

HASA Executive Board Meeting Minutes- December 6, 2021

HASA Holiday Meeting at Casa Santo Stefano, 1607 N. 22nd Street Tampa, FL 33605

Minutes

4:30 pm HASA Executive Board

5:00 pm Advisory Board and Executive Board

Attendance: Ray Bonti, Cara Diehl, Glen Stewart, Delia Gadson, Nancy Gonzalez, Dante Jones, Julia Sarmiento-Cohen, AnnMarie Courtney, Carla White, Robert Bhoolai, Pete Megara, Ashlee Cappucci, Mary Toledo, Christie Gold,

Executive Committee Report

- MinutesAshlee Cappucci
 - Board members reviewed the minutes.
 - Robert Bhoolai requested his last name be fixed in the attendance
 - Cara Diehl approved and AnnMarie Courtney seconded
- Membership ReportRob Bhoolai
 - 775 members
 - One new member
 - Dante Jones approved the membership report and Carla White seconded
- Treasurer's ReportAnnMarie Courtney
 - Negative balances in support and administrative activities, recommendation to move \$1000.00 from executive legislative supplement to zero out and cover supporting administrative activities.
 - \$570.00 to cover
 - \$100 from to support marketing
 - November report 1 member stop deduction, \$3500 in kind cask on hand.....
 - Cara Diehl approved and Robert Bhoolai seconded
 - We are in black because all negatives have been zeroed out
 - Ray Bonti mentioned, Balfour purchased rings this year for admin awards
 - We received support from Suncoast for \$5000

President's Comments

- Approve Executive Director Partnership Bonuses through 12/21 - \$1000
 - Annmarie Courtney approved, and Carla White seconded
- Messages from HASA members – share from HASA website
- Upcoming “HASA Out Loud” Podcast with School Board Chair Nadia Combs

- Coming out Wednesday December 8th.
- Updates, plans, timeline for new HASA Executive Director
- Mr. Davis is informed on HASA Board visit to Tallahassee - Make sure to complete T/D with Supervisors – Update on plans
- Topics for Superintendent/HR meeting on 12/8/21
 - Raises for all admins they would like district to receive the same percentage when CTA approves a raise. What teachers get admins should get the same. October 2019 was the last time raises were approved for admin
 - Carla White suggested a safety training/refresh (to be current with events that are happening in the world)
 - Johnny Bush would like us to continue to ask about retirees (allowing them to return)
 - Ray Bonti mentioned 1059 people in Hillsborough are currently in drop
- Appoint HASA Board member to FAC to replace Executive Director
 - Who will replace Ray?
 - Someone needs to be there once a month and be a voice for admins
 - Johnny Bush said he would volunteer
 - Robert Bhoolai approved and AnnMarie Courtney Seconded, and carried

Executive Director's Comments

- Vote on HASA contribution to the HEF TOY awards – Previously we have not contributed
 - Julia approved and Rob Bhoolai seconded
- Research requests from NLU on Educational Leadership Programs – Dr. Carla Sparks Y/N
 - Ashlee Cappucci mentioned we should follow the same channels as the district by putting them through our assessments research department so that its documented
 - Ray Bonti will get a sample to see what the research looks like
- Promote Scholarships, Spreadsheet of Financial Partners (Confidential – Ex. Board), Spring HASA Leadership Awards, HASA Financial Freedom Nights (February), Spring Fellowship Event (Required 2 per year in HASA By-Laws), April is National AP Week – HASA recognition, Security Code to HEF (Provide to Cara – Confidential)
- HASA Equipment Storage
 - The next person will have to pick up.

Adjournment

Ray thanked the board and executive board. The board honored Ray for his service and dedication to HASA.

Next Meeting: Monday, January 10th at HEF Offices (TECO Room)