



TECO October 7, 2019

4:30 pm Executive Board Agenda Review

5:03 pm Advisory Board and Executive Board

Attendance: Ray Bonti, Ken Hart, Sue Burkett, Dante Jones, Cara Diehl, Gary Brady, Thomas Snyder, Nicole Binder, Sam Ferlita, Ernie Fernandez, Nancy Gonzalez, Mary Toledo

I. Executive Committee Reports

- MinutesCara Diehl
Motion by Tom to accept the September Minutes, second by Nicole
- Membership ReportSue Burkett
Approximately 845 members. Several members have retired recently and have been sent Emeritus information. Motion by Dante to approve the Membership Report, second by Gary.
- Treasurer’s ReportDante Jones/Nancy Gonzalez

All accounts are positive and September expenses were small (e.g. shirts and salaries). There have been partnership revenue donations from Older, Lundy & Alvarez, Attorneys, 4Rivers Smokehouse provided the meal for Principal’s Meeting, Panera Bread donated 50 gift cards. Motion by Sam to approve the budget, second Ernie, and motion carried

II. President’s Comments Ken Hart

- Welcome- Missy Lennard is sick and we wish her well. Ken Hart facilitated the President’s Comments in her absence.
- Emeritus lunch update- about forty retired administrators attended and everyone enjoyed the event.
- The Hillsborough Education Foundation’s EmpowerED Luncheon was attended by Missy, Ronnie, Ken, Ernie, Dante, Sue, Ashlee, Ray and Cara. The luncheon was encouraging, insightful and honored educators.
- Ray and Associates meeting with HASA – Missy, Ken, Sue, Dante, and Ray attended the meeting. Results from the surveys were shared with the group. Procedures of superintendent selection were discussed. End of January is the expected date to appoint the new superintendent in hopes that they can work alongside of the current superintendent, Jeff Eakins, until the end of the school year.
- HASA’s Role Supporting / Endorsing / remain neutral for School Board Candidates during Primary / Elections- All of the HASA advisory board members agree that HASA will not officially endorse board members during campaign season. Ken suggested that we reaffirm our stance on the website, Sue motioned, Nicole second, and motion carried.
- HASA’s Role in supporting / Endorsing / remain neutral for potential applicants for Superintendent – Discussion, HASA vote by EX/Advisory Board on Decision and add to website. All of the HASA advisory board members agree that HASA

will not officially promote any superintendent candidates. Sue motioned, Tom second, and motion carried.

- Compensation Plan updates- will be discussed at the meeting with the superintendent this Wednesday

III. Executive Director's CommentsRay Bonti

- HASA Executive Board – Dante, Ken, Sue, Missy, and Ray will travel to Tallahassee January 27 and 28 to attend a legislative event.
- National Principals Mouth lunch- positive feedback from Principals, 4Rivers donated all of the food.
- Saturday in the park plans, 10/26 promotion, activities, and wristbands will be handed out to guests as they enter Sparkman Wharf.
- Podcast on salary, National Principals Mouth, and Sparkman Wharf will be recorded at another time.
- Ray plans to start meeting with legislators, share dates and times – build relationships locally, share with HASA board
- HASA teacher “Inspiring Leaders” group events and dates TBD / recommendations- HASA New Leader Network: Leadership Symposium which will focus on helping inspiring leaders prepare for the next step in their career. Members of the HASA New Leader Network will automatically be enrolled in HASA if they are hired as an administrator. The district agreed to share the list of educators currently in FLA and the administrative pool so we can send promotional materials. The proposed date for the Symposium was January 23rd but members informed the board that the Excellence in Education awards is scheduled for that evening. We will look at the calendar and propose new dates.
- HASA Financial and Legal Freedom night – February 27th at the ISC

IV. Superintendents Roundtable Topics

V. Roundtable Discussion

VI. Adjournment- Tom moved to adjourn, second by Sam, carried

Next Meeting: Monday, November 4, 2019 at HEF building TECO Room 2306 N. Howard Ave.