



December 7, 2020
(Via ZOOM)

4:30 pm Executive Board Agenda Review

5:00 pm Advisory Board and Executive Board

Minutes

Attendance: Donte Jones, Ray Bonti, AnnMarie Courtney, Missy Lennard, Cara Diehl, Carla White, Julia Sarmiento-Cohen, Mary Toledo, Glen Stewart, Delia Gadson, Ashlee Cappucci, Pete Megara, Nancy Gonzalez, Christie Gold

I. Executive Committee Reports

- MinutesAshlee Cappucci
 - November minutes were reviewed, Missy Lennard motioned to accept the minutes, AnnMarie Courtney seconded, and carried.
- Membership ReportCara Diehl Courtney
 - Cara Diehl reviewed the HASA membership report
 - 11 new members 2 members removed and 2 additional emeritus members for a total of 811 members
 - Ashlee Cappucci motioned, AnnMarie Courtney seconded, and carried.
- Treasurer’s ReportAnnMarie Courtney
 - AnnMarie reviewed the treasurer’s report and made the board aware of a fishing incident. There has been no breach of finances and no money was lost. Nancy’s quick attention helped to make sure this was caught and reported. Ray and Nancy have worked with Suncoast to file proper reporting and all if being resolved.
 - Two new partners AIG/VALIC and Equitable Life Insurance \$2500 each
 - Missy Lennard motioned, Ashlee Cappucci seconded, and carried.

II. President’s CommentsDante Jones

- Welcome FASA’s Michele White
 - Michele White presented to HASA and obtained feedback from the Advisory and Executive Board.
 - Michele White discussed the benefit of being a part of HASA
 - Advocacy and support at the state level
 - Access to professional development
 - Access to the FASA Journal
 - Legal defense assistance up to \$6,000 (member for two years). FASA will cover half of the cost up to \$6,000.
 - Available for administrators at every level

- Can call the FASA office staff is always here to help (850)-224-3626 email: mwhite@fasa.net
- HASA HOTLINE Magnets (letter attached)
- Meetings with 3 new School Board Members
 - Questions from the board:
 - What happens when students return and teachers are still scheduled for e-learning?
- December Podcast topics?
- Topics for Superintendent Round Table with Addison on Wednesday
 - E-learning and brick and mortar updates and expectations
 - Spring cuts
 - Re-allocated pool teachers (teachers who were in the pool and moved to a school but another teacher in the pool did not have to move their school site and is extra staff at the school not doing things that they are certified for)
- Compensation for 20-21
 - HASA will continue to advocate for administrators around the topic of compensation for administrators.

III. Executive Director's CommentsRay Bonti

- Legislative Zoom Forum 1/7/21 @5:00 pm (see attached letter)
- HEF Excellence and HASA Contribution (we have not done in past few years)
- HASA Annual visit to Tallahassee to meet with Legislators on hold for now (COVID)
- Financial and Legal Freedom Night(s) Regional this year @ restaurants – Feb?
 - Regional Outback locations
- Scholarships ADM., Teacher, Para, Students to be distributed Dec/Jan.
 - Ready to go and should be out by the first of the year
- Holiday cards to Partners
- Glen Stewart updates
- Other Topics
 - Florida Gulf Coast Partnership
 - Administrators of the year (HASA provided gift cards in the baskets)
 - Note from AnnMarie Courtney (she asked to include this in the minutes): I was asked a clarification question about EIE Awards event. The budget mentioned includes in-kind donations amounts of raffle prizes such as autographed sports items, gift prizes from local businesses, and nominee gifts similar to what was given in past years. This year we aren't able to use volunteers to staff a live event so the production costs of a streaming an engaging virtual event are higher. The HEF secures all funding for this event. Our 680+ employee nominees have quite a year and deserve a much needed appreciation night! Please encourage everyone to participate on January 21, 2021! Registration information is in the latest Principal Weekly Newsletter.

IV. Adjournment

Next Meeting: Monday, January 11, 2021