



May 1, 2023

HEF

@ HEF 306 N Howard Ave

Tampa, Fl 33607

4:30 pm Executive Board

5:00 pm Advisory Board and Executive Board

AGENDA

I. Executive Committee Reports

- MinutesJ. Lenegar-Brown
- Membership Report R Nelson
- Treasurer’s ReportA Courtney

In attendance: J. Lenegar Brown, , D. Gadson Yarbrough, C.Diehl, R. Nelson, R. Jones, J. Bush, N. Gonzalez, , H. Saia, A. Courtney, C. Gold,

II. Guest Speaker – None

III. President’s Comments D Gadson

- HASA Scholarship-Awards Committee Updates
 - Odalys, Julia, and Delia will review and select winners
 - Will ensure all are HASA members, or active in HCPS for teacher and staff
- Spring Event Details and Program-
 - June 1st. Yacht Starship- boarding time 4pm. Sailing time is 4:30- return at 6:30pm. Meal: Taste of Italy station. 1 drink coupon. Check-in will be done at the dock which is giving us a discount.
 - DJ is at a discount as well.
 - Parking- depending on events at Amalie
 - A little outside budget but since several line items have not been spent, this was an expense that could be budgeted
 - Planned for 250
 - Need to get the word out- A. Courtney will ask to AD to send out an email
 - No children
 - Johnny to Review what partners get invited

- Exit Interviews from District and School Based Leaders to capture data that will impact need to adjust salary schedule to increase administrator retention.
 - Admin. are still leaving HCPS...need to document this for need for exit interviews.
 - Thoughts about going back 2 years to captures those who have left
- Messages from HASA members - Share from HASA website (Christie)
 - No messages
- Process for elections for new Advisory and Executive Board
 - C. Diehl & Gold reviewed the process for nominations and voting.
 - MS, Elementary, and President Elect positions are open.
 - Suggestion of asking people if they plan on returning.
 - Suggestion of writing a brief job description to go with each position.
 - Nominations go out May 8th- on the 15th check in if people are interested, voting 17th- 24th. All done by June 1st.
- Topics for Superintendent HR Round Table
 - Clarification around what Administrators will get in terms of raises?
 - What is the district plan for salary schedules and sustainability?
 - Will the Salary Schedule be revised?
 - Idea: Maybe get a college or university partner to do a salary study as part of their HASA partnership? Done as school finance class? Maybe the Marketing Department can help spread word about milage.
 - Advocating for future milage for the community
 - What are we doing to retain our own administrators?
 - Contract Negotiations- Have the meetings started and will there be representation from ES, MS, and HS and district level? How are representatives selected? Can a district HASA member be present?
 - What is the status of the plan of Redeployment?
 - Communication: * Measuring poles of covered courts, School Placement Committee (placement cards were just delivered).

IV. Executive Director's Comments J Bush

- HASA Platform (Goals) for 23-24
 - Appreciation of honoring commitment but we want to have a goal to be better.
 - Look at other top performing districts and see what they are doing
 - Compensation support and respect
 - What is your vision?
- Timeline
 - Have set timeline for topics that are brought up
- Fall Social
 - Already thinking ahead for a new date and location
 - Maybe back to the USF game and tailgate (Family Friendly)

- For the good of the order
 - Discussion of Awards and Scholarship
 - Are people getting emails?
 - Future “important” event emails can also be put on AWN

Meeting closed at 6:38 by Delia

Important HASA Dates

Event	When	Where	Time
Spring Social	Starship	Tampa Port	4:30-6:30pm
Fall Social	?	?	?