



TECO November 4, 2019

4:30 pm Executive Board Agenda Review

5:04 pm Advisory Board and Executive Board

Attendance: Missy Lennard, Ray Bonti, Ken Hart, Sue Burkett, Dante Jones, Cara Diehl, Gary Brady, Thomas Snyder, Nicole Binder, Rachel Walters, Ashlee Cappucci, Christie Gold, Sam Ferlita, Ernie Fernandez, Nancy Gonzalez, and Mary Toledo

I. Executive Committee Reports

- MinutesCara Diehl
 - The board reviewed the October Minutes. A motion was made by Sue to approve the minutes, seconded by Sam and passed.
- Membership ReportSue Burkett
 - The board reviewed the Membership Report. There are 802 current members, 15 new members, 50 Emeritus members, and 1 new leader member. Total current HASA membership is 867. Our goal is to reach 900 members by 2020.
 - Ray has been attending district administrative meetings to provide leaders with information about HASA and encourage membership. We plan to send promotional materials to administrators who are non-members. The board is considering different recruitment strategies (ex. new members receive gift cards, sign up in December but no deductions until January, etc).
 - A motion was made by Missy to approve the Membership Report, seconded by Ernie and passed.
- Treasurer’s ReportDante Jones/Nancy
 - The board reviewed the Treasurer’s Report. Dante reported that \$500 dollars was moved from Grants/Conferences/Professional Development to create a new line in the budget for the HASA New Leader Network. We used the money to pay for breakfast from Panera for the Future Leadership Academy meeting. A motion was made by Ken to approve the Treasurer’s Report, seconded by Tommy and passed.
- Audit report for 2018/19Gonzalez
 - The board reviewed the Audit Report. Dante shared that the auditor was pleased with our report. A motion was made by Sue to approve the Audit Report, Rachel seconded and passed.

II. President’s CommentsMissy Lennard

- Welcome
 - Gary Brady was presented with a ring from Herff Jones to honor him as the Dr. Earl Lennard School Leader of the Year.
- Saturday on the Wharf (pay 3 HASA workers \$10 for parking)

- Discussion was held about the Saturday on the Wharf event and overwhelmingly the feedback was positive. A motion was made by Tom to pay for parking for four of the HASA workers at the event, Sue seconded and passed.
- Compensation Plan
 - The HASA Executive Board planned to meet with Mark West and Marie Whelan on Wednesday before the meeting with the superintendent. The board plans to review the proposed administrative compensation plan. The teacher compensation plan was recently settled.
- Mobile/Electronic Payment system for HASA – PayPal, Venmo, etc.
 - The board discussed utilizing PayPal to collect fees/donations or make purchases. There is a plan to visit Suncoast Credit Union to discuss options.
- Pod Cast with updates by Dante (today) and completed after meeting w/Jeff on salary
 - The board hopes to have updates about the administrative compensation plan to communicate with members.
- December HASA meeting at restaurant?
 - Discussion was held about restaurant ideas for the HASA meeting in December. Ray will investigate restaurants and plans to email the board with options.

III. Executive Director’s CommentsRay Bonti

- HASA New Leaders Network update
 - Ray addressed the Future Leaders Academy at a recent meeting to introduce HASA to our new leaders and provide information about the HASA New Leader Network.
- Plans for Jeff’s retirement – April
 - Discussion was held about the End of the Year event in April. Awards and scholarships will be given at this event. We would also like to recognize the retirement of Jeff Eakins at that time.
- Plans for HASA/School Board Candidate night next Fall
 - Ray is currently planning the HASA/School Board Candidate event. A similar event was held in 2018 at Zoo Tampa and was well received.
- Rubric for Legislators and PAC money
 - The board plans to score candidates based on a rubric before deciding whom HASA will endorse. Nicole suggested that we use a Likert scale with specific qualifications for each category. Nicole and Ray will collaborate to create the rubric and bring it back to the board.
- Schedule for meeting with Legislators in-district
 - Ray and Missy plan to hold the first meeting with Legislators this Friday (11/8/19).
- Hotel arrangements made for January in Tally with Legislative Days
- Scholarships updates
 - The board reviewed scholarship qualifications. HEF will pay 50% of five \$1000.00 scholarships for seniors who agree to go to a four-year university majoring in education. HASA would like to encourage students to choose education as a career.
- Other topics
 - We plan to continue our discussions with HCPS Board Members about qualities we would like our new superintendent to possess.

IV. Superintendents Roundtable Topics

V. Roundtable Discussion

VI. Adjournment: Motion Nicole, Dante at 6:09PM.

Next Meeting: Monday, December 2, 2019 at Ybor Columbia Restaurant