



TECO March 9, 2020

4:30 pm Executive Board Agenda Review

5:00 pm Advisory Board and Executive Board

Attendance:

Missy Lennard, Ray Bonti, Dante Jones, Gary Brady, Rachel Walters, Christie Gold, Ernie Fernandez, Nancy Gonzalez, Mary Toledo and Ashlee Cappucci, Ronnie Mason, Sue Burkett, Thomas Snyder, Nicole Binder, Kenneth Hart

I. President’s CommentsMissy Lennard

- Welcome, countdown to Spring Break
- Financial Freedom Night – less than expected attended, there were small groups allowed for more interaction, need to tweak to increase attendance.
- Approved HASA meeting dates for 2020-2021. Motioned by Ashlee seconded by Tom.
- Great meeting with Superintendent Addison Davis, Clay and Duval do not have HASA - type groups; Mr. Davis was open HASA monthly meetings.
- Topics for Superintendent Round Table meeting - Transportation issues particularly with Middle Schools.
- New HASA (ERS) Employment Resolution Specialist position (\$7200 per year).
- Ray to focus on business side.
- Increase in HASA membership dues. Proposed increase from \$105 per year to \$115 per year. Projected revenue increase of \$8000 per year.
- Nicole concerned we may loose members, suggested a random survey of members.

Executive Committee Reports

- MinutesMissy Lennard
 - Motioned by Sue to accept the February minutes, seconded by Ernie, and carried.
- Membership ReportDante Jones
 - HASA lost 6 members and gained 3 members. Membership is still growing, and Ray continues to visit administrative meetings to promote upcoming events.
 - Motion to accept the membership report motioned by Tom, seconded by Gary and passed.
- Treasurer’s ReportDante Jones/Nancy Gonzalez
 - 2 New Partners USF- \$5000 and Suncoast -\$5000
 - Money donated to Jeff’s retirement put us in red in the Hospitality account. Move \$500 from Marketing, Recruitment, and Promotions to Hospitality. A motion was made by Ken, seconded by Tom, and carried.

- A motion was made to accept the Treasurers Report by Nicole, Sue seconded, and motion passed.

II. Executive Director's CommentsRay Bonti

- Over \$50,000 collected from partners this year.
- Data Analysis on salaries to share with Addison Davis – Surrounding county comparison (also include Orange County).
- Legislature is wrapping up.
- Coronavirus will impact the State Budget. We don't know how much.
- HASA meeting dates for 2020-2021 need approval from Superintendent Davis.
- Christie and Mary will send out survey regarding the increase in HASA membership dues.
- HASA scholarships, Tom and Rachel will review the applications and select the winners.
- Admin of the Year – Please Submit
- Design Plaques
- October event to include School Board members-November 3rd are elections, event will be in the beginning of October.
- Emeritus Luncheon – Ernie expressed Outback worked well.
- Voted no employee calendar this year.
- New Superintendent Podcast at Stowers Elementary, Tuesday, March 31, 2020 from 12:00-1:00

III. Roundtable Discussion

- Expetation that all leaders get a step increase. Reintroduce bonus – all leaders \$500.
- Non-reoccurring, but will offset expenses that are not covered.

IV. Superintendents Roundtable Topics

- Transportation concerns with Middle Schools.

V. Adjournment at 6:06 pm

Next Meeting: Monday, April 6, 2020 at HEF building TECO Room 2306 N. Howard Ave.