



October 5, 2020
(Via ZOOM)

4:30 pm Executive Board Agenda Review

5:00 pm Advisory Board and Executive Board

AGENDA

Attendance: Donte Jones, Ray Bonti, Missy Lennard, Cara Diehl, AnnMarie Courtney, Mary Toledo, Carla White, Glen Stewart, Julia Sarmiento-Cohen, Johnny Bush, Christie Gold, Delia Gadson, Audrey Mille, Ashlee Cappucci, Nancy Gonzalez

I. Executive Committee Reports

- MinutesAshlee Cappucci
 - September Minutes were reviewed, Cara Diehl motioned to accept the minutes, Audrey Miller seconded, and carried.
- Membership ReportCara Diehl
 - 787 members last month and since them 9 new members and three were removed and Emeritus balance of 10 up to 800 members
 - Missy Lennard motioned and Carla white second
- Treasurer’s ReportAnnMarie Courtney
 - AnnMarie reviewed the treasurer’s report
 - HASA Budget: Deficit in marketing and AnnMarie suggested to have some recommendation to help with the deficit being resolved
 - HASA dues were reviewed
 - AnnMarie reviewed the September budget, Audrey Miller motioned and Carla White seconded
 - HASA Board discussed and approved to move \$1000 to support administrative activities and move \$300 from special projects to account marketing and promotions Missy Lennard motion, Julia Sarmiento-Cohen seconded

II. President’s CommentsDante Jones

- Updates September meeting with Addison
 - Donte provided an update to the successful meeting with Superintendent Davis.
 - HASA will meet with him again this Wednesday October 7, 2020
- Feedback on Podcast
 - HASA was able to put out a Podcast and it was put out to members
 - Donte would like the feedback from the Podcast
- Meeting agenda with Superintendent Davis on 10/7/2020 (Year-round AP’s, allocations, RIF (Glen’s document, No back fill to meet allocation, etc.)
- Other topics

III. Executive Director's CommentsRay Bonti

- Glen's document on RIF – conversation – Glen
 - Provided updated on reduction of force and defined it for the HASA Board
 - Statue that has a reduction 1012.33 it allows for a reduction in force with following the expectations and guidelines
 - District school board may not prioritize retention based on seniority (statue says)
- HASA Face Masks – National Principal Month
 - They will be delivered next week
 - 1000 face mask (principals will get and hand out to their APs). Mary will be working on getting these out to schools
- Assistant Principal Job Description
- Tuesday's 10/6 – School Board Meeting SB Candidate Forum, Masks, etc. by Executive Director
 - Ray will be attending
- Forum Questions by Dante and Ray
 - 90 min, 2-min to answer questions
- Promoting the HASA SB Candidate Forum – Christie/Ashlee/Cara
 - Christie shared with the board that she will post the recording as soon as the forum is completed
 - The link will be sent out on Wednesday October 7th
- HASA Hotline
 - On the HASA website and available to members
 - All confidential
 - Glen Stewart will be the one answering hotline questions
 - The word confidentiality will be added
- HASA Zoom Account
- Other Topics
 - Educational Law Association Conference: Glen shared he will be presenting at a conference on administrator's academic challenges. There is a possible discount for HASA members (November 4)

IV. Adjournment

- Carla White motioned, AnnMarie Courtney seconded, and carried

Next Meeting: Monday, November 2, 2020