



October 2, 2023

Hillsborough Education Foundation (HEF)

2306 North Howard Avenue

Tampa, Florida 33607

4:30 pm Executive Board

5:00 pm Advisory Board and Executive Board

Attendance: O.Kitchen, J. Bush, D. Gadson, H. Saia, J. Sarmiento-Cohen, R. Jones, D.

Langston, P. Houghton

AGENDA

I. Executive Committee Reports

a. Meeting Started at: 5:08pm

- Minutes J Sarmiento
 - D. Langston motion to pass minutes, H.Saia seconded
 - Motion passed
- Membership Report H Saia
 - H. Saia reviewed the membership report
 - 740 total
 - Members sent copy via email
- Treasurer’s Report A Courtney
 - Meeting was close to previous meeting, will have budget at next meeting, Per A. Courtney.

II. Guest Speaker: HCPS_Benefits Dr. Tracy Schatzberg

- Updates about Insurance
- Move from Human to Aetna
- Discussed district self-insured insurance
- Answered individual questions

III. President’s Comments O Kitchen

- HASA Fall Event
 - October the 14
 - Task List was passed out
 - 150 Registered
 - R. Jones will take Dr. Francis Place with water

- HASA Scholarship Committee
 - A. Miller, R. Jones, D. Gadson, C. White all on the committee
 - D. Gadson Committee Chair, shared the procedures for HEF
 - Reviewed Procedures for District Scholarships in the Spring as well
 - Award needs to be aligned to scholarship
- **Special Presentation from Heather Holloway and Nishira Mitchell**
 - J. Crook Principal Buchanon
 - J. Savino, Principal Turkey Creek
 - P. Gallego, Principal Pierce
 - All in attendance to discuss their role in the principal council for MS
 - Principal Council for MS, trying to strengthen culture for MS Admin
 - Shared MS Council Concerns around salary, shared with Mr. Ayers
 - Provided Copies of salary study proposal and support from HASA
 - H. Holloway Reviewed and Nishira Mitchell reviewed the document
 - Additional Copies provided to O. Kitchen
 - Discussion about uniting and advocating for Salaries for all
- Messages from HASA members – share from HASA website (Christie)
 - C. Gold not in attendance
- Topics for Superintendent/HR Round Table with Mr. Ayres on Wednesday
 - Middle School Council Salary Study Example
 - Comprehensive Salary Study for All
 - Referendum
 - Principal/Administrator Salaries/Compensation
 - Administration Retention/Building the Administration Pool
 - HR/Units/T-Payroll
 - Hiring Concerns/Processing
 - Follow Up on FASA

IV. Executive Director’s Comments J Bush

- Update EmpowerEd and Emeritus Luncheons
 - Thank you to all who attended, great turn out
 - Superintendent and Board Member Washington
- HASA deductions update
 - HASA Deductions
 - More to Come about other options
- HCTA/HCPS Negotiations
 - Talks still in process
- Administrative salary discussion
 - Will be on Superintendent Topics
- 2024 Referendum

- Add to Topics for Superintendent
- Upcoming Guest Speakers – FASA Zoom 11/6, HR 12/4, K Davis 1/9/23
- HASA Platform
 - Executive Team w/ ED
- 2023-2024 HASA – COMPENSATION – RESPECT – SUPPORT
- Tail Gate Pending Questions:
 - Update Flyer for Tailgate now that we have a game start time
 - What time will tailgate start if game starts at 3:30pm

Calendar:

HASA USF Bulls Tailgate – October 14, 2023 Game is at 3:30pm

Next Meeting: November 6, 2023

Meeting Adjourned at: 7:34pm