



November 2, 2020  
(Via ZOOM)

**4:30 pm Executive Board Agenda Review**

**5:00 pm Advisory Board and Executive Board**

**AGENDA**

**Attendance: Donte Jones, Ray Bonti, Missy Lennard, Cara Diehl, AnnMarie Courtney, Mary Toledo, Audrey Mille, Glen Stewart, Delia Gadson, Pete Megara, Johnny Bush, Christie Gold, Carla White, Ashlee Cappucci, Nancy Gonzalez**

**I. Executive Committee Reports**

- Minutes .....Ashlee Cappucci
  - October minutes were reviewed, AnnMarie Courtney motioned to accept the minutes, Audrey Mille seconded, and carried.
- Membership Report .....Cara Diehl
  - Cara reviewed the HASA membership report
  - HASA Lost two members and gained one. Total of 799 members last month was at 800. Retired principals contributed to the loss.
  - Ashlee Cappucci motioned, AnnMarie Courtney seconded, and carried.
- Treasurer’s Report .....AnnMarie Courtney
  - AnnMarie reviewed the treasurer’s report
  - No categories in the red
  - Under fellowship \$223 was spent for zoom annual fee, which allowed HASA to move to sole ownership of its own zoom
  - FASA membership has declined which we collect and submit on their behalf. AnnMarie Mentioned this is something that should be reviewed by HASA.
  - Missy Lennard motioned, Cara Diehl seconded, and carried

**II. President’s Comments .....Dante Jones**

- Feedback on HASA Candidate Forum
  - Donte shared how updates about the debate including a brief reflection
  - Ray shared the feedback from board members and said they were appreciative of the forum.
- Feedback from HASA face masks
  - Sent to schools for APs and Principals
- Feedback on HASA Hotline
  - Glenn has not received messages or phone calls as of Nov 2<sup>nd</sup> and suggested a follow up reminder.
- ADM. Compensation for 20-21
  - HASA will continue to have the conversation about step increases

- Updates from previous meeting with Addison
- Topics for Superintendent Round Table with Addison on Wednesday, 11/4
  - Survey for coming back
  - Mask for students at school
  - Will there be enough PPE?
  - Social distancing at meetings

**III. Executive Director’s Comments .....Ray Bonti**

- Membership Drive for November – See attached flyer
  - Christie designed and it is ready to go
  - Gift cards included part of the HASA package
- HASA Annual Audit
  - Each year and an outside person auditor will look at our financial records to make sure it is all accurate
- HASA Annual Administrators’ of the year – January
  - District, Principal, Rookie
- District recognition of AP and Principal
  - AnnMarie shared a possible partnership with the Superintendent for his monthly recognitions, which would be 6 a month (each level AP and Principal)
- Scholarships ADM., Teacher, Para, Students ready for December
- HASA PAC funds issue with State Department of Elections, FASA
- Feedback on ELA/HASA discount – Good PR – Glen
- HASA Zoom Account
- Other Topics:
  - Note from AnnMarie Courtney (she asked to include this in the minutes): I was asked a clarification question about EIE Awards event. The budget mentioned includes in-kind donations amounts of raffle prizes such as autographed sports items, gift prizes from local businesses, and nominee gifts similar to what was given in past years. This year we aren't able to use volunteers to staff a live event so the production costs of a streaming an engaging virtual event are higher. The HEF secures all funding for this event. Our 680+ employee nominees have quite a year and deserve a much needed appreciation night! Please encourage everyone to participate on January 21, 2021! Registration information is in the latest Principal Weekly Newsletter.

**IV. Adjournment**

- V. Cara Diehl motioned, AnnMarie Courtney seconded, and carried

**Next Meeting: Monday, December 7, 2020**