



Ybor Columbia Restaurant
December 2, 2019

Attendance: Thomas Snyder, Sue Burkett, Nicole Binder, Ernie Fernandez, Ray Bonti, Cara Diehl, Missy Lennard, Dante Jones, Christie Gold, Gary Brady, Mary Toledo, Nancy Gonzalez, Ronnie Mason, and Rachel Walters

5:20 pm Advisory Board and Executive Board

I. Executive Committee Reports

- MinutesCara Diehl
 - The November and December Minutes will be approved at the January meeting.
- Membership ReportSue Burkett
 - The Membership Report will also be reviewed in at the January meeting.
- Treasurer’s ReportDante Jones/Nancy Gonzalez
 - Partnerships with both AXA Equitable Life Insurance and VALIC contributed to our partnership revenues. As advised by the auditor, HASA is considering contributing \$10,000 into a short term CD. The Scholarships supported by HASA category in the budget showed a -\$500.00 balance due to the \$100.00 per scholarship fee from HEF for processing. Motion by Rachel to move \$500.00 from Scholarships supported by partnerships to cover the negative balance, seconded by Tom and carried.

II. President’s CommentsMissy Lennard

- Welcome
- Updates on Compensation Plan and 12/10/19 Board Meeting
 - The HASA Board reviewed the letter to explain the compensation plan to our members.
- Details on plan – pay dates and retros. Confidential
- What’s next for coming meetings with Superintendent, etc.
- December Membership Drive & Non Membership list to review
 - Reviewed the list of non-members and HASA board members plan to reach out to friends to encourage membership.
- Selection of New Superintendent updates
 - The list of applicants for superintendent is anticipated to be released on Tuesday (12/11/19).

III. Executive Director’s CommentsRay Bonti

- HASA and Tallahassee legislative trip – updates see below for Mary to register with FASA
 - Confirmed attendance.
- Scholarship information flyer
 - The board reviewed the scholarship flyer and made minor suggestions. Applicants for scholarships will write a one-page response explaining why

they deserve the scholarship money. Discussion was held about adding scholarships in the future for teacher interested in administration. Ray is waiting to hear a response from Suncoast Credit Union regarding their sponsorship.

- FL Aquarium Spring HASA event / ADM awards – Tuesday, 4/28/20
- Financial & Legal Freedom Night – Thursday, 2/27/20 at the ISC
 - The event will include a panel discussion.
- New Leader Network update
 - The board discussed promotional ideas to encourage enrollment in the New Leader Network.

FASA Conference Agenda: For Monday, January 27th

8:00am - Breakfast for Overnight guest at The Aloft (not HASA)

8:30am - Registration Opens at City Hall (HASA attends)

9:00-am-12:00pm - Legislative Forecast & Briefing (HASA attends)

12:00pm-1:00pm - Lunch on your own

1:00pm-5:00pm - Legislative Visits (HASA will schedule)

4:30pm-6:00pm - Welcome & Thank You Reception on the 22nd Floor of the Capitol (HASA will attend)

Tuesday, January 28th - HASA will schedule some morning/ mid-day meetings with Legislators or attend committee meetings. Head home mid-late day.

Wednesday and Thursday, January 29/30, HASA EX. Director continues in Tally for additional meetings with Legislators.

IV. Superintendents Roundtable Topics

V. Roundtable Discussion

VI. Adjournment

Next Meeting: Monday, January 13, 2020 at HEF building TECO Room 2306 N. Howard Ave.