatures.

An itemized, signed invoice or receipt must be submitted prior to reimbursement. A bank reconciliation will be done monthly. Voided checks should be kept for audit. For audit purposes, the check number, date paid, and amount of the check will be written on all invoices when paid. Reason for payment will appear on all checks. An Auditor will be hired each year for the purpose of auditing the financial records. This audit will be conducted in the month of July. The audit report will be filed with the President with a written report to the Advisory Board.

ARTICLE V – DUTIES OF THE EXECUTIVE BOARD

Section 1:

The Executive Board shall be responsible for the management of the Association, approve all expenditures not within the budget, carry out policies established by the Advisory Board, suggest policies for consideration by the Advisory Board, and exercise the right to approve or disapprove membership in this Association in accordance with any policy established by the Advisory Board. The Executive Board shall prepare a fiscal year budget based on the July membership and present such budget at the first meeting of the Advisory Board.

ARTICLE VI – DUTIES OF THE ADVISORY BOARD OF DIRECTORS

Section 1:

The Advisory Board shall approve the budget, set dues, act on reports of committees, approve resolutions and other policy statements, adopt procedures for implementing the Code of Ethics of this Association, establish standing committees and give advice and consent to the President's appointments to such committees. It shall adopt rules governing employment of staff.

Section 2:

Powers not delegated to the officers of the Association shall be vested in the Advisory Board.

ARTICLE VII – ELECTIONS

Section 1:

Prior to April 15 of each year, the President shall appoint three members of the Association as the Elections Committee.

Section 2:

The Elections Committee shall notify each member of the Association by email that elections are forthcoming and request nominations for the offices of President-Elect, Secretary, and Treasurer. Each member shall be given an opportunity to nominate one member of his or her component to serve as an elected member on the Advisory Board.

Section 3:

The Elections Committee shall determine that each nominee is an active member and that each nominee is willing to serve in the office to which nominated. The Committee shall seek at least one nominee for each vacancy if no nominations are received from the membership. The Committee shall prepare and forward an appropriate ballot to each Association member prior to June 1. All ballots should be received by the Committee on or before a date established by the elections committee each year. Voting for write-in candidates will be permitted.

Section 4:

All elections shall be by popularity. In the case of Advisory Board, the candidate receiving the highest number of votes will be declared the winner, alternate member of the Advisory Board.

ARTICLE VIII – VACANCIES

Section 1:

The Advisory Board, by a majority vote of those present at an official meeting of the Advisory Board, may declare a seat vacant for one or more of the following reasons: Excessive absences from meetings of the Board; Removal from membership in the Association; Failure to maintain active membership in good standing; A resignation in writing; and/or in the case of the Advisory Board member, a job change which places the member in another component.

Section 2:

If the office of the President is declared vacant, the President-Elect shall automatically fill this vacancy. All other Executive Board offices declared vacant shall be filled by the Advisory Board.

Section 3:

All Advisory Board positions that are declared vacant shall be recommendations of the Advisory Board and voted on by a majority vote at an approved Advisory Board meeting. Special elections may be called to fill representative positions declared vacant for which no alternate representative is available to serve.

ARTICLE IX – STANDING RULES

Any standing rules adopted by the Advisory Board shall be written and filed with the Constitution and By-Laws to provide a basis for operational procedure.