

February 7, 2022

**Minutes**

**4:30 pm Executive Board Agenda Review**

**5:00 pm Advisory Board and Executive Board**

**Attendence: Cara Diehl-Stone, Ashlee Cappucci, Mary Toledo, Audrey Miller, Deila Gadson, Julia Sarmiento-Cohen, Glen Stewart, Nancy Gonzalez, Johnny Bush, Donte Jones, Christy Gold**

1. **Executive Committee Reports**

* Minutes ………………………………………………….............. Ashlee Cappucci
  + Reviewed January minutes
  + Cara Diehl-Stone approved, and Deila Gadson seconded
* Membership Report ……………………………………...…………. Rob Bhoolai
  + Cara Diehl-Stone shared lost four members in January due to retirees, 763 current HASA members
  + HASA would like to meet the new admin to share with them what HASA is
  + Donte Jones approved, and Ashlee Cappucci seconded
* Treasurer’s Report …………………………………………… AnnMarie Courtney
  + In the red with some memberships were not anticipating having which was ZOOM and HASA had to renew
  + Recommendation to pull from the Directors salary to provide funds for the red line items
    - Donte Motion to accept the budget report to move from director account to miscellaneous, Johnny Bush Seconded, and all in favor
  + Budget was approved by Delia Gadson and Cara Diehl-Stone seconded

1. **President’s Comments** ……………………………………........................Cara Diehl

* Scholarship- review period begins on Feb 8th and ends on Feb 28th. Thank you, Delia, AnnMarie Courtney, and Julia for volunteering to review scholarship applications!
  + There are three applicants for the scholarships
    - Two for the Mary Ellen Elia scholarship
    - One for the administrative scholarship
    - Christy suggested to extend the deadline to early March (right before Spring Break) and push out via social media and email to get more applicants
      * Decided to share at the APC meeting and Principal’s meeting
      * Print colored flyers from Fedex
    - The board agreed to extend the deadline
* Messages from HASA members – share from HASA website
  + Updating the website with minutes once approved by the board
* FAC updates from Johnny Bush
  + Johnny Bush shared that this group is for how to work with the budget without getting rid of great people
  + A milage of property tax is coming to request by the Superintendent
    - There are voter concerns
    - The group is talking about how the funds will be used if it were to pass
    - There were concerns shared about the milage
* Financial meeting/spring event suggestions
  + Financial freedom night
    - Financial partners would like to be in front of HASA
    - Outback nights usually were great attendance for members
    - HASA is considering doing another financial night for members maybe towards the end of March
    - We also want to start thinking about a Spring event and leadership awards.
* Black History Month updates
* Updates from HASA’s visit to Tallahassee
  + Discussed retirement time to come back in the classroom
* Topics for Superintendent/HR Round Table with Addison on Wednesday
  + Raises for all administrators
  + Update for security monitors
  + Raises for administrators for 2022 school year – match instructional %
  + Refresher on procedures for school safety practices, child abuse
  + reporting, and documenting inappropriate behavior
  + Communication about procedural changes and updates
* Reopening HASA Executive Director search
* Communication with members
  + Need to update and use a platform that will help group more than 150 people in the email change. It does cost money and Cara mentioned she will investigate to see if HASA could possibly move forward with this.

1. **Adjournment**

All adjourned

**Next Meeting: Monday, March 7, 2022**